



**बीईएमएल लिमिटेड BEML LIMITED**  
(भारत सरकार का उपक्रम) (A Govt of India Undertaking)

CIN: L35202KA1964GOI001530

BEML Soudha, 23/1, 4th Main, Sampangirama Nagar, Bangalore-560 027, INDIA

### RECRUITMENT OF CHIEF DIGITAL OFFICER (CDO)

BEML Limited, a diversified Central Public Sector Company, known for its innovation, Inclusion and Integration across the various Business Verticals as a pathway of success. BEML has attained the requisite competitive edge by developing its in-house capabilities in Product-design, Manufacturing & servicing as a part of the Business Ecosystem & has become the Flag-bearer of India's Engineering Sector. It supplies global standard products to multi-Sectors such as Defence & Aerospace, Mining & Construction, Rail & Metro across India and overseas.

BEML is looking for result-oriented, self-driven, outstanding Learners with entrepreneurial mindsets. The applicants must have strong Values, integrity, conviction to achieve and Communication skills. They must demonstrate professional excellence, Technology orientation in their respective domain, Business acumen and new perspective.

Sl. No	Position	Grade	Qualification	Post Qualification Experience Required	Pay Scale (in Rs.)	Upper Age Limit
1	<b>General Manager (Chief Digital Officer)</b>	VIII	Full time (4 yrs) First Class Degree in Engineering from a recognized University / Institution. Post Graduate Qualification in Management preferred.	22 Years	1,00,000-2,60,000	48 Years

**Job Description for the incumbent would inter-alia include the following :**

- (i) The incumbent should have the prescribed post qualification experience in a large organization of repute handling complex IT projects and IT infrastructure requirements and must be in a position to prepare a road map for BEML-IT Department's growth plan and lead in its implementation.
- (ii) The incumbent should have sound knowledge of IT including handling of technical publication, disaster recovery system etc., & should have dealt with ERP (SAP) and have business development acumen.
- (iii) The incumbent should be able to maintain the IT infrastructure/facilities including Data centre, communication facility, Network connection (Email, LAN, WAN etc.) and improvement for better availability.
- (iv) The incumbent should have experience in handling Multi location operation teams and should have the ability for Infrastructure provisioning and management, necessary to establish remote teams for seamless operations.
- (v) Handle multiple client engagements with large teams and diverse technologies.
- (vi) Implement high level information security and certification for same.
- (vii) Maintain BEML-ERP modules like production, finance, Logistics, HR, SRM etc.
- (viii) Integrate engineering service with ERP and make ERP as profit center.
- (ix) Plan for SAP Division under IT Division providing service and solution for all users.
- (x) Maintain IT policy in line with Govt. guidelines and implementation of Cyber Security to BEMLs Software systems, Networks and Data Centres, etc.



- (xi) The incumbent should have vast experience in architecting, designing, developing & implementing software for enterprise wide use. Exposure to “.NET” will be preferred.
- (xii) Sound understanding of latest IT Developments and developing applications/ solutions in line with latest technology stack.
- (xiii) Able to deliver quality and innovative solutions to meet the client expectations.

### **GENERAL CONDITIONS**

- i. Only Indian Nationals may apply.
- ii. Age, Qualification & Experience stipulated above should be as on **29.01.2023**.
- iii. The upper age limit indicated above is with relaxation as applicable to SC/ST/OBC in line with Government guidelines.
- iv. **SC/ST candidates** are required to submit SC/ST Caste Certificate in the format as applicable for appointment to posts under Government of India.
- v. **OBC candidates\*\*** are required to submit Other Backward Class Certificate (**Non-Creamy Layer\***) (Certificate should be in the format as applicable for appointment to posts under Government of India). OBC candidates are also required to furnish a self-undertaking that they belong to OBC (Non-Creamy Layer) by filling and signing the self-undertaking in the format provided along with the application format.  
**[Note:**
  - a. **\*\*OBC Candidates:** Candidates belonging to those Communities which are recognized as a backward class by the Government of India for the purpose of reservation in services as per orders contained in Department of Personnel and Training Office Memorandum No.36012/22/93-Estt.(SCT) dated 08.09.1993.
  - b. **\*Non- Creamy Layer :** The gross annual income of parents of the candidate should not be more than Rs.8 lakhs in last three consecutive years in line with DOPT OM No.36033/1/2013-Estt.(Res) dated 13.09.2017.]
- vi. **PWD candidates** are required to submit PWD Certificate in the format as applicable for appointment to posts under Government of India.
- vii. **EWS candidates** are required to submit EWS Certificate in the format as applicable for appointments to the posts under Government of India
- viii. Candidates employed in Government / Quasi-Government / PSU, should send their online application through proper channel or compulsorily produce NOC at the time of test as the case may be, as and when called.
- ix. The candidates should ensure that he/she fulfills the eligibility criteria and other norms mentioned in the advertisement as on the specified dates and that the particulars furnished are correct in all respect. In case, it is detected at any stage of the recruitment process that a candidate doesn't fulfill the eligibility norms and/ or that he/ she has furnished any incorrect/ false information or has suppressed any material/ fact(s), his/ her candidature shall stand automatically cancelled. If any of the above shortcoming(s) is/ are detected even after appointment, his/ her services are liable to be terminated without notice.
- x. Mere meeting the conditions of the advertisement by the candidate(s) will not automatically entail them to be called for Test / Selection & Appointment.
- xi. Management reserves the right to restrict the number of candidates and increase the Qualifying percentage based on number of applications received.
- xii. Management reserves the right to increase / decrease the vacancies based on Business requirements.



- xiii. Management also reserves the right to cancel the advertisement and / or the selection process at its discretion
- xiv. Intimation regarding assessments for selection etc., will be sent only through e-mail. Also the list of shortlisted/selected candidates for final selection, will be uploaded in Company's website.
- xv. Out-station candidates called for interview shall be entitled for reimbursement of travel expenses from the communication address as mentioned in the application to the venue of Interview, by the shortest route as per Company rules.
- xvi. Eligible and interested candidates applying for the above positions (not applicable for SC/ST/PWDs) need to pay a non-refundable fee of **Rs.500/-** by clicking the **"Pay Application Fee Online"** at the end of the application form.

#### **HOW TO APPLY**

- i. The candidates are required to apply ON-LINE only (which is mandatory), by clicking the **"Apply ON-LINE"** Link and after going through the prescribed guidelines and ensuring correctness of the data entered in the portal / form.
- ii. The candidates can access the on-line application form in our career page at **www.bemlindia.in** from 13.01.2022 and the on-line registration link would be active/ available till **18.00 Hrs on 29.01.2023**.
- iii. The *'Application/ Registration number'* generated may be noted for all future correspondences.
- iv. Along with the Online application, the candidates are required to upload the following without which their applications will be incomplete and rejected.
  - a. X-th Marks card
  - b. XII-th Marks card
  - c. Professional/ Degree Marks cards along with Certificate (as applicable)  
(In case of CGPA or credits system of assessments, candidates are required to indicate the formula for conversion of CGPA/ Credits to percentage in accordance with the respective University norms.)
  - d. Employment/ Experience letters in proof of the declared years of Experience clearly indicating the Start & End Date of each employment.**
  - e. Identity card issued by Government of India (for eg. Aadhar, Passport, Driving License, PAN Card, etc.)
  - f. Detailed Resume.
  - g. SC/ST/OBC/PWD/EWS certificate (as applicable)
- v. Only candidates meeting all eligibility criteria mentioned herein viz., Qualification, experience, age, caste (as applicable) need to apply.
- vi. For any queries on the matter, candidates may contact Manager (HR), Recruitment Cell on Phone No : 080 – 22963279 (between 3.00pm to 5.00pm) & Mail Id: [recruitment@beml.co.in](mailto:recruitment@beml.co.in).

#### **KINDLY NOTE : CHECK LIST BEFORE APPLYING ON-LINE**

You are required to prepare the SCANNED COPY of the following:

<b>Sl.No</b>	<b>Documents</b>	<b>Size of Document</b>
1.	Recent photograph	100kb



**बीईएमएल लिमिटेड BEML LIMITED**  
(भारत सरकार का उपक्रम) (A Govt of India Undertaking)

CIN: L35202KA1964GOI001530

BEML Soudha, 23/1, 4th Main, Sampangirama Nagar, Bangalore-560 027, INDIA

2.	Your Signature (on clear white background in black ink)	50kb
3.	Caste/ Category Certificate	100kb
4.	PwD Certificate (as applicable)	100kb
5.	SBI Payment Challan (for General, OBC & EWS candidates)	100kb
6.	10 <sup>th</sup> Standard marks card– self attested	200kb
7.	12 <sup>th</sup> Standard marks card– self attested	200kb
8.	Professional/ Degree Certificate (as applicable) – self attested	200kb
9.	All semester/ year marks card (CS/Degree/ Masters) along with CGPA Conversion formula (as applicable) – self attested	1Mb
10.	<b>Employment/ Experience letters in proof of the declared years of Experience clearly indicating the Start &amp; End Date of each employment.</b>	1Mb
11.	Identity card issued by Government of India (for eg. Aadhar, Passport, Driving License, PAN Card, etc.)	200kb
12.	Detailed resume.	500kb

**Date: 10.01.2023**

**(Advt. No.KP/S/01/2023)**

Corrigendum/ Addendum, if any will be hosted in BEML Website only.

-oOo-