बीईएमएल लिमिटेड BEML LIMITED
(भारत सरकार का उपक्रम) (A Govt of India Undertaking)
CIN: L35202KA1964GOI001530
BEML Soudha, 23/1, 4th Main, Sampangirama Nagar, Bangalore-560 027, INDIA

Walk-in-Interview
RECRUITMENT OF JUNIOR EXECUTIVES ON FIXED TERM (CONTRACT) BASIS
(Advt No. KP/S/25/2025 Dt.05.11.2025)

BEML Limited, India's leading multi-technology company under the Ministry of Defence, has successfully spearheaded with its realm of producing world-class products over the last six decade, mainly for core sectors- Defence & Aerospace, Rail & Metro, Mining & Construction through its state-of-the-art manufacturing facilities. To further build country's promising projects, namely - Vande Bharat sleeper trains, Metro rail coaches, High mobility & Armoured recovery vehicle, Special application Engines for Defence, AI-based high-end mining equipment, BEML Ltd welcomes career-oriented aspirants who wish to achieve great future with us and explore infinite opportunities.

Details of the Positions:

VACANCIES AT MANUFACTURING UNIT, BANGALORE COMPLEX, BENGALURU					
Job Position (Job Codes)	**No. of Vacancies**	**Qualification**	**Post Qualification Experience (PQE)**	**Department/Area of Posting**	**Upper Age Limit (Years)**
Junior Executive- Mechanical/ Production/ Industrial Engineering (R001)	**45 (SC-6, ST-3, OBC-11, EWS-4, UR-21)**	BE/B.Tech (with aggregate 60% Marks) in: Mechanical / Production/ Industrial Engineering (*Relaxable by 5% for SC/ST/PwD*)	2 yrs + relevant experience *Preference will be given to the candidates with relevant experience in Manufacturing/ Production/Production Control/ R&D/ Planning/Procurement/ Quality*	Production/Production Control/R&D/ Planning/Procurement /Quality/Maintenance	29
Junior Executive- Electrical Engineering (R002)	**35 (SC-5, ST-2, OBC-9, EWS-3, UR-16)**	BE/B.Tech (with aggregate 60% Marks) in: Electrical & Electronics Engineering (EEE) (*Relaxable by 5% for SC/ST/PwD*)			

VACANCIES AT MANUFACTURING UNIT, BANGALORE COMPLEX, BENGALURU					
Job Position (Job Codes)	**No. of Vacancies**	**Qualification**	**Post Qualification Experience (PQE)**	**Department/Area of Posting**	**Upper Age Limit (Years)**
Junior Executive- Electronics & Telecommunication / Instrumentation Engineering (R003)	**20 (SC-3, ST-1, OBC-5, EWS-2, UR-9)**	BE/B.Tech (with aggregate 60% Marks) in: Electronics & Telecommunication Engineering (ETC)/ Instrumentation Engineering (*Relaxable by 5% for SC/ST/PwD*)	2 yrs + relevant experience *Preference will be given to the candidates with relevant experience in Manufacturing /Production /Production Control/ R&D/Testing/ /Furnishing*	Manufacturing /Furnishing & Testing	29

Note :

- Should be willing to work in 2nd shifts & 3rd shift (in case of exigencies of work as per work requirements)
- Should be willing to travel to supplier/vendor premises (on short notice as required).
- **Candidates can apply for one JOB POSITION ONLY.**

Walk-in Interview Dates & Time

Job Codes	Date of Interview	Venue of Walk-in Interview
Junior Executive Mechanical/ Production/ Industrial Engineering (R001)	**15/11/2025**	BEML Kalamandira BEML Township, Bangalore -560075.
Junior Executive Electrical Engineering (R002)	**16/11/2025**	
Junior Executive Electronics & Telecommunication / Instrumentation Engineering (R003)		

Note: Based on the number of candidates, you may be required to stay back for one more day (by your own means) towards completing the assessment.

TERMS & CONDITIONS OF ENGAGEMENT

i. The engagement will be on fixed tenure basis for a period of four years, which will be renewable every year based on performance parameters, conduct and Business requirements. Such engagement shall be terminated after completion of the contractual period.

ii. The locations of Job Postings would be tentative and is transferrable during the 4 years of contract, subject to Company requirements.

iii. Based on the company's requirements, the offer of engagement may be issued on need basis from time to time or in a phased manner.

iv. The consolidated pay during the period of engagement will be as under:

1st Year	2nd Year	3rd Year	4th Year
Rs.35,000	Rs.37,500	Rs.40,000	Rs.43,000

GENERAL CONDITIONS

i. Only Indian Nationals may apply.

ii. Age, Qualification & Experience stipulated above should be as on **12th of November, 2025.**

iii. The upper age limit indicated is relaxable as per the Govt. of India guide lines i.e., 5 years for SC/ST and 3 years for OBC candidates. For PwD Candidates the upper age limit is relaxable by additional 10 years over and above the relaxation admissible for candidates belonging to SC/ST/OBC – NCL. Relaxation of age limit would be permissible to candidates with minimum 40% disability.

iv. SC/ST candidates are required to submit SC/ST Caste Certificate. in the format as applicable for appointment to posts under Government of India.

v. OBC candidates** are required to submit Other Backward Class Certificate ('Non-Creamy Layer'*) (Certificate should be in the format as applicable for appointment to posts under Government of India). OBC candidates are also required to furnish a self-undertaking that they belong to OBC (Non-Creamy Layer) by filling and signing the self-undertaking in the format provided along with the application format.

[**Note:**

a. ****OBC Candidates**: Candidates belonging to those Communities which are recognized as a backward class by the Government of India for the purpose of reservation in services as per orders contained in Department of Personnel and Training Office Memorandum No.36012/22/93-Estt. (SCT) dated 08.09.1993.

b. ***Non- Creamy Layer:** The gross annual income of parents of the candidate should not be more than Rs.8 lakhs in last three consecutive years in line with DOPT OM No.36033/1/2013-Estt. (Res) dated 13.09.2017.]

vi. PwD candidates are required to submit PwD Certificate in the format as applicable for appointment to posts under Government of India.

vii. Candidates seeking reservations under EWS are required to submit income & assets certificate in the format applicable for Economically Weaker Sections

viii. The candidates should ensure that he/she fulfills the eligibility criteria and other norms mentioned in the advertisement as on the specified dates and that the particulars furnished are correct in all respect. In case, it is detected at any stage of the recruitment process that a candidate doesn't fulfill the eligibility norms and/ or that he/ she has furnished any incorrect/ false information or has suppressed any material/ fact(s), his/ her candidature

shall stand automatically cancelled. If any of the above shortcoming(s) is/ are detected even after appointment, his/ her services are liable to be terminated without notice.

ix. Mere meeting the conditions of the advertisement by the candidate(s) will not automatically entail them for Appointment.

x. Management reserves the right to restrict the number of candidates and increase the Qualifying percentage based on number of applications received.

xi. Management also reserves the right to cancel the advertisement and / or the selection process at its discretion.

xii. Management reserves the right to increase / decrease the vacancies based on Business requirements and availability of Qualified candidates.

xiii. Management reserves the right to fill the advertised positions in phased manner based on requirement.

xiv. Only candidates meeting all eligibility criteria mentioned herein viz., Qualification, Experience, age, caste/ PWD (as applicable) need to attend the walk-in.

xv. Intimation of provisional offer/ final offer etc., will be sent only through e-mail declared in application. The list of shortlisted/selected candidates for final selection, will be uploaded in Company's website.

xvi. **Based on the number of candidates, you may be required to stay back for one more day (by your own means) towards completing the assessment.**

SELECTION PROCEDURE

i. The **first phase** of the selection process will be a Written Test of 1 hour duration. The written test will be comprising of 50 Multiple-Choice Questions (MCQs) to test Technical ability. The Questions will carry 1 mark each and there will be no negative Marks.

ii. The pass marks for the written test will be fixed at 60% which will be relaxed by 5% for candidates from SC/ST/ PwD category. However, candidates will be shortlisted for interview on the basis of merit based on the vacancy advertised and management reserves the right to restrict the number of candidates shortlisted.

iii. The **second phase** of the selection process will be document verification for the shortlisted candidates. All the relevant and required documents as per the advertised criteria will be scrutinized during document verification stage and those candidates who are found to be meeting the advertised criteria only will be permitted for the interview. (Copy and Original documents tot be carried)

iv. The **third phase** of the selection process will be Personal Interview. Final selection will be made on the basis of performance in the Interview.

HOW TO APPLY / REGISTER

i. The candidates are required to register ONLINE only(which is mandatory) after going through the prescribed guidelines and ensuring correctness of the data entered in the portal / form.

ii. The candidates can access the on-line registration form in our career page at **www.bemlindia.in** (under the Advt. No. KP/S/25/2025). The on-line registration site would be available till 18.00 Hrs on **12th of November, 2025**.

iii. Towards accessing the On-line registration, the candidate should have a valid e-mail and mobile number. These contact details will also be utilized for further correspondence by BEML Limited. The change for e-mail and mobile number will not be entertained by BEML during the course of the Recruitment process.

iv. The 'Registration number' generated may be noted for all future correspondences.

v. While filling in the On-line registration, the experience section may be filled by first providing the latest experience followed by previous. All such experiences should be captured by the candidate. In the space provided against the experience a pen picture of the experience relevant to the position applied to must be written.

vi. A copy of the registration form has to mandatorily be carried while appearing for the walk-in.

Documents to be carried while attending the Walk-In

Candidates are required to carry self-attested copies of following certificates along with Original (as applicable) needs to be brought to the venue on the date of interview:

a. Print out of the BEML Registration Form filled on-line
b. Identity (any Identity card issued by Government of India (for eg. Aadhar, Passport, Driving License, PAN Card, etc.)
c. SSLC marks card
d. 12th standard marks card
e. Caste/ Category/ PwD Certificate as applicable.
f. BE / B.Tech marks sheets(all semester marksheets are mandatory)
g. BE / B.Tech degree certificate(provisional/course completion certificate)
h. CGPA Conversion certificate/formula (as applicable)
i. **Experience Documents (clearly indicating start & end date at each Organisation served) along with letter of appointment of each employment.**
j. Detailed Resume.
k. 3 Passport size photos

xvii. Queries may be addressed to bc.rectt@bemlltd.in

xviii. Only candidates meeting all eligibility criteria mentioned herein viz., Qualification, age, caste/category(as applicable) need to appear for the walk-in.

Date: 05.11.2025 **(Advt. No. KP/S/25/2025)**

Corrigendum/ Addendum, if any will be hosted in BEML Careers page.

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