

BEML LIMITED

(Schedule 'A' Company under Ministry of Defence, Govt. Of India,
"BEML SOUDHA " 23/1, 4TH Main, S.R. Nagar, Bangalore 560027
Phone: 080 22963179

Tender No.: 6300040577

Date: 29.05.2026

TENDER NOTICE

Request for Quotation for
Contract for Housekeeping Works at BEML Soudha located at Bangalore
for a period of 2 years

**BEML Limited,
Corporate Office,
BEML Soudha, 23/1, 4th Main, SR Nagar,
Bangalore - 560027**

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Table of contents

Sl. No.	Particulars	Page No.
1	Introduction	03
2	Instructions to Bidder	04 to 10
3	Technical Criteria details	10 to 14
4	Scope of Work	14 to 19
5	Terms and Conditions	19 to 25
6	General Terms and Conditions	25 to 32
7	Undertaking as per Annexure - 1 towards Blacklisting of Firm	33
8	Undertaking as per Annexure-2 towards Acceptance of Tender terms & conditions	34
9	General Data in respect of your company as per Annexure - 3	35
10	GST Declaration as per Annexure -4	36 to 38
11	Land Border Sharing Declaration as per Annexure -5	39
12	Bid Guarantee Format as per Annexure -A	40 to 41
13	Integrity Pact Format as per Annexure -B along with Enclosure to Annexure-B	42 to 48

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Introduction

General Information

BEML LTD, incorporated in 1964, is a Schedule-A, Public Sector Undertaking, under the Ministry of Defence, engaged in Design, Development, Manufacturing and After-Sales-Service of a wide range of products of core sectors of economy such as Coal, Mining, Maritime, Steel, Cement, Power, Irrigation, Construction, Defence, Railway and Metro Transportation System & Aerospace.

2. Bid Submission Process

BEML LTD invites tender from Service Providers as per following details:

Description	Contract for Housekeeping Works at BEML Soudha located at Bangalore for a period of 2 years.
Validity of Price	The quoted price should firm for a period of 180 days from the date of opening of Price Bid of tender.

To participate in this e-tender you should be registered in BEML SRM-Portal.

For BEML LIMITED

General Manager
(Corporate Materials)

INSTRUCTIONS TO BIDDER

Sub: Contract for Housekeeping Works at BEML Soudha located at Bangalore for a period of 2 years.

Quotations through BEML SRM-Portal is invited for Contract for Housekeeping Works at BEML Soudha located at Bangalore for a period of 2 years.

All Corrigenda, addenda, Amendments, Time Extensions, Clarifications etc if any to the tender will be hosted on BEML SRM-Portal and will be published in BEML Website, CPPP-Portal & Indian Trade Journal (ITJ) only. Bidders should regularly visit the above Portals to keep themselves updated. No separate advertisement shall be published in the Newspaper in this regard.

1. Procedure for Submission of Bids:

This Tender consisting of three parts:

Part I -Pre-Qualification Bid – To be submitted **MANUALLY**.
Part II -Technical Bid- through **E-Mode in BEML SRM-Portal**.
Part III -Price Bid- through **E-Mode in BEML SRM-Portal**

1.1 PART A - PRE-QUALIFICATION BID

1.2 Pre-Qualification Bid is to be submitted manually.

1.3 Pre-Qualification Criteria: (To be submitted manually): **EMD & Integrity Pact.**

1.4 All the bidders intending to participate in the tender should forward the below mentioned Pre-qualification requisites manually in a sealed cover through fastest courier, superscribing the BEML SRM Tender number and closing date on the top of the cover that should reach BEML Ltd within the closing date & time.

1.5 Submission of EMD & Integrity Pact is mandatory. Failure to do so will result in rejection of the bid.

Sl. No.	Description	Requirement
1	EMD	Online / Offline / Exempted (Online payment challans/ EMD-exemption documents to be enclosed as part of the Pre-qualification Bid envelope)
2	Integrity	<u>Duly signed Integrity Pact (I.P.) (as per</u>

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	Pact	<u>Annexure-B) along with its enclosure to be submitted. All pages of Integrity Pact including its enclosure to be signed with company seal by the Bidder. Two witnesses from the Bidder side are also required to sign indicating their name at the designated place in the Integrity Pact.</u>
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A. EARNEST MONEY DEPOSIT (EMD):

Every bidder shall deposit an amount of **Rs.2,14,000/-** (Rupees Two Lakhs and Fourteen thousand only) as Earnest Money Deposit with the buyer through any of the following mode before the tender closing date indicated in the tender document:

(i) e-BG -Through NeSL Platform (Challan/ e-BG Copy to be attached as part of the Pre-qualification Bid in the envelope)

(OR)

(ii) Account Payee Demand Draft / Banker's Cheque/Fixed Deposit Receipt in favour of BEML Limited from any of the commercial bank (DD/ Banker's cheque to be attached as part of the Pre-qualification Bid in the envelope)

(OR)

(ii) An irrevocable Bank Guarantee from a Scheduled Commercial Bank authorized by RBI to issue a Bank Guarantee in favour of the Purchaser as per format in Annexure-A having a validity period of bid validity (180 Days) + 60 days from the date of opening of Tender (BG to be attached as part of the Pre-qualification Bid in the envelope).

(OR)

(iii) Through NEFT / RTGS/ Online payment in favour of BEML Limited.

a) For NEFT / RTGS:

BEML Bank A/c details and IFSC code:

Bank Name : State Bank of India
 Branch : Overseas Branch Bangalore
 Account No. : 10605522959
 IFSC : SBIN0006861

b) For Online payment:

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Open the following link:

- i. <https://www.onlinesbi.com/sbicollect/icollecthome.htm?corpID=9359>
- ii. Against 'Search by Institution/ Organisation name', Enter 'BEML'
- iii. From the dropdown menu, select '[BEML LIMITED,CORPORATE OFFICE](#)'
- iv. In 'Select Payment Category', select 'EMD/ Tender Fee'.
- v. Enter details of payment, details of Bank Account for refund and click on Submit to make the online payment of the required EMD amount of **Rs. 2.14 Lakhs**.

(NEFT/ RTGS/ Online payment Challan copy to be attached as part of the Pre-qualification Bid in the envelope).

1.6 Exemption for payment of EMD: (EMD Exempted only for Micro & Small Enterprises as per MSME Act)

(i) Micro and Small Enterprises (MSEs) as defined in MSE Procurement Policy issued by Department of Micro, Small and Medium Enterprises (MSME) or registered with the Central Purchase Organization or the concerned Ministry or Department are exempted from payment of EMD.

Bidder / Contractor should submit valid MSE / NSIC / Udyog Aadhar/Udyam certificates or Certificate issued by Central Purchase Organization or the concerned Ministry or Department for EMD exemption as part of the Pre-qualification Bid in the envelope, as a proof towards the MSE-exemption category.

a) Offers not accompanied by Earnest Money Deposit / Online payment challan copy/ EMD exemption proof as given above and for the amount as stipulated therein, ie., **Rs. 2.14 Lakhs** and for the stipulated period (in case of Bid guarantee) shall be summarily rejected. Offers accompanied with EMD of any amount lesser than the stipulated **Rs. 2.14 Lakhs** shall be summarily rejected

b) The Earnest Money Deposit / Bid Guarantee shall remain deposited with the Purchaser for the period of bid validity (180 days) + 60 days from the date of Price Bid opening of Tender. If the validity of the offer is extended, the Earnest Money Deposit / Bank Guarantee duly extended shall also be furnished failing which the offer after the expiry of the aforesaid period shall not be considered by the Purchaser.

c) No interest will be payable by the Purchaser on the EMD / Bid Guarantee.

d) The Earnest Money / Bid Security/Bid Guarantee deposited is liable to be forfeited (encashed in case of BG) if the Bidder withdraws or amends or impairs or derogates from the tender in any respect within the period of validity of their offer.

e) Cheque and other mode of payment will not be accepted.

BEML LIMITED

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- f) The Demand Draft/ Banker's cheque must be sent as part of the Pre-qualification Bid in the sealed envelope & should reach BEML Soudha on or before the closing date & time of bid, failing which, the tender will be rejected. EMD will not bear any interest.
- g) The Earnest Money Deposit will be returned without any interest, through RTGS to the unsuccessful bidder/(s) after the tender is decided & Contract is finalized. EMD will not bear any interest.
- h) For successful bidder/(s) who enters into contract with BEML, the EMD will be returned after receipt of performance Security for 5% of the Annual Contract value after award of Contract.
- i) Likewise, if the tender is cancelled for what so ever reason, then EMD will be refunded to all the bidders without any interest.
- j) The Earnest Money Deposit will be Forfeited under the following circumstances:
 - a. If the bidder withdraw/modifies the offer during the Validity Period of the tender.
 - b. If the successful bidder withdraws the offer after acceptance of the contract.
 - c. If the successful bidder fails to furnish a Performance Security (Performance Bank Guarantee / Account Payee Demand Draft/ Fixed Deposit Receipt/ online payment) specified against this tender within the specified period for satisfactory execution of contract.

I. General Instructions with regard to EMD:

- a) Quotation submitted online without submission of EMD/EMD Exemption Certificate in-time will not be considered.
 - b) EMD submitted in any other form will not be accepted and the offer is liable to be rejected.
 - c) EMD lesser than amount will not be accepted and the quotation is liable to be rejected.
 - d) EMD of unsuccessful bidders will be returned after finalization of the contract and the EMD of successful bidder will be released after submission of Performance Bank Guarantee / Security Deposit.
 - e) EMD does not carry any interest on return.
 - f) EMD will be forfeited if any firm withdraws the tender submitted or refuses to execute the order for reasons whatsoever.
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g) No responsibility will be taken for postal or non-delivery/non-receipt of Pre-Qualification Bid.

h) The EMD may be accepted in the form of online, Account Payee Demand Draft, Banker's Cheque or Bank Guarantee (including e-Bank Guarantee) from any of the Nationalized/ Scheduled / Commercial Banks.

i) EMD is exempted only for Micro & Small Enterprises.

II. Forfeiture of Earnest Money Deposit (EMD):

a) EMD will be forfeited if any firm withdraws the tender submitted or refuses to execute the order for reasons whatsoever.

b) If there is any breach of terms and conditions of the contract on part of the successful bidder after award of contract.

The Bidder is advised to carefully go through the terms & conditions of tender before submitting the tender.

B. INTEGRITY PACT:

Bidders who are interested to participate in this tender are required to enter into an "Integrity Pact". The Integrity Pact envisages an agreement between the prospective vendor/ Bidder and the buyer committing the persons/officials of both the parties not to exercise any corrupt influence on any aspect of the contract.

Only those vendors/ Bidders who enter into an Integrity Pact with BEML Limited would be eligible to participate in the Tender with BEML.

Duly signed Integrity Pact (I.P.) (as per Annexure-B and Enclosure to Annexure-B) along with its enclosure to be submitted as part of Pre-Qualification Criteria. All pages of Integrity Pact including its enclosure to be signed with company seal by the Bidder.

Two witnesses from the Bidder side are also required to sign indicating their name at the designated place in the Integrity Pact.

The Central Vigilance Commission (CVC) has appointed the below Officials as Independent External Monitor (IEMs) to oversee the implementation of the Integrity Pact.

1. Shri Kasi Vidyasagar, IAS (Retd.)
2. Lt. Gen. Abhay Krishna, (Retd.)

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Further details of the IEMs are available in BEML Website & CVC-portal.

C. SUBMISSION OF PRE-QUALIFICATION BID:

"PRE-QUALIFICATION BID" containing EMD/Exemption document/ Online payment challan copy & Integrity Pact in a sealed Cover/ envelope to be submitted by Post/ courier on or before closing date and time of the tender to the following address:

General Manager
Corporate Materials,
BEML LTD, BEML SOUDHA,
23/1, 4th Main, S.R. Nagar, Bangalore - 560 027, Karnataka.

Alternatively, it can also be dropped in the Tender Box which is kept at Security Gate, BEML Soudha, SR Nagar, Bangalore - 560027.

Sealed Pre-qualification Cover/ envelope should be duly superscribed as "PRE-QUALIFICATION BID - Tender No.: 6300040577 dated 29/05/2026 Closing date 08/06/2026 Time 15:00 Hrs" written in bold letters at the top of the envelope. The name and address of the bidder shall be written/ typed/ printed legibly on the left hand bottom corner of the envelope.

Bidders have to submit signed & sealed Integrity Pact as part of the Pre-qualification Bid.

In case of EMD submitted through online payment BEML would take up Technical Evaluation of such cases only if the EMD amount had been credited to BEML account on or before tender closing time.

MSE firms have to submit the UDYAM registration certificate / exemptions for availing exemption of EMD as part of the Pre-qualification Bid in the sealed Pre-qualification Bid envelope/cover.

The Bidders who have not submitted Pre-Qualification Bid (EMD & Integrity Pact) as stated above on or before closing date and time will be rejected straightaway.

PART-B : Submission of Technical Bid (Through e-mode on BEML SRM-Portal)

Please note that as per the directives from Ministry of Defence, Class-3 organisational digital Signature with signing and encryption is mandatory for submission of bid on our e-Procurement system, ie., BEML SRM Portal. System will not accept Class-1 or Class-2 Digital Signatures.

In case of any queries on Digital Signature or submission of bid in SRM system, please contact BEML SRM Team @ 080-22963269 or e-mail to admin.srm@beml.co.in.

Please upload the following documents in the BEML SRM-Portal.

Technical Criteria

Sl. No.	Criteria Details	Documents required to be uploaded in collaboration folder on BEML SRM-Portal in PDF format for evaluating technical criteria *)
01.	General Data in respect of your Company (i.e., company profile).	Undertaking document as per the Annexure -3 duly signed with seal to be uploaded.
02.	Declaration stating that your firm is not banned / blacklisted / debarred from Trade by any Central / State Government Department / Autonomous Institutions or PSUs in India.	Undertaking document as per the Annexure-1 duly signed with seal to be uploaded.
03.	An undertaking has to be uploaded by the bidders stating that they have read, understood and agreeing to all the tender terms and conditions.	Undertaking document as per the Annexure-2 duly signed with seal to be uploaded.
04.	The average annual Turnover for the last 3 financial years, i.e., 2022-23, 2023-24 & 2024-25 shall not be less than Rs.32.10 Lakhs . NOTE: Copies of the Audited Balance sheet along with the Profit and loss statement for the last Three (03) years (2022-23, 2023-24 & 2024-25) duly certified by auditor shall be scanned and uploaded along with the technical bid.	Please upload the scanned copy of audited Balance sheet along with the Profit and Loss statement for the last three (03) years (i.e., 2022-23, 2023-24 & 2024-25) with Auditor's sign & seal.

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Sl. No.	Criteria Details	Documents required to be uploaded in collaboration folder on BEML SRM Portal in PDF format for evaluating the criteria *)
05.	Experience of having successfully completed similar contracts during last 5 years ending last day of month previous to the one in which Tenders are invited, should be either of the following: a. Three similar completed works costing not less than Rs.42.75 Lakhs OR b. Two similar completed works costing not less than Rs.53.50 Lakhs OR c. One similar completed works costing not less than Rs.85.50 Lakhs	Please upload PO/ Work order copy along with work completion certificate for any of the applicable criterion (i.e., a, b or c)
08.	The bidders should quote his / their Organization's Registration / Code number for the registrations with ESI / PF authorities / Labour License (if obtained for similar works) /GST registration /PAN. Bidders should have their office at Bangalore	Please upload the relevant copies. Bidders should have their office at Bangalore. The Bangalore office address and the local representative name with contact number to be furnished.
09.	Special conditions arising out of implementation of GST.	Please affix signature along with seal on each page and upload the documents as per Annexure-4 .
09.	Land Border sharing Declaration as per Annexure-5.	Undertaking document as per the Annexure-5 duly signed with seal to be uploaded.

*Relevant documents are to be meticulously uploaded by the bidder or else your bid will not be considered.

Important Note:

The bidders must ensure that all the documentary proofs to substantiate the tender terms are meticulously uploaded without which the bid will not be considered.

Tenders of those tenderers who fulfill all the Technical criteria mentioned above will only be considered for further evaluation. Incomplete/invalid tenders are liable for rejection.

The bidders/ tenderers shall visit the site and acquaint themselves with the conditions of the work prior to submission of tenders. Please note that no claims will be entertained later on the grounds of ignorance. You may contact **Mr. BB Singh, Deputy. General**

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Manager, Management Services, Corporate Office, BEML Soudha, BEML Ltd., Bangalore
@ 080-22963115 for any clarification before submitting the bids.

PART-C : To be submitted through e-mode on BEML SRM Portal:

Bidder has to quote their Charges per Working Day (Excl. GST) which will be inclusive of the cost towards the Employees (12+1) Wages, Statutory payment requirements like ESI, PF, Bonus, etc., Uniform, safety shoes, socks, ID Cards, etc., Materials, Consumables, other overheads, etc.

While submitting the commercial bid, Bidder need to consider and take note of the likely change in DA rates during the proposed 02-years contract period which will be applicable to all the labourers as the the quoted/ finalized rate will be firm and fixed for the contract period of 02-years (2026-28) and BEML will not be responsible and will not compensate the Bidder for making any payment in future towards change in DA rates and other statutory payment requirements like ESI, PF, Bonus etc. to the labours engaged due to revisions of Government norms in this regard.

Bidder has to quote only the Charges per Working Day (Excl. GST) in Rs. after considering the expenditure/cost towards all the above mentioned aspects.

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The details to be entered in BEML SRM Portal is as given below:

Description	Charges per Working Day (without GST) Rs.
<p>HOUSEKEEPING WORKS CHARGES PER WORKING DAY (Without GST)</p> <p>Housekeeping Charges per Working Day for the Scope of Work as indicated, at BEML Soudha, Bangalore.</p> <p>Note: The bidder should consider the following points while quoting the charges per working day:</p> <ol style="list-style-type: none"> Minimum Wages as per Central Government Notification vide ref. F.No.1/8(3)/2023-LS-II) and No.1/8(5)/2023-LS-II) dt. 26.09.2023 and minimum manpower deployment as indicated at Table-2. Statutory payment requirements like ESI, PF, Bonus etc. to the labours engaged. Uniform, safety shoes, socks, ID Cards etc. Minimum requirement of materials/ consumables, as per Table- 3&4. <p>Note: Minimum wages as per the Government Norms to be paid to all the labourers. While submitting the commercial bid, Kindly consider and take note of the likely change in DA rates during the proposed 02-years contract period which will be applicable to all the labourers. Consider all the terms and conditions of the contract before submitting the Bid. BEML will not be responsible and will not compensate the Bidder for making any payment in future towards change in DA rates and other statutory payment requirements like ESI, PF, Bonus etc. to the labours engaged due to revisions of Government norms in this regard.</p> <p>Rates and brands considered for House Keeping materials at Table-3 & 4, should be indicated by the bidder separately.</p>	

- Note : GST will be paid Extra
- Quoted price shall be inclusive of "Prescribed Uniforms (Pant / Shirt) and shoes for male employees and for ladies prescribed sarees with blouse and chappals" which are to be provided by the Contractor as per details given below:
- Uniform: 2 sets per year
- Shoes & Chappals: 1 pair per year

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- e) Socks: 2 pairs per year
- f) ID Card
- g) You are requested to submit the wages details and number of persons deployed for records to the user department.
- h) The quoted prices are firm and fixed for a period of 2 Years. However, any change in Minimum wages and other statutory payments, as per GOI notification, shall be applicable for manpower deployed which need to be paid by the Service provider at their own risk and cost. BEML will not be responsible and will not compensate the Bidder for making any payment in future towards change in DA rates and other statutory payment requirements like ESI, PF, Bonus etc. to the labours engaged due to revisions of Government norms in this regard.
- i) The Minimum monthly Materials required for House Keeping as indicated at para subsequently should be ensured.
- j) Reverse Auction (RA) will be initiated in case more than two technically qualified Bidders are available.

SCOPE OF WORK:

The Contractor shall provide service for Housekeeping work comprising of housekeeping works during the day by sweeping, mopping, cleaning of doors, glass panes of windows, removal of floor stains, cleaning of staircase and railings, projections, washing, servicing, removal of stains in the toilet blocks, removal of cobweb, roof terrace cleaning etc., cleaning in common areas, cleaning of drains blockage, clearing surrounding open area, collection of garbage and removal of garbage from dustbins and debris, rubbish etc., Collection, handling of garbage of any kind including dried leaves, branches of trees etc., cleaning of static water tanks, sumps and overhead tanks including supply of required materials / consumables, etc., all complete as directed by Officer-in-Charge of the subject area.

Area for Upkeep and maintenance work at the premises - BEML Soudha Bangalore.
(Table-1)

SLNO	DESCRIPTION	BEML SOUDHA
01	Floor Area	6064 Sqm
02	Wash Rooms / Toilets	38 Nos
03	Roads Open Area	5150 Sqm

- As and when required cleaning to be done at directed places.

Scope of Housekeeping contract for Corporate office

- a) **Sweeping and Mopping:** Sweeping, mopping by using disinfectant and clearing of dustbins in all the allotted offices and corridors daily before office scheduled

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timings. As and when required, mechanized scrubbing and vacuum cleaner machine to be deployed for cleaning

- b) **Cleaning of toilet:** Work involves cleaning, washing, the toilet blocks including urinals, wash basins, water closet pans, tiled surfaces etc. thrice a day and keeping the area neat & clean always by using soap water/phenyl of adequate quantity etc. to maintain good hygienic condition. Any blocks in sanitary chambers or sanitary line have to be cleared immediately & maintain storm water drain
- c) **Removal of Cobwebs:** Work involves removal of cob-webs in all the offices & open area as specified & directed as & when required.
- d) **Cleaning of Doors, Glass Shutters etc.,:** Cleaning of doors, glass shutters of windows / Ventilators etc., at all offices, open areas as & when directed.
- e) **Cleaning:** Cleaning outside area daily, sweeping of roads, Pathways on daily basis & keep neat & tidy always. The swept materials shall be collected and kept in the box/dust bin outside the buildings at specified locations.
- f) **General works:** Works involves Cleaning of Ground water tanks, sumps, overhead tanks, static tanks or any other jobs assigned by the In-charges at various locations once in three months or as & when required including on holidays/working days during exigencies.
- g) **Roof & Chajja Cleaning including trimming of Small Branches:** Work involves cleaning of all building roofs / terraces, chajjas, water outlet pipes for free flow of water, scooter/car parking area as and when required.
- h) **Rodent menace:** To be controlled by placing rat traps and gum plates as and when required. To be cleared off after 2 days or when in case of any trap.
- i) **Pest Control:** Spraying with ecofriendly chemicals has to be done once in two months, for eradication of both household & open area pests.
- j) **Fogging:** has to be carried out for mosquito eradication once in a month
- k) Loading and unloading of wastage & Salvage materials at Corporate Office and Bangalore Complex or as may be directed by BEML, as and when required.

Minimum Manpower Requirement per day (Table-2)

Sl. No.	Description	Qty	Category
1	Supervisor	1	Skilled

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2	Unskilled Labour	12	Unskilled
Total		13	

Note:

The Contractor should deploy minimum manpower per day as mentioned above.

The contractor may also deploy extra manpower, if required, to meet the requirements of job assigned. No extra payment shall be made by BEML.

House Keeping Materials -The Contractor must supply the consumables as per the below list for carrying-out the housekeeping activities smoothly.

A) Minimum monthly consumables to be supplied by the Contractor:

(Table-3)			Qty per month		
Sl. No.	Item description	Unit	Quantity	Rate in Rs.	Amount
1	ACID (01 LITRE BOTTLE)	Nos.	2.00		
2	AIR FRESHNER (ODONIL 50 GM)	Nos.	32.00		
3	BLEACHING POWDER (1KG)	Pockets	2.00		
4	BRASSO (500ML)	Bottles	2.00		
5	CARPET BRUSH	Nos.	2.00		
6	COBWEB BRUSH	Nos.	3.00		
7	COCONUT BROOMS	Nos.	6.00		
8	COLIN SPRAY (500ML)	Nos.	15.00		
9	DETTOL (500ML)	Bottles	5.00		
10	FLOOR MOP CLIP AND MOP SET	Nos.	20.00		
11	FLOOR MOP REFILL	Nos.	9.00		
12	FLOOR SQUEEZER 2" size	Nos.	10.00		

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13	GARBAGE BAGS (SMALL- 13 PIECE PER POCKET)	Pockets	12.00		
14	GARBAGE BAGS Large- Size: 30" X 37", 15 bags PER POCKET)	Pockets	84.00		
15	GLASS SQUEEZER	Nos.	2.00		
16	HAND BRUSH	Nos.	2.00		
17	HANDWASH SOAP LIQUID (FEM, LIFEBOY) 5L CANS	Cans	9.00		
18	HARPIC 500ML	Bottles	36.00		
19	HIT OR MORTEN (300ML)	Nos.	10.00		
20	KITCHEN CLOTH	Nos.	30.00		
21	MOP CLOTH	Nos.	30.00		
22	NAPHTHALENE BALLS (1KG)	Kgs	2.00		
23	PHENYL (FLORA GREEN MAKE) 1L BOTTLE	Litres	12.00		
24	PLASTIC SCRUBBER	Nos.	15.00		
25	ROOM SPRAY (PREMIUM OR BRANDED MAKE)	Nos.	20.00		
26	SCORTCHBRITE (BIG)	Nos.	30.00		
27	SOAP OIL (MULTI PURPOSE CLEANER MAKE) 5L CANS	Nos.	12.00		
28	SOFT BROOMS	Nos.	25.00		
29	SOFT NYLON BRUSH	Nos.	5.00		
30	SPONGE	Nos.	10.00		
31	STEEL WOOL	Nos.	10.00		
32	TOILET BRUSH	Nos.	15.00		

BEML LIMITED

(Schedule 'A' Company under Ministry of Defence, Govt. Of India,
 "BEML SOUDHA " 23/1, 4TH Main, S.R. Nagar, Bangalore 560027
 Phone: 080 22963179

33	TOILET ROLLS	Nos.	312.00		
34	URINAL CAKES (HYGIENE)	Nos.	48.00		
35	VIM OR EXO POWEDER (1KG)	Kgs	8.00		
36	Handy YELLOW CLOTH	Nos.	30.00		
37	LIZOL (500ML)	Cans	10.00		
38	DOMEX (500ML)	Cans	10.00		
39	VIM LIQUID (250ML)	Cans	10.00		
40	Magic Butane gas of 400 ml for fogging	Cans	8.00		
41	Rat mats to catch rats for rodent control	Nos.	18.00		

**B) The following items have to supplied by the contractor for complete two years period:
 (Table-4)**

1	Plastic BUCKETS of 15 Litres capacity	Nos.	60.00		
2	Plastic BUCKETS of 5 Litres capacity	Nos.	100.00		
3	Plastic DUST PAN SMALL	Nos	100.00		
4	Plastic MUGS 1 litre capacity	Nos	100.00		
5	Fogging Machine Aspee brand Duo Fogger code FOG/002	Nos.	1.00		
6	Pest control spray machine Aspee brand 10 litres	Nos.	1.00		
7	Delfog Deltamethrin Public health insecticides chemical of 1 litre capacity for fogging	Litres	2.00		
8	Delfog Deltamethrin Public health insecticides chemical of 1 litre capacity for Pest control	Litres	2.00		

BEML LIMITED

(Schedule 'A' Company under Ministry of Defence, Govt. Of India,
"BEML SOUDHA " 23/1, 4TH Main, S.R. Nagar, Bangalore 560027
Phone: 080 22963179

Note:

1. All the above works are to be treated as one Job
2. The contractor to deploy minimum no. of Man power as indicated at Table-2, to keep all the listed areas clean & hygienic. Any short deployment in man power, proportionate deduction will be carried-out based on the minimum wages as per Government notification.
3. The contractor must use standard brand materials for cleaning & should keep sufficient stock of the same. Chemical substances used for Housekeeping works should be used at permissible level and should not impact work environment.
4. Materials to be supplied by 10th of every month or as directed by officer-in-charge.
5. The rate quoted shall be inclusive of above consumables (as listed in Table 3 & 4) required for the work. Any short supply in monthly / complete contract requirement, proportionate amount deduction will be carried-out in monthly bills.
6. Reports: Various records & reports needs to be maintained & generated by the agency within the time frame specified both in soft and hard formats.
7. Mechanized equipment like vacuum cleaner and Floor scrubber machine may be used as & when required as per the directions.

TERMS AND CONDITIONS FOR THE CONTRACT

1. The contract shall be for a period of Two years.
 2. BEML Limited shall reserve the right to short close the contract by giving One month notice or without notice for breach of contract or without assigning any reason whatsoever.
 3. Contractor Should submit ALL RISK COVERAGE POLICY covering all the Contract Workers.
 4. The age of the personnel engaged should be preferably between 18-60 Years
 5. Periodical rotation of the personnel deputed should be ensured.
 6. No conveyance / accommodation shall be provided by the Company.
 7. Personnel engaged shall be on duty in the shift of 8 hours duration.
 8. In case of exigency of work or for additional shift duty if required, the contractor should provide the personnel as required by the management.
 9. Personnel engaged should ensure perfect discipline and behavior and diligent performance of duties and in no circumstances, they may cause any interference, annoyance or nuisance to the officials of the Company.
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BEML LIMITED

(Schedule 'A' Company under Ministry of Defence, Govt. Of India,
"BEML SOUDHA " 23/1, 4TH Main, S.R. Nagar, Bangalore 560027
Phone: 080 22963179

10. The Personnel shall report for the duty in uniform and shoes, which are to be provided by the Agency / Contractor.
11. Canteen facilities - tea & coffee will be provided for the personnel who are on duty, twice a day free of cost.
12. The Supervisor should ensure control over their personnel, reporting of personnel, their derailment, etc.
13. The agency should make their own arrangements to provide accommodation to their staff.
14. The agency should maintain adequate reserve strength to cater for establishment, leave, holiday work, etc.,
15. Agency should provide all equipment in good condition, as per requirement.
16. Safety Belts, Safety Equipment's shall be provided.

PAYMENTS:

1. Payments to the Labourers engaged should be made on or before 7th of each month through bank. No deductions other than statutory shall be permitted.

The payment to the contractor shall be released at the earliest subject to compliances of required formalities by the contractor. However, the contractor shall arrange to make the monthly wages / salary to his labourers within the prescribed time limit i.e., on or before 7th of each month for disbursing the wages in accordance with the Contract Labour (Regulation and Abolition) Act, without correlating to his monthly bills. Such payments to be made through bank account.

2. The Contractor shall ensure that all the staff engaged by him and deputed are covered under the ESI Act / PF Act. The list of such staff shall be submitted to the Management Services Department.
 3. The contractor shall maintain the attendance particulars of the staff deputed every day and get certification from Management representative concerned.
 4. The contractor should submit the bills (i.e. Inclusive of employers' contribution towards PF, ESI, Bonus, etc., along with the filled in PF, ESIC challans only in case of BEML works to The Management Services Department latest by last working day of the month. Delay in submission will automatically result in delay of release of payment. However, contractor should ensure payment to the labourers on or before the 7th of every month. Contractor has to ensure that all the personnel engaged have opened bank accounts in individual names and payment to be made through Bank within one month from the date of awarding contract.
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BEML LIMITED

(Schedule 'A' Company under Ministry of Defence, Govt. Of India,
"BEML SOUDHA " 23/1, 4TH Main, S.R. Nagar, Bangalore 560027
Phone: 080 22963179

5. The contractor has to maintain Register of Wages, Muster Roll, ESI Contribution Register and all other Registers, returns as per statutory requirements and the same shall be audited by BEML Management and shall be produced to authorities, when demanded. In addition, the register of wages shall be in the format as prescribed by Contract Labour (Regulation and Abolition) Act 1970, Form -XVII, Form-22 under the Payment of Wages Act, Form-7 under ESI Act and no column left blank except those of date of disbursement of Wages, Signature of Contractors and Management Representatives and Contract Personnel on the document. On receipt of valid claim from the Contractor duly certified by the Management Representatives in HR Department, Accounts Department online payment will be made for the Net Payable amount to Contract Labourers subject to fulfilment of statutory requirement.
6. Disbursement of wages to be made to the Employees' Individual Bank Account and Statement shall be provided to BEML.

7. TREDIS PAYMENT DETAILS

- a. This Bid provides for Trade Receivables Discounting System (TReDS) as Preferred mode of payment.
- b. For MSME sellers, payments will be processed through TReDS Platform, subject to applicable policy and regulatory guidelines. Accordingly, sellers are required to be registered with at least one TReDS exchange.

Penalty Leviable in Monthly Invoice

Sl. No.	Description	Penalty
For Complaints (THINGS TO BE TREATED AS COMPLAINTS)		
01	Minimum Labours per day as in Table no. 2 should be deployed	For any short deployment, proportionate amount based on minimum wages will be deducted
02	Minimum one Supervisor should be available on any working day	If there is any short fall, a penalty of Rs.200/- will be imposed per man-day
03	Monthly required materials / consumables as per Table-3, to be supplied within 10 th instant of every month	a) For any short supply against monthly requirement, proportionate deduction as per Table-3 will be made. b) For any delay in supply beyond 10 th instant of every month, 0.1% of monthly bill will be deducted for each week & maximum of 0.3% of monthly bill. Note: Part of week will be considered as

BEML LIMITED

(Schedule 'A' Company under Ministry of Defence, Govt. Of India,
 "BEML SOUDHA " 23/1, 4TH Main, S.R. Nagar, Bangalore 560027
 Phone: 080 22963179

		one week.
For statutory requirements		
04	Uniform, Socks & Shoes (Personnel Protective Equipments wherever applicable) to be issued within 30 days from the date of release of the Purchase order for the requirement of 1 st year. And for the requirement of 2 nd year, the same has to be issued within end of 13 th month of the contract.	0.5% of monthly bill will be deducted per week of delay, subject to maximum of 2%.
05	Monthly wages to be paid on or before 7th day of every month	0.1% of monthly bill for delay of every 1 day, subject to maximum of 2%.
06	Delay in remittance / filling of returns of PF /ESI contribution/ GSTR1 & GSTR3B Return & Taxes.	Till the remittance of contribution / filing of returns on monthly basis, the payment of monthly bills will be withheld.

OTHERS

After awarding the contract to the agency, if the related documents furnished are found to be incorrect or false or fake, the agency forfeits its BG & such agency's orders will be cancelled without any notice, apart from initiating legal action.

BEML reserves the right to cancel or withdraw or modify the bid without assigning any reason for such decision. Such decision will not incur any liability whatsoever on the part of BEML consequently.

The name and address along with seal of the authorized representative of the agency who will be interacting in future has to be furnished.

Fax/email quotations are not acceptable.

PERIOD OF VALIDITY OF BIDS

1. Bids shall remain valid for 180 Days from the date of bid opening.

In exceptional circumstances, BEML may solicit the Bidder's consent to an extension of the period of validity. The request and the response thereto shall be made in writing. A

BEML LIMITED

(Schedule 'A' Company under Ministry of Defence, Govt. Of India,
"BEML SOUDHA " 23/1, 4TH Main, S.R. Nagar, Bangalore 560027
Phone: 080 22963179



Bidder may refuse the request without forfeiting his bid security. A Bidder granting the request will not be required or permitted to modify its bid.

2. The Company shall be entitled to forfeit the whole or any part of the Security Deposit / Performance bank Guarantee for any breach of the Contract. The Company shall also be entitled to recover any sum due to it by the contractor under the terms of the contract or on successful completion of the contract.

3. Quotation without EMD or insufficient EMD will be rejected outright.

4. ePerformance Bank Guarantee (ePBG):

The successful tenderer, before commencement of the Contract will have to furnish a ePerformance Bank Guarantee for 5% of the Contract value from any Public Sector Bank, to ensure safe operation of the contract. The Bank Guarantee should be valid up to 6 months AFTER EXPIRY OF THE CONTRACT covering the claim period. The Bank Guarantee (without any interest) will be returned to the contractors after successful completion of the contract. The Bank Guarantee will be encashed by BEML, if the performance of the contractor is not satisfactory or on account of violation of any terms and conditions of the contract. The decision of the General Manager (Finance), Corporate Office, Bangalore will be final with regard to the encashment of Bank Guarantee. *Bank Guarantee to be submitted only through online NeSL platform mandatorily. Use PAN No - AAACB8433D while applying for ePBG through NeSL.*

5. The Company (M/s. BEML Limited) reserves the right to accept or reject any tender either in full or part or to reject all tenders and it shall not be necessary for the company to assign any reason for its decision in this behalf.

6. Late tender and conditional tenders will be rejected. The Company does not bind itself to accept the lowest or any tender.

7. PERIOD OF CONTRACT: The contract shall remain in force for a period of TWO YEARS from the date of commencement of the contract with an option for the company (M/s BEML Limited) to extend it for further period/s on the same terms and conditions with the mutual consent of the Contractor. Notwithstanding anything contained herein, the contract may be terminated by the company anytime by giving one month's notice in writing or without notice for breach of contract on part of the contractor, it being not obligatory to assign any cause or reason for such termination. The contractor shall not be entitled to claim any compensation or damages for such termination. The company shall also reserve the option to award parallel contract for the above works, if required.

BEML LIMITED

(Schedule 'A' Company under Ministry of Defence, Govt. Of India,
"BEML SOUDHA " 23/1, 4TH Main, S.R. Nagar, Bangalore 560027
Phone: 080 22963179

8. The contractor has to comply with the various provisions contained in the Contract Labour (Regulation and Abolition) Act 1970 and the Rules and all other statutory requirements.

9. LICENCE, if applicable: The successful tenderers should submit valid license issued by the Competent Authority under Contract Labour (R&A) Act 1970, before commencement of job after receiving the Form V, on awarding of Contract. Contract will be deemed cancelled in case the required license is not produced within the period of 15 days and BEML Limited will have right to place the contract on other contractors as per its discretion at a later stage at the risk and cost of the contractor duly forfeiting the EMD from the successful Contractor, who has failed to produce the requisite licence within the prescribed time limit.

10. PAYMENT OF MINIMUM WAGES:

The Contractor shall ensure payment of Minimum Wages prescribed by Central Government from time to time to the staff engaged through the Agencies.

11. The Contractor should maintain all Registers and Records / Returns required for ESI / PF payment, Payment of Wages Act, Minimum Wages Act, Contract Labour (R&A) Act 1970, etc and under any other statute and produce them for verification as and when called for by the Company / Inspecting authority.

The copies of challans for having remitted ESI and PF contributions only in case of BEML Contract shall be enclosed to the bills along with the statement / returns as applicable showing the recoveries etc. for auditing the wage bill for that month without exception and the same should be co-ordinated by the HR Department of Corporate Office, Bangalore.

12. The Contractor shall duly observe the provisions of the Contract Labour (R&A) Act-1970 and the rules there under and also the provisions of all other laws, including Industrial Dispute Act, Factories Act, Employees State Insurance Act, Employees Provident Fund and MP Act, Payment of Minimum Wages Act, Gratuity Act, Payment of Bonus Act as may be applicable to him and his Employees and keep the Company (BEML) indemnified and harmless at all times in respect of breaches if any, of the said laws and against claims of his Employees on any account against the Company.

13. The Labourers employed for executing the work in this contract shall be trained, healthy and able bodied persons, capable of doing the work for which their services are intended. They shall be above 18 years and preferably below 60 years of age, dutiful and obedient and execute the work assigned to them conscientiously and efficiently. They shall also punctually observe the work timings and the rules of Safety, Discipline and Conduct, while working within the precincts of the Company.

14. The labourers are liable for verification of their Character and Antecedents. However, the Contractor should ensure supply of labourers with clean Character and Antecedents.

15. In the event of the Contractor failing or neglecting to carry out the work as specified and as required by the Company (BEML Limited), the Company shall be entitled to recover damages from the contractor, such damages being equivalent to the extra amount which the company is obliged to pay for hiring other labourers and incidental cost thereon, and in addition the Company shall also be entitled to forfeit to itself the Security Deposit/ Bank Guarantee OR any part thereof remaining to the Credit of the contractor and at its option also be entitled to terminate the contractor.

16. ACCIDENT

- a. The company will not at any time be responsible for any injuries caused within BEML premises or at the place of work and all contract personnel shall be covered under ESI Act and PF Act from the very 1st day of the engagement.
- b. The contractor will make proper arrangements for medical attention and treatment to the staff.
- c. The Contractor shall observe the provision of all Acts and the Statutory Regulations as may be applicable to him and his employment and keep the Company indemnified.
- d. In respect of disputes arising under this contract or connected, the court situated at Bangalore alone shall have jurisdiction to entertain and adjudicate the matter.

GENERAL TERMS & CONDITIONS:

Purchaser/Company refers to "BEML" and Contractor/Supplier refers to "Successful Bidder" in this tender.

(i) ARBITRATION :

For PSUs : In the event of any dispute or difference relating to the interpretation and application of the provisions of this Agreement, such dispute or difference shall be referred by either party for Arbitration to the Sole Arbitrator in Department of Public Enterprises to be nominated by the Secretary to the Government of India, in charge of the Department of Public Enterprises. The Arbitration and Conciliation Act, 1996 shall not be applicable to the arbitration under this clause. The award of the Arbitrator shall be binding upon the parties to the dispute, provided, however, any party aggrieved by such Award may make further reference for setting aside or revision of the Award to the Law Secretary, Department of Legal Affairs, Ministry of Law and Justice, Government of India. Upon such reference, the dispute shall be decided by the Law Secretary or the Special Secretary/Addl. Secretary, when so authorized by the Law Secretary, whose decision shall bind the parties finally and

BEML LIMITED

(Schedule 'A' Company under Ministry of Defence, Govt. Of India,
"BEML SOUDHA " 23/1, 4TH Main, S.R. Nagar, Bangalore 560027
Phone: 080 22963179

conclusively. The parties to the dispute will share equally the cost of Arbitration as intimated by the Arbitrator.

For firms other than PSUs: In the event of any dispute or difference relating to the interpretation and application of the provisions of this Agreement, such dispute or difference shall be referred by either party for Arbitration to the Sole Arbitrator to be appointed by BEML. The Arbitration proceedings shall be in accordance with the provisions of Arbitration and Conciliation Act, 1996 and Rules framed thereunder. The place of Arbitration shall be at Bangalore and all Arbitration proceedings shall be conducted in English language and governed by the above said Act and Rules. Courts at Bangalore shall alone have sole jurisdiction to decide any issue arising out of the Arbitration or this Agreement.

(ii) FORCE MAJEURE CLAUSE:

Notwithstanding anything contained in the Contract, neither the Supplier nor the Purchaser shall be held responsible for total or partial non-execution of any of the contractual obligations, should the obligation become unreasonably onerous or impossible due to occurrence of a 'Force Majeure' conditions which directly affect the obligations to be performed by the Purchaser or the Supplier. Such events include war, military operations of any nature, blockages, revolutions, insurrections, riots, civil commotions, insurgency, sabotage, acts of public enemy, fires, explosion, epidemics, quarantine restrictions, floods, earthquake, or acts of God, restrictions by Govt. authorities over which the Supplier or the acts on which the Purchaser has no control.

The party claiming to be affected by Force Majeure shall notify the other party in writing without delay, within two weeks on the intervention and on the cessation of such circumstance. Extension of time sought by the Supplier along with supporting evidence and so granted by the Purchaser for the supply/ work affected, if any, shall not be construed as waiver in respect of remaining deliveries.

Notwithstanding above provisions, Purchaser shall reserve the right to cancel the order/ Contract, wholly or partly, in order to meet the overall delivery schedule and make alternative arrangements including arrangements with third party for completion of deliveries and other schedules. Purchaser may takeover partly processed material at a mutually agreed price.

(iii) APPLICABLE LAWS AND JURISDICTION OF COURTS:

Indian laws both substantive and procedural, for the time being in force including modifications thereto, shall govern Contract. The competent Indian courts shall have sole jurisdiction over disputes between purchaser and the Supplier.

(iv) INTELLECTUAL PROPERTY RIGHTS; LICENSES :

If any Patent design, trademark or any other intellectual property rights apply to the delivery or accompanying documentation, Purchaser shall be entitled to the legal use thereof free of charge by means of a non-exclusive, worldwide, perpetual license. All intellectual property rights that arise due to the execution of the delivery by the Supplier and by its employees or third parties involved by the Supplier for performance of the agreement belong to Purchaser.

The Supplier shall be obligated to do everything necessary to obtain or establish the above mentioned rights. The Supplier guarantees that the delivery does not infringe on any of the intellectual property rights of third parties. The Supplier shall also be obligated to do everything necessary to obtain or establish the alternate acceptable arrangement pending resolution of any (alleged) claims by third parties. The Supplier shall indemnify the Purchaser against any (alleged) claims by third parties in this regard and shall reimburse Purchaser for any damages suffered as a result thereof. "The Supplier shall comply with all applicable Labor Laws, particularly Contract Labor (Regulation & Abolition) Act, 1970, ESI Act, Gratuity Act, Payment of Bonus Act, Payment of Minimum Wages Act, Provident Fund Act etc., and Rules framed therein from time -to- time and the Supplier shall indemnify the Company for any loss caused to it by reason of inaction, non-compliance etc., of the provisions of any Law by the Supplier".

(v) BRIBES AND GIFTS

Any bribe, commissions, gift or advantage given, promised or offered by or on behalf of the supplier or his partner, agent or servant or anyone on his or on their behalf to any officer, servant, representative or agent of BEML or any person on his or their behalf in relation to the obtaining or to the execution of or any other contract with BEML Ltd., shall in addition to any criminal liability which the supplier , may incur, subject the supplier to the cancellation of this and all other contracts with BEML and also for payment of any loss or damage resulting from any such cancellation to like extent, as is provided in case of cancellation under Clause -12 hereof. Any question or dispute as to the commissions of any offence under the present clause shall be settled by BEML in such manner and on such evidence of information as they may think fit and sufficient and their decision shall be final and conclusive.

(vi) JURISDICTION

Courts at Bangalore alone shall have jurisdiction to decide any issue/dispute arising out of the Arbitration or this Purchase Order in exclusion of all other

Courts. However, jurisdiction of any other court may be accepted by mutual discussion and agreement by and between the Company and the Supplier.

(vii) DRAWINGS AND DOCUMENTS:

Drawings, technical documents or other technical information received by one party shall not, without the consent of the other party, be used for any other purpose than that for which they were provided. They may not, without the consent of the submitting party, otherwise be used or copied, reproduced, transmitted or communicated to third parties.

The Supplier shall, as per agreed date/s but not later than the date of delivery, provide free of charge information and drawings which are necessary to permit the Purchaser to erect, commission, operate and maintain the product. All intellectual properties, including designs, drawings and product information etc. exchanged during the formation and execution of the Contract shall continue to be the property of the submitting party.

(viii) Purchase Preference:

This NIT is governed by the clauses of MSE Purchase Preference provision.

(ix) Make In India (MII):

This NIT is governed by the clauses of MII Public Procurement Policy 2012 version and subsequent versions / Office Memorandums / Circulars.

(x) Land Border Clause:

In terms of GeM GTC clause 26 regarding Restrictions on procurement from a bidder of a country which shares a land border with India, any bidder from a country which shares a land border with India will be eligible to bid in this tender only if the bidder is registered with the Competent Authority. While participating in bid, Bidder has to undertake compliance of this and any false declaration and non-compliance of this would be a ground for immediate termination of the contract and further legal action in accordance with the laws.

(xi) NON-DISCLOSURE AND INFORMATION OBLIGATIONS:

The Supplier shall provide Purchaser with all information pertaining to the delivery in so far as it could be of importance to Purchaser. The Supplier shall not reveal confidential information to its own employees not involved with the tender /

Contact & its execution and delivery or to third parties. The Supplier shall not be entitled to use the Purchaser's name in advertisements and other commercial publications without prior written permission from Purchaser.

(xii) DURING ARBITRATION

"Supplies under this Purchase Order, if reasonably possible, may continue by mutual agreement during the dispute / Arbitration proceedings".

(xiii) PROGRESS REPORT:

The supplier shall regularly inform the progress of work and in such form as may be called for by the Purchaser from time to time. The submission and acceptance of such reports shall not prejudice the rights of the Purchaser in any manner.

(xiv) CONTRACT VARIATIONS: INCREASE OR DECREASE IN THE SCOPE OF SUPPLY:

Purchaser may vary the contracted scope. If the supplier is of the opinion that the variation in scope has an effect on the agreed price or delivery period, purchaser shall be informed of this immediately in writing along with technical details, and in the event of additional work, submit a quotation with regards to the price and delivery period and the effect this scope will have on the other contracts under execution by the supplier. The supplier shall not perform additional work/ altered scope of work without the written instructions/amendment to the Purchase Order to that effect. The Purchaser also reserves its rights to decrease the scope of supply placed against Purchase Orders under due intimation to the supplier. Such decrease may be warranted due to defective goods or Policy Decisions of the Management of the Purchaser. And in such an event, the Supplier shall not have any claims or right against the Purchaser.

(xv) NON-WAIVER OF DEFAULTS

If any individual provision of the Contract is invalid the other provisions shall not be affected. The failure of BEML to insist upon performance of the Contract, to enforce any of the terms and conditions of this Contract or to exercise any right or privilege granted to BEML under this Contract or under law, shall not be construed as a waiver and the same shall continue in full force and effect.

(xvi) ASSIGNMENT OF RIGHTS AND OBLIGATIONS; SUBCONTRACTING:

The supplier is not permitted to subcontract the delivery or any part thereof to third parties or to assign the rights and obligations resulting from this agreement in

whole or in part to third parties without prior written permission from Purchaser. Any permission or approval given by the Purchaser shall, however, not absolve the supplier of the responsibility of his obligations under the contract.

SEXUAL HARASSMENT:

The Agency shall be solely responsible for full compliance with the provisions of "the Sexual Harassment of women at work place (Prevention, Prohibition and Redressal Act, 2013). In case of any complaint of sexual harassment against its employee within the premises of the Company, the complaint will be filed before the Internal Complaints Committee constituted by the Agency and the Agency shall ensure appropriate action under the said Act in respect to the complaint.

(xvii) INTEGRITY COMMITMENT IN THE EXECUTION OF CONTRACTS:**Commitment by Purchaser:**

Purchaser commits to take all necessary steps to prevent corruption in connection with the execution of the Contract.

Commitment by the successful bidder:

The successful bidder (s) commit (s) to take all measures to prevent corruption and will not directly or indirectly try to influence any decision for the benefit for which he is not legally entitled. The successful bidder (s) will not commit any offence under the relevant Acts. The successful bidder (s) will not use improperly, for purpose of competition or personal gain or pass on to others, any information or documents provided by Purchaser as part of business relationship.

The bidder (s) will not enter with other Firm (s) / bidder (s) into any undisclosed agreement or understanding or any actions to restrict competition. If the bidder(s), before award or during execution of the Service Contract commit(s) a transgression of the above or in any other manner such as to put his reliability or credibility in question, Purchaser is entitled to disqualify the successful bidder (s) from the consultancy process or terminate the contract and / or take suitable actions as deemed fit.

TERMS AND CONDITIONS:

1. Contractor shall be responsible for implementing the provision of the Contract Labour Act in toto and be responsible for any repercussion arising there from for non-compliance thereof. Contractor shall comply with all the requirements of various labour laws and acts such as Payment of Wages Act, Employer's Liability Act, Workmen's Compensation Act, ESI Act, Contract Labour (Abolition & Regulations) Act, Minimum Wages Act etc., at your expenses and shall maintain all Registers and Records required for ESI, PF, payment of wages, Bonus Licences etc., under the statutes and produce them for verification as and

BEML LIMITED

(Schedule 'A' Company under Ministry of Defence, Govt. Of India,
"BEML SOUDHA " 23/1, 4TH Main, S.R. Nagar, Bangalore 560027
Phone: 080 22963179

when called for required by the Government authorities for engaging Labour. In the event you fail or neglect to pay any amount due by you under the various laws and acts, BEML is entitled to withhold the same from any amount payable to you and remit the same to the concerned authorities and such payment shall be binding on you.

The agency shall carryout the work as per the programme or as directed by the BEML Management from time to time. The agency will be responsible to ensure payment of Minimum wages as notified by the Central Government from time to time and other statutory requirements viz., PF, ESI, Bonus etc., to the personnel deployed.

ESI / PF remittance proof along with ESI / PF recovery statements as may be applicable shall be produced. On receipt of the bill with all these details, the officer in-charge will arrange processing the bills for payment.

2. Contractor shall be solely responsible for payment of wages, bonus and other dues and for deduction of statutory dues like PF, ESI etc., in respect of their labourers who are engaged in the premises of BEML for carrying out the various duties covered by this agreement and BEML shall not be responsible for payment of the same and produce valid documents. You are also solely responsible in the matter of coverage of your labourers under various statutes, maintaining of registers and submission of returns pertaining to your laborers in BEML premises, under various statutory enactments including Workmen's Compensation Act which are applicable to them. BEML shall not be responsible for any payment of any amount, any penalty or fine imposed on you (your Organization) for any defaults under such statutes and should BEML be called upon to pay any such amount, penalty or fine, you shall make good such sums as paid from the amounts due and payable to you. You shall hereby agree to pay all the statutory payments like PF, ESI, etc., in respect of your laborers directly to the said authorities and agree to keep BEML fully indemnified ad harmless against any such claims against it from these authorities.

3. In the event of any accident / injury / disablement, you shall arrange to pay the requisite compensation legally payable to the concerned worker / dependents and also indemnify BEML in case of any claim arising there from later. The Contractor shall secure and maintain during the term of this agreement, accident insurance with medical coverage and any other insurance required by applicable law, decree or regulation to be carried on by the Contractor's personnel performing services under this Agreement. BEML shall not be responsible for any injury / accident to any of Contractor's employee / laborers.

4. The total area to be covered for the details of the job indicated, will be the specified area in BEML Soudha as well as the built-in-area covering ground floor, first floor, second floor and third floor, including corridors, ramp areas, staircases, etc., Guest House - Exe. & VIP & Company Accommodation.

BEML LIMITED

(Schedule 'A' Company under Ministry of Defence, Govt. Of India,
"BEML SOUDHA " 23/1, 4TH Main, S.R. Nagar, Bangalore 560027
Phone: 080 22963179



5. BEML reserves the right to withhold payment, as decided by the management, in case it is found that you have not performed the job entrusted to you satisfactorily or when the personnel to be engaged by you are not present themselves, or are not available during the office hours. Shall ensure that the premises of the company are kept and maintained satisfactorily according to the standards required from time to time.
6. Contractor shall submit the credentials of the persons deployed, shall provide bio-data and full addresses of all persons to the Company who would be attending to the work at the Company's premises. Police Verification Certificates is essential for personnel engaged by the contractor. The company reserves the right to permit only those of the contractor's workers who have been cleared by the Company from its security point of view to work at their premises. You shall ensure that all persons employed by you for carrying out the various duties as per this agreement shall conduct themselves subject to the rules and regulations of the company with regard to discipline and security. Contractors must carry adequate Workers Compensation Insurance. Safe Work Method Statements must be completed for all routing work. Contractor must comply with relevant occupational health and safety legislation and regulations. All employees shall be covered under ESIC. Shall arrange Safety training and national safety council and shall be conducted once in a year (Fire safety and electrical safety.) Personnel shall be provided with safety belts, all basic and special engineering tools and equipment required to carry out maintenance activities including digital thermometer / multimeter, meggers, ammeter, etc.,
7. Contractor shall carry out duties on all working days 24/7 and on holidays also, at no additional cost. Deductions will be carried out in the amount payable for the services not provided on day to day basis (including men & material).
8. Any taxes including Income Tax or levies imposed as per law shall be recovered and remitted from the amounts payable to you.

Annexure - 1

Tender No: 6300040577

Date: 29.05.2026

UNDERTAKING

This is to certify that _____ (Name of the Firm) has not been banned / black listed / debarred from Trade by any Central /State Govt. Dept. / Autonomous Institution / PSUs in India.

I / we hereby certify that all the information given above is factual.

Signature with date of Authorized signatory

Name: _____

Designation: _____

Firm's Seal: _____

Annexure - 2

Tender No: 6300040577

Date: 29.05.2026

To:
The General Manager (Corporate Materials),
M/s. BEML LTD
Bangalore-27

Dear Sir,

Having examined the Tender: 6300040577 dated **29.05.2026** the receipt of which is hereby duly acknowledged, we, the undersigned, hereby confirming that we read, understood and accepting all the terms & conditions available in the tender. Further, we indicate that upon selection, we will execute the assignment as per the tender terms and conditions.

Signature with date of Authorized signatory

Name: _____

Designation: _____

Firm's Seal: _____

BEML LIMITED

(Schedule 'A' Company under Ministry of Defence, Govt. Of India,
 "BEML SOUDHA " 23/1, 4TH Main, S.R. Nagar, Bangalore 560027
 Phone: 080 22963179

Annexure-3

Tender No: 6300040577

Date: 29.05.2026

Details to be filled / uploaded by the Participating Firm / Agency.

Sl. No.	Description	Details to be filled / uploaded	
1	Name of Firm / Agency		
2	Name of the owner of the firm / Agency		
3	Address of the Firm / Agency		
4	Postal address for correspondence (with name of the contact person) with telephone number, fax and e-mail ID		
5	GST Registration Number	Please upload copy of GST registration certificate	
6	PAN details of the firm / agency with a copy of PAN Card	Please upload copy of PAN Card.	
7	Details of Annual Turnover for the previous 3 years i.e., for the period FY 2022-23, 2023-24 & 2024-25 (in Rs. Lakhs)	Financial Year	Annual Turnover
		2022-23	
		2023-24	
		2024-25	

I / we hereby certify that all the information given above is factual.

Signature with date of Authorized signatory

Name: _____

Designation: _____

Firm's Seal:_____

BEML LIMITED

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Phone: 080 22963179



Tender No: 6300040577

Date: 29.05.2026

Annexure - 4

Special Conditions arising out of implementation of GST (Which is to be signed and submitted along with the offer) Tax Indemnity Clause

1. The supplier of Goods / Services shall comply with all the procedural requirements and relevant provisions under GST Law so as to enable BEML Limited (BEML) to avail Input Tax Credit (ITC) in a timely manner. BEML has the right to recover tax loss along with consequential interest and penalty suffered by BEML due to any non-compliance of tax laws by the supplier. Any GST liability arising on the supplier on account of loss of GST credits for reasons such as failure of the supplier to provide the details for raising invoice with necessary particulars, delay in payment of consideration beyond stipulated time period and the interest thereon would be on the suppliers themselves and BEML shall not be liable to compensate the same.
2. The supplier shall ensure that the Taxes which have been collected / with-held on behalf of BEML have been duly paid / will be paid to the Government account within the due dates specified under various Tax Laws in India and Rules made there under. It may please be noted that if BEML is not able to avail any tax credit due to any short coming on the part of the supplier (which otherwise should have been available to BEML in the normal course), then the supplier at his own cost and effort will get the short coming rectified. If for any reason the same is not possible, then the supplier will make 'good' the loss suffered by BEML due to the tax credit it lost in that transaction.
3. Under the GST Law, any economic or tax benefit arising out of the implementation of GST is mandatory and required to be passed on to BEML by the supplier. Similarly, the benefits enjoyed by the supplier and other players in the supply chain are also required to be passed on to the supplier by them, which in turn shall be passed on to BEML by way of price reductions. The suppliers shall indemnify BEML against any direct or indirect loss arising out of not passing on the aforesaid benefits. As responsible suppliers of BEML, the

BEML LIMITED

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"BEML SOUDHA " 23/1, 4TH Main, S.R. Nagar, Bangalore 560027
Phone: 080 22963179

responsibility to pass on the above benefits vests with the supplier and BEML reserve the right to seek the manner in which such benefits is passed on to BEML.

4. Any amount paid to the suppliers including job-workers / sub-contractors shall be first attributable to the GST Tax charged in the invoice and the balance shall be considered towards the 'value' of supply of goods / services.
 5. Timely provision of invoices / Debit Note / Credit Note: The supplier has to timely provide invoice / Debit Note / Credit Note to enable BEML to claim tax benefit on or before stipulated time period as per GST Law. All necessary adjustment entries (Credit Note, Purchase Returns, Debit Notes) shall be made before September of the succeeding Financial Year.
 6. HSN for goods shall be specifically included to avoid disagreement on classification at a later stage.
 7. BEML shall identify the Place of supply to enable to avail the GST credit at right location.
 8. Advance payment if any made before supply of goods/services or raising of invoices, would attract GST. In case of receipt of advance, the supplier undertakes to raise the necessary statutory document. Further the supplier declares to raise the prescribed documentation governing the movement of goods.
 9. Any known discount shall form part of terms of the agreement to enable Supplier / BEML to claim tax adjustment.
 10. THREE copies of the invoices are mandatory and need to be provided by the suppliers and wherever the law requires, an Electronic Reference Number for each invoice should be provided. Further, the invoices for supplies shall clearly bear the GSTIN No. / UID No. along with purchase order number and date accompanied by despatch advice and date of packing list.
 11. Wherever applicable, BEML has the right to deduct "Tax deducted at source" at the rate prescribed under the GST law and remit the same to the Government of India.
-

BEML LIMITED

(Schedule 'A' Company under Ministry of Defence, Govt. Of India,
"BEML SOUDHA " 23/1, 4TH Main, S.R. Nagar, Bangalore 560027
Phone: 080 22963179



12. Any local levies and or other charges levied by any Central / State / Local authorities wherever applicable shall be extra and supplier shall be liable to discharge the same.
13. The supplier shall be responsible to issue documents required for movement of goods and the logistic partner shall not be liable for any loss arising due to confiscation of goods by government agencies on account of lack of proper documents, deficiencies in documentation or any wrong declaration.
14. Any Liability arising out of dispute on the tax structure, computation and payment to the Government will be to the Supplier's account.
15. Where the supply of goods / services are liable to GST under reverse charge mechanism, then the supplier should clearly mention the category under which it has been registered and also that "the liability of payment of GST is on the Recipient of Service".
16. The invoice should be clearly specified with any abatement, if any claimed or otherwise from the Taxable Value, while calculating the GST.
17. The Bid evaluation criteria will include but not limited to 'GST Compliance rating' when introduced and operational by GSTN. The Purchase Order shall be void, if at any point of time the supplier is found to be a blacklisted dealer as per GSTN rating system and further no payment shall be entertained.

Signature with date of Authorized signatory

Name: _____

Designation: _____

Firm's Seal: _____

Annexure - 5

Land Border Sharing Declaration

(To be submitted in the bidder's letter head)

In-line with Department of Expenditure's (DoE) Public Procurement Division Order vide ref.

F.No.6/18/2019-PPD dated 23.07.2020 & 24.7.2020

Tender No. **6300040577**

Job:

"I/ we have read the clauses pertaining to Department of Expenditure's (DoE) Public Procurement Division Order (Public procurement no 1, 2 & 3 vide ref. F.No.6/18/2019-PPD dated 23.07.2020 & 24.7.2020) regarding restrictions on procurement from a bidder of a country which shares a land border with India. I/We hereby certify that I/ we the bidder < name of the bidder.....> is / are

a) Not from such a country and eligible to be considered for this tender.

OR

b) From such country, has been registered with the competent authority and eligible to be considered for this tender. (Evidence of valid registration by the competent authority shall be attached)

For and behalf of _____ (Name of the bidder)

Signature with date of Authorized signatory

Name: _____

Designation: _____

Firm's Seal: _____

BEML LIMITED

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"BEML SOUDHA " 23/1, 4TH Main, S.R. Nagar, Bangalore 560027
Phone: 080 22963179

*(To be executed on plain paper and applicable for all tenders of value _ Rs. 1
Crore and above)*

Annexure - A

BID GUARANTEE FORMAT

Ref:

To,
BEML LIMITED
BEML Soudha
No: 23/7, 4th Main, S.R. Nagar
Bangalore - 560027

Dear Sirs,

.....
.....
In accordance with your 'Tender Enquiry' under your Tender No: 6300040577 dated
29.05.2026 M/s.....
herein after called the Bidder, with the following Directors on their Board of Directors /
partners of the Firm.

- | | |
|----|-----|
| 1. | 2. |
| 3. | 4. |
| 5. | 6. |
| 7. | 8. |
| 9. | 10. |

Wish to participate in the said tender for

.....

.....

.....

As an irrevocable Bank Guarantee against Bid Guarantee amount of
Rs.....

(In words and figures) valid for days from..... is required
to be submitted by the Bidder as a condition for participation in the said bid, which
amount is liable to be forfeited by the BEML Limited (herein after called PURCHASER) (1)
the withdrawal or revision of toe offer by the Bidder as a condition within the validity
period. (2) Non-acceptance of the 'Letter of Intent / Purchase Order' by the bidder when
issued within the validity period. (3) Failure to furnish the valid contract performance
guarantee by the bidder within one month from the receipt of the Purchase Order and (4)
on the happening of any contingencies mentioned in the bid documents.

BEML LIMITED

(Schedule 'A' Company under Ministry of Defence, Govt. Of India,
"BEML SOUDHA " 23/1, 4TH Main, S.R. Nagar, Bangalore 560027
Phone: 080 22963179

We, the Bank at.....
having our Head office at (Local
address) Guarantee and undertake to pay immediately on first demand by BEML LIMITED,
the amount of Rs.....

(in figure and words) without any reservation, protest, demur and recourse. Any such
demand made by the Purchaser shall be conclusive and binding on the Bank irrespective
of any dispute or difference raised by the purchaser.

The guarantee shall be irrevocable and shall remain valid up to
..... (This date shall be 60 days after the date for which
the bid is valid). If any further extension of this guarantee is required the same shall be
extended to such required period (not exceeding one year) on receiving instruction from
M/s.....

..... on whose behalf
this guarantee is issued.

In witness whereof the Bank, through its authorized officer has set its hand and stamp on
thisday of.....at

Witness (Signature)

WITNESS

(Signature)

Name in (Block letters)

Designation

(Staff No.)

(Bank's common Seal)

Official address

Attorney as per power of Attorney No

Date:

Annexure - B

(To be executed on plain paper and applicable for all tenders of value \geq Rs1Crores)

INTEGRITY PACT

Between

BEML Limited (BEML) hereinafter referred to as "The Principal"

and

.....hereinafter referred to as "The Bidder/Contractor"

Preamble

The Principal intends to award, under laid down organizational procedures, contract/s forThe Principal values full compliance with all relevant laws of the land, rules, regulations, economic use of resources and of fairness / transparency in its relations with its Bidder(s) and / or Contractor(s).

In order to achieve these goals, the Principal will appoint an independent External Monitor (IEM), who will monitor the tender process and the execution of the contract for compliance with the principles mentioned above.

Section 1 - Commitments of the Principal

(1) The Principal commits itself to take all measures necessary to prevent corruption and to observe the following principles:

- a. No employee of the Principal, personally or through family members, will in connection with the tender for, or the execution of a contract, demand, take a promise for or accept, for self or third person, any material or immaterial benefit which the person is not legally entitled to.
- b. The Principal will, during the tender process treat all Bidder(s) with equity and reason. The Principal will in particular, before and during the tender process, provide to all Bidder(s) the same information and will not provide to any Bidder(s) confidential/ additional information through which the Bidder(s) could obtain an advantage in relation to the tender process or the contract execution.
- c. The Principal will exclude from the process all known prejudiced persons.

(2) If the principal obtains information on the conduct of any of its employees which is a criminal offence under the IPC/PC Act, or it there be a substantive suspicion in this regard, the Principal will inform the Chief Vigilance Officer and in addition can initiate disciplinary actions.

BEML LIMITED

(Schedule 'A' Company under Ministry of Defence, Govt. Of India,
"BEML SOUDHA " 23/1, 4TH Main, S.R. Nagar, Bangalore 560027
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Section 2 - Commitment of the Bidder(s)/ contractor(s)

- (1) The Bidder(s)/ Contractor(s) commit themselves to take all measures necessary to prevent corruption. He commits himself to observe the following principles during his participation in the tender process and during the contract execution.
- a. The Bidder(s)/ Contractor(s) will not, directly or through any other person or firm, offer, promise or give to any of the Principal's employees involved in the tender process or the execution of the contract or to any third person any material or other benefit which he/she is not legally entitled to, in order to obtain in exchange any advantage of any kind whatsoever during the tender process or during the execution of the contract.
 - b. The Bidder(s)/ Contractor(s) will not enter with other Bidders into any undisclosed agreement or understanding, whether formal or informal. This applies in particular to prices, specifications, certifications, subsidiary contracts, submission or non-submission of bids or any other actions to restrict competitiveness or to introduce cartelization in the bidding process.
 - c. The Bidder(s)/ Contractor(s) will not commit any offence under the relevant IPC/PC Act; further, the Bidder(s) / Contractor(s) will not use improperly, for purposes of competition or personal gain, or pass on to others, any information or documents provided by the Principal as part of the business relationship, regarding plans, technical proposals and business details, including information contained or transmitted electronically.
 - d. The Bidder(s)/ Contractor(s) of foreign origin shall disclose the name and address of the Agents/ Representatives in India, if any. Similarly, the Bidder(s)/ Contractor(s) of Indian Nationality shall furnish the name and address of the foreign Principals, if any. Further, as mentioned in the "Guidelines on Indian Agents of Foreign Suppliers" shall be disclosed by the Bidder(s)/Contractor(s). Further, as mentioned in the Guidelines all the payments made to the Indian agent/representative have to be in Indian Rupees only. Copy of the "Guidelines on Indian Agents of Foreign Suppliers" is placed at placed at Enclosure.
 - e. The Bidder(s) / Contractor(s) will, when presenting his bid, disclose any and all payments he has made, is committed to or intends to make to agents, brokers or any other intermediaries in connection with the award of the contract.

- (2) The Bidder(s)/Contractor(s) will not instigate third persons to commit offences outlined above or be an accessory to such offences.

Section 3 - Disqualification from tender process and exclusion from future contracts

If the Bidder(s)/Contractor(s), before award or during execution has committed a transgression through a violation of Section 2, above or any other form such as to put his reliability or creditability in question, the Principal is entitled to disqualify the

Bidder(s)/Contractor(s) from the tender process or take actions per the procedure mentioned in the "Guidelines on Banning of business dealings".

Section 4 - Compensation for Damages

- (1) If the Principal has disqualified the Bidder(s) from the tender process prior to the award according to Section 3, the Principal is entitled to demand and recover the damages equivalent to Earnest Money Deposit/ Bid Security.
- (2) If the Principal has terminated the contract according to Section 3, or if the Principal is entitled to terminate the contract according to Section 3, the Principal shall be entitled to demand and recover from the Contractor liquidated damages of the contract value or the amount equivalent to Performance Bank Guarantee.

Section 5 - Previous Transgression

- (1) The Bidders declares that no previous transgressions occurred in the last three years with any other Company in any country conforming to the anti corruption approach or with any other Public Sector Enterprises in India that could justify his exclusion from the tender process.
- (2) If the Bidder makes incorrect statement on this subject, he can be disqualified from the tender process or action can be taken as per the procedure mentioned in "Guidelines on Banning of business dealings".

Section 6 - Equal treatment of all Bidders /Contractors /Sub-contractors

- (1) The Bidder(s)/ Contractor(s) undertaker(s) to demand from all subcontractors a commitment in conformity with this Integrity Pact, and to submit it to the Principal before contract signing.
- (2) The Principal will enter into agreement with identical conditions as this one with all Bidders, Contractors and subcontractors.
- (3) The Principal will disqualify from the tender process all bidders who do not sign this Pact or violate its provisions.

Section 7 - Criminal charges against violating Bidder(s) / Contractor(s) / Subcontractor(s)

If the Principal obtains knowledge of conduct of a Bidder, Contractor or Subcontractor, or of an employee or a representative or an associate of a Bidder, Contractor or Subcontractor which constitutes corruption, or of the Principal has substantive suspicion in this regard, the Principal will inform the same to the Chief Vigilance Officer

Section 8 - Independent External Monitor / Monitors

- (1) The Principal appoints competent and credible Independent External Monitor for this Pact. The task of the Monitor is to review independently and objectively, whether and to what extent the parties comply with the obligations under this agreement.

BEML LIMITED

(Schedule 'A' Company under Ministry of Defence, Govt. Of India,
"BEML SOUDHA " 23/1, 4TH Main, S.R. Nagar, Bangalore 560027
Phone: 080 22963179



- (2) The Monitor is not subject to instructions by the representatives of the parties and performs his functions neutrally and independently. It will be obligatory for him to treat the information and documents of the Bidders/Contractors as confidential. He reports to the CMD, BEML.
- (3) The Bidder(s)/ Contractor(s) accepts that the Monitor has the right to access without restriction to all Project documentation of the Principal including that provided by the Contractor. The Contractor will also grant the Monitor, upon his request and demonstration of a valid interest, unrestricted and unconditional access to his project documentation. The same is applicable to Subcontractors. The Monitor is under contractual obligation to treat the information and documents of the Bidder(s)/ Contractor(s) / Subcontractor(s) with confidentiality.
- (4) The Principal will provide to the Monitor sufficient information about all meetings among the parties related to the Project provided such meetings could have an impact on the contractual relations between the Principal and the Contractor. The parties offer to the Monitor the option to participate in such meetings.
- (5) As soon as the Monitor notices, or believes to notice, a violation of this agreement, he will so inform the Management of the Principal and request the Management to discontinue or take corrective action, or to take other relevant action. The monitor can in this regard submit non-binding recommendations. Beyond this, the Monitor has no right to demand from the parties that they act in a specific manner, refrain from action or tolerate action.
- (6) The Monitor will submit a written report to the CMD, BEML, within 8 to 10 weeks from the date of reference or intimation to him by the Principal and, should the occasion arise submit proposals for correcting problematic situations.
- (7) If the Monitor has reported to the CMD, BEML, a substantiated suspicion of an offence under relevant IPC/PC Act, and the CMD, BEML has not, within the reasonable time taken visible action to proceed against such offence or reported it to the Chief Vigilance Officer, the Monitor may also transmit this information directly to the Central Vigilance Commissioner.
- (8) The word 'Monitor' would include both singular and plural.

Section 9 - Pact Duration

This pact begins when both parties have legally signed it. It expires for the Contractor 12 months after the last payment under the contract, and for all other Bidders 6 months after the contract has been awarded. Except awardee of contract, all others are considered as other bidders.

BEML LIMITED

(Schedule 'A' Company under Ministry of Defence, Govt. Of India,
 "BEML SOUDHA " 23/1, 4TH Main, S.R. Nagar, Bangalore 560027
 Phone: 080 22963179

If any claim is made/lodged during this time, the same shall be binding and continue to be valid despite the lapse of this pact as specified above, unless it is discharged/determined by CMD of BEML.

Section 10 - Other provisions

- (1) This agreement is subject to Indian Law. Place of performance and jurisdiction is the Corporate Office of the Principal, i.e. Bangalore.
- (2) Changes and supplements as well as termination notices need to be made in writing. Side agreements have not been made.
- (3) If the Contractor is a partnership or a consortium, this agreement must be signed by all partners or consortium members.
- (4) Should one or several provisions of this agreement turn out to be invalid, the reminder of this agreement remains valid. In this case, the parties will strive to come to an agreement to their original intentions.
- (5) In the event of any contradiction between the Integrity Pact and its Annexure, the Clause in the integrity pact will prevail.

 (For & On behalf of the Principal)
 (Office Seal)

 (For & On behalf of Bidder/Contractor)
 (Office Seal)

Place-----
 Date -----

Place-----
 Date -----

Witness 1:
 (Name & Address) -----

Witness 1:
 (Name & Address) -----

Witness 2:
 (Name & Address) -----

Witness 2:
 (Name & Address) -----

Enclosure to Annexure -B

GUIDELINES FOR INDIAN AGENTS OF FOREIGN SUPPLIERS

- 1.0 There shall be compulsory registration of agents for all Global (Open) Tender and Limited Tender. An agent who is not registered with BEML LTD shall apply for registration in the prescribed Application-Form available on www.bemlindia.in
- 1.1 Registered agents will file an authenticated Photostat copy duly attested by a Notary Public/Original certificate of the principal confirming the agency agreement and giving the status being enjoyed by the agent and the commission/remuneration/salary/ retainer ship being paid by the principal to the agent before the placement of order by BEML LTD.
- 1.2 Wherever the Indian representatives have communicated on behalf of their principals and the foreign parties have stated that they are not paying any commission to the Indian agents, and the Indian representative is working on the basis of salary or as retainer, a written declaration to this effect should be submitted by the party (i.e. Principal) before finalizing the order.
- 2.0 DISCLOSURE OF PARTICULARS OF AGENTS/ REPRESENTATIVES IN INDIA, IF ANY:
 - 2.1 Bidders of Foreign nationality shall furnish the following details in their offer:
 - 2.1.1 The name and address of the agents/representatives in India, if any and the extent of authorization and authority given to commit the Principals. In case the agent/representative be a foreign Company, it shall be confirmed whether it is real substantial Company and details of the same shall be furnished.
 - 2.1.2 The amount of commission/remuneration included in the quoted price(s) for such agents/ representatives in India.
 - 2.1.3 Confirmation of the bidder that the commission/ remuneration if any, payable to his agents/ representatives in India, may be paid by BEML LTD in Indian Rupees only.
 - 2.2 Bidders of Indian Nationality shall furnish the following details in their offers:
 - 2.2.1 The name and address of the foreign principals indicating their nationality as well as their status, i.e, whether manufacturer or agents of manufacturer holding the Letter of Authority of the Principal specifically authorizing the agent to make an offer in India in response to tender either directly or through the agents/representatives.

BEML LIMITED

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"BEML SOUDHA " 23/1, 4TH Main, S.R. Nagar, Bangalore 560027
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- 2.2.2 The amount of commission/remuneration included in the price (s) quoted by the Bidder for himself.
- 2.2.3 Confirmation of the foreign principals of the Bidder that the commission/remuneration, if any, reserved for the Bidder in the quoted price (s), may be paid by BEML LTD in India in equivalent Indian Rupees on satisfactory completion of the Project or supplies of Stores and Spares in case of operation items.
- 2.3 In either case, in the event of contract materializing, the terms of payment will provide for payment of the commission /remuneration, if any payable to the agents/representatives in India in Indian Rupees on expiry of 90 days after the discharge of the obligations under the contract.
- 2.4 Failure to furnish correct and detailed information as called for in paragraph-2.0 above will render the concerned tender liable to rejection or in the event of a contract materializing, the same liable to termination by BEML LTD. Besides this there would be a penalty of banning business dealings with BEML LTD or damage or payment of a named sum.

Signature with date of Authorized signatory

Name: _____

Designation: _____

Firm's Seal: _____

-----X-----