



## Press Release

### PESB announces the selection of Debi Prasad Satpathy as the Director (HR) of BEML Ltd.

**Bangalore | March 12, 2024** – BEML Ltd is pleased to announce the appointment of Shri Debi Prasad Satpathy as the Director (HR), following his selection by the Public Enterprises Selection Board (PESB) panel. The appointment comes after a selection process conducted by the PESB, which interviewed a total of 11 candidates for the position on March 11, 2024.

Shri Satpathy, currently serving as the Executive Director-HR at BEML Ltd, brings over 30 years of experience in the field of Human Resource and Development in both Central and State Government sectors. He began his illustrious career as an Executive Trainee at the Nagaon Paper Mill of Hindustan Paper Corporation Ltd in Assam. Over the years, he demonstrated exceptional leadership and proficiency, progressing to the role of Manager HR within 15 years.

In 2011, Shri Satpathy joined BEML Limited, Bangalore, to head the Industrial Relation and Recruitment Department and subsequently led the personnel department of BEML's rail coach unit at the Bangalore Complex, where his active contributions included the introduction of SAP HCM modules and the development of tailor-made IT modules for HR processes.

He has played a pivotal role in negotiating pay revisions and various long-term settlements with unions. He has also been actively involved in formalizing Government of India initiatives such as CSR, Swachh Bharat, and Skill India. Shri Satpathy holds a B.Sc (Honors) and an MA in Industrial Relation and Personnel Management from Berhampur University, reflecting his strong academic background in the field.

**About BEML**- BEML Limited is a leading multi-technology 'Schedule A' company under the Ministry of Defence, plays a pivotal role in serving India's core sectors like Defence, Rail, Power, Mining and Construction by offering world class products. BEML operates in three verticals viz. Defence & Aerospace, Mining & Construction and Rail & Metro and has state-of-the-art manufacturing facilities located at Bangalore, Kolar Gold Fields (KGF), Mysore, Palakkad, with having very strong R&D infrastructure and nationwide network of sales and services. BEML

Limited, a committed player in the field of manufacturing earthmoving, transportation, and construction equipment, celebrates a rich legacy spanning six decades of relentless pursuit of excellence and innovation.

[www.bemlindia.in](http://www.bemlindia.in)

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