



**X. Monthly remuneration received by each of BEML Officers and Employees, including the system of compensation as provided in its regulations**

PAY AND ALLOWANCES WITH EFFECT FROM 01.01.2017

**BOARD LEVEL EXECUTIVES**

Grade	Pay Scale (in Rs.)
Director	180000 - 340000
CMD	200000 - 370000

**BELOW BOARD LEVEL EXECUTIVES**

Grade	Pay Scale (i. Rs.)
I	30000 - 120000
II	40000 - 140000
III	50000 - 160000
IV	60000 - 180000
V	70000 - 200000
VI	80000 - 220000
VII	90000 - 240000
VIII	100000 - 260000
IX	120000 - 280000
X	150000 - 300000

**EMPLOYEES (S-6 & BELOW)**

Group	Pay Scale (in Rs.)
A	14490 - 52070
B	16900 - 60650
C	18780 - 67390
D	20590 - 73770
E	21540 - 77160
S1	23910 - 85570
S2	25320 - 88040
S3	26690 - 92730
S4	27600 - 95910
S5	28740 - 100000
S6	29740 - 103000

Note : In addition to above Dearness Allowance, accommodation in Company Quarters on nominal rent or House rent allowance, Leave as per rule, Leave travel concession, Free medical treatment / reimbursement, subsidized canteen facilities, Provident Fund, Productivity incentives, etc are also given as per Company's rules.