

PROCEDURE FOLLOWED IN THE DECISION-MAKING PROCESS

BEML has a well-defined system of decision making with adequate channels of supervision and accountability. The Board of Directors is the highest decision making body within the Company. The powers to manage the affairs of the Company rest with the Board of Directors. The Board has delegated certain powers to the Chairman and Managing Director to exercise all or any of the powers vested in the Board for managing the affairs of the Company except the reserved matters for which approval of Board or Government or Shareholders, as the case may be, shall be necessary.

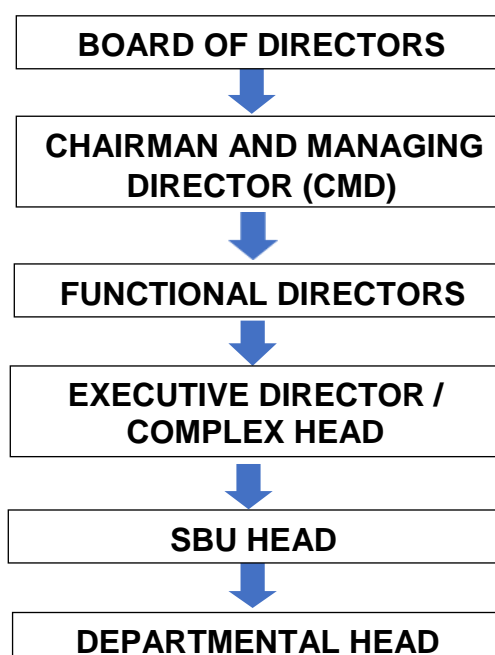
Proposals requiring decisions of any nature are initiated at appropriate Executive level at the Units/Offices and at the Corporate level. All proposals having financial implications are routed through respective Finance Departments/Divisions.

Final Decision-Making Authority

The Board of Directors is the highest decision-making body and ultimate authority within the Company. The Board of Directors is accountable to the shareholders of the Company. BEML being a Public Sector Enterprise (PSE) under the Ministry of Defence, the Board of Directors of the Company is also accountable to Government of India.

Flow Chart of the Decision-Making Process

A detailed Organizational Chart of BEML, clearly spelling out the areas of responsibilities at various levels, is provided separately under the Compliance of Sec 4 (1) (b) of RTI Act at the head of "Particulars of its Procedure followed in the Decision-making process". For quick reference below is the flow chart:



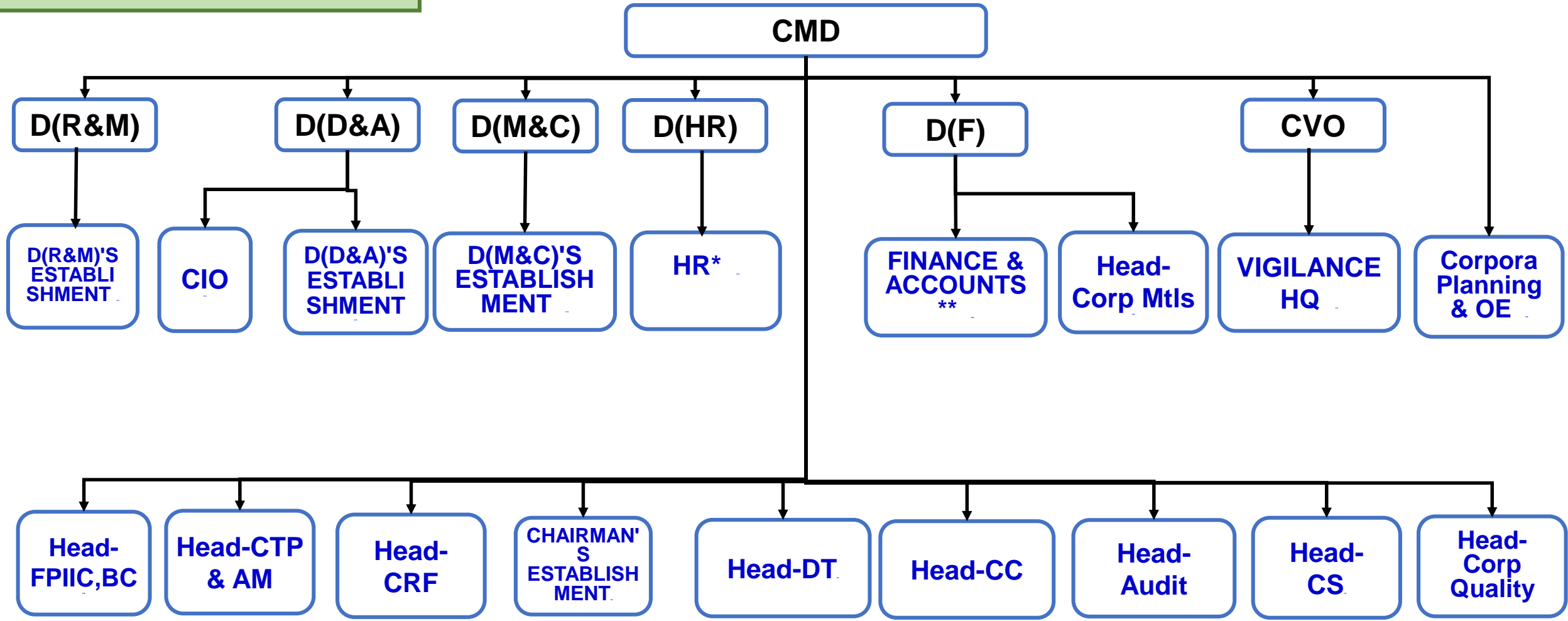
Related Provisions, Acts, Rules, etc.

Powers sub-delegated to various approving authorities are clearly spelled out in BEML's "Sub- Delegation of Powers" document. Also, the process and procedures laid down in the applicable Statutes, Rules, Regulations and Government Policies including the Companies Act, 2013, SEBI Guidelines, Listing Regulations, and other applicable statutory regulations.

Process and Procedure for the conduct of Board / Committee meetings:

The Board meeting, Audit committee meetings, etc are conducted as per the applicable provisions of the Companies Act, 2013, SEBI Guidelines, Listing Regulations, and other applicable statutory regulations.

Organisation Structure



*HR includes HR, Hindi, Medical, Security, Transportation, Construction HQ

** Finance includes Corp Finance, Accounts, CPF, IBD Finance, Legal