

BEML LIMITED
BENGALURU

**DETAILS OF FAMILIARIZATION AND TRAINING PROGRAMMES
IMPARTED TO INDEPENDENT DIRECTORS (IDs):**

Through structured presentations and visits to manufacturing units the IDs were familiarized with the overall view of the Company, Vision and Mission, Company's Profile, nature of operation, Production and Financial Performance, Corporate Plan, future expansion programmes, Subsidiaries/Joint Venture, Corporate Social Responsibility Plan etc., and the roles and responsibilities of IDs.

The details of Familiarization and Training Programmes attended by the IDs are as under:

1. Shri Sudhir Kumar Beri (DIN-07367157):

Familiarization:

<i>Date</i>	<i>Programmes</i>	<i>No. of Programmes Attended (cumulative)</i>	<i>Duration in Hrs</i>	<i>No. of Hours Spent (cumulative)</i>
21.12.2015	Familiarization cum Induction at Corporate office	1	2	2
21.12.2015	Plant Visit to Bengaluru Complex	2	3	5
22.12.2015	Plant Visit to KGF Complex	3	5	10
03.03.2015	Plant Visit to Mysuru Complex	4	3	13

Training:

<i>Date</i>	<i>Programmes</i>
28.12.2015 to	Workshop on Capacity Building of Non-officials and Government
29.12.2015	Directors of CPSEs organized by the Department of Public Enterprises held in Goa.

2. Shri M G Raghuvver (DIN-02703301):

Familiarization:

<i>Date</i>	<i>Programmes</i>	<i>No. of Programmes Attended (cumulative)</i>	<i>Duration in Hrs</i>	<i>No. of Hours Spent (cumulative)</i>
21.12.2015	Familiarization cum Induction at Corporate office	1	2	2
21.12.2015	Plant Visit to Bengaluru Complex	2	3	5
22.12.2015	Plant Visit to KGF Complex	3	5	10
03.03.3015	Plant Visit to Mysuru Complex	4	3	13

Training:

<i>Date</i>	<i>Programmes</i>
28.12.2015 to	Workshop on Capacity Building of Non-officials and Government
29.12.2015	Directors of CPSEs organized by the Department of Public Enterprises held in Goa.

3. Shri B P Rao (DIN-00467226):

Familiarization:

<i>Date</i>	<i>Programmes</i>	<i>No. of Programmes Attended (cumulative)</i>	<i>Duration in Hrs</i>	<i>No. of Hours Spent (cumulative)</i>
21.12.2015	Familiarization cum Induction at Corporate office	1	2	2
21.12.2015	Plant Visit to Bengaluru Complex	2	3	5
22.12.2015	Plant Visit to KGF Complex	3	5	10
03.03.3015	Plant Visit to Mysuru Complex	4	3	13

Training:

<i>Date</i>	<i>Programmes</i>
--------------------	--------------------------

28.12.2015 to	Workshop on Capacity Building of Non-officials and Government
29.12.2015	Directors of CPSEs organized by the Department of Public Enterprises held in Goa.

4. Shri Gurmohinder Singh (DIN-08199586):

Familiarization:

<i>Date</i>	<i>Programmes</i>	<i>No. of Programmes Attended (cumulative)</i>	<i>Duration in Hrs</i>	<i>No. of Hours Spent (cumulative)</i>
11.09.2018	Familiarization cum Induction at Corporate office	1	2	2

Training:

<i>Date</i>	<i>Programmes</i>
28.02.2020 to 29.02.2020	Directors Development Programme organized by Institute of Directors held in Bangalore
09.06.2020	On-Line Webinar on 'Board's Role & Strategy: Overseeing Uncertainties in the COVID-19 Pandemic' organized by Institute of Directors.
28.10.2020 to 29.10.2020	Annual Directors' Conclave – 2020, organized by Institute of Directors by Virtual mode.

5. Shri Arvind Kumar Arora (DIN-08741858):

Familiarization:

<i>Date</i>	<i>Programmes</i>	<i>No. of Programmes Attended (cumulative)</i>	<i>Duration in Hrs</i>	<i>No. of Hours Spent (cumulative)</i>
02.08.2019	Familiarization cum Induction at Corporate office	1	2	2

Training:

<i>Date</i>	<i>Programmes</i>
28.02.2020 to 29.02.2020	Directors Development Programme organized by Institute of Directors held in Bangalore
09.06.2020	On-Line Webinar on 'Board's Role & Strategy: Overseeing Uncertainties in the COVID-19 Pandemic' organized by Institute of Directors.
28.10.2020 to 29.10.2020	Annual Directors' Conclave – 2020, organized by Institute of Directors by Virtual mode.

6. Smt Balmuri Vanitha (DIN-08679028):

Familiarization:

<i>Date</i>	<i>Programmes</i>	<i>No. of Programmes Attended (cumulative)</i>	<i>Duration in Hrs</i>	<i>No. of Hours Spent (cumulative)</i>
11.02.2020	Familiarization cum Induction at Corporate office	1	2	2

Training:

<i>Date</i>	<i>Programmes</i>
28.10.2020 to 29.10.2020	Annual Directors' Conclave – 2020, organized by Institute of Directors by Virtual mode.
28.01.2022	Orientation Programme for Capacity Building of newly Non-officials of CPSEs organized by the Institute of Chartered Accountants of India through virtual mode.

7. Shri Arun Daga (DIN-07054958):

Familiarization:

<i>Date</i>	<i>Programmes</i>	<i>No. of Programmes Attended (cumulative)</i>	<i>Duration in Hrs</i>	<i>No. of Hours Spent (cumulative)</i>
12.01.2022	Familiarization cum Induction through Video Conferencing	1	3.30	3.30

Training:

<i>Date</i>	<i>Programmes</i>
28.01.2022	Orientation Programme for Capacity Building of newly Non-officials of CPSEs organized by the Institute of Chartered Accountants of India through virtual mode.
24.04.2023 to 26.04.2023	Master Class on 'Building Better Boards' at Kochi organized by the Institute of Corporate Affairs.

8. Shri Vikas Ramkrishna Kakatkar (DIN-02372234):

Familiarization:

<i>Date</i>	<i>Programmes</i>	<i>No. of Programmes Attended (cumulative)</i>	<i>Duration in Hrs</i>	<i>No. of Hours Spent (cumulative)</i>
12.01.2022	Familiarization cum Induction through Video Conferencing	1	3.30	3.30

Training:

<i>Date</i>	<i>Programmes</i>
28.01.2022	Orientation Programme for Capacity Building of newly Non-officials of CPSEs organized by the Institute of Chartered Accountants of India through virtual mode.

9. Shri Mrutyunjaya Siva Kumar Lingam Makutam (DIN-09450599):

Familiarization:

<i>Date</i>	<i>Programmes</i>	<i>No. of Programmes Attended (cumulative)</i>	<i>Duration in Hrs</i>	<i>No. of Hours Spent (cumulative)</i>
12.01.2022	Familiarization cum Induction through Video Conferencing	1	3.30	3.30

Training:

<i>Date</i>	<i>Programmes</i>
28.01.2022	Orientation Programme for Capacity Building of newly Non-officials of CPSEs organized by the Institute of Chartered Accountants of India through virtual mode.

10. Shri Bipin Kumar Gupta (DIN-00293673):

Familiarization:

<i>Date</i>	<i>Programmes</i>	<i>No. of Programmes Attended (cumulative)</i>	<i>Duration in Hrs</i>	<i>No. of Hours Spent (cumulative)</i>
20.03.2023	Familiarization cum Induction through Video Conferencing	1	1	1

11. Shri Debi Prasad Satpathy (DIN: S10679597)

Training:

<i>Date</i>	<i>Programmes</i>	<i>No. of Programmes Attended (cumulative)</i>	<i>No. of days</i>
19.09.2025 to 20.05.2025	Orientation programme for Functional Directors (CMD/MD + Fulltime Directors) of CPSEs'	1	2
20.05.2026 to 22.05.2026	Residential - Strategic Leadership for Exponential Growth (SLEG) Masterclass	1	3

12. Shri Rajeev Kumar Gupta (DIN: 10803828)

Training:

<i>Date</i>	<i>Programmes</i>	<i>No. of Programmes Attended (cumulative)</i>	<i>No. of days</i>
05.07.2026 to 05.07.2026	Orientation programme for capacity building of Functional Directors (CMD/MD) and full-time Directors of CPSEs	1	2

13. Shri Sanjay Som (DIN: 10811981)

Training:

<i>Date</i>	<i>Programmes</i>	<i>No. of Programmes Attended (cumulative)</i>	<i>No. of days</i>
05.07.2026 to 05.07.2026	Orientation programme for capacity building of Functional Directors (CMD/MD) and full-time Directors of CPSEs	1	2

14. Shri Sachin Dighde (DIN: 11306396)

Training:

<i>Date</i>	<i>Programmes</i>	<i>No. of Programmes Attended (cumulative)</i>	<i>No. of days</i>
18.06.2026-19.06.2026	Orientation programme for capacity building of Functional Directors (CMD/MD) and full-time Directors of CPSES	1	2