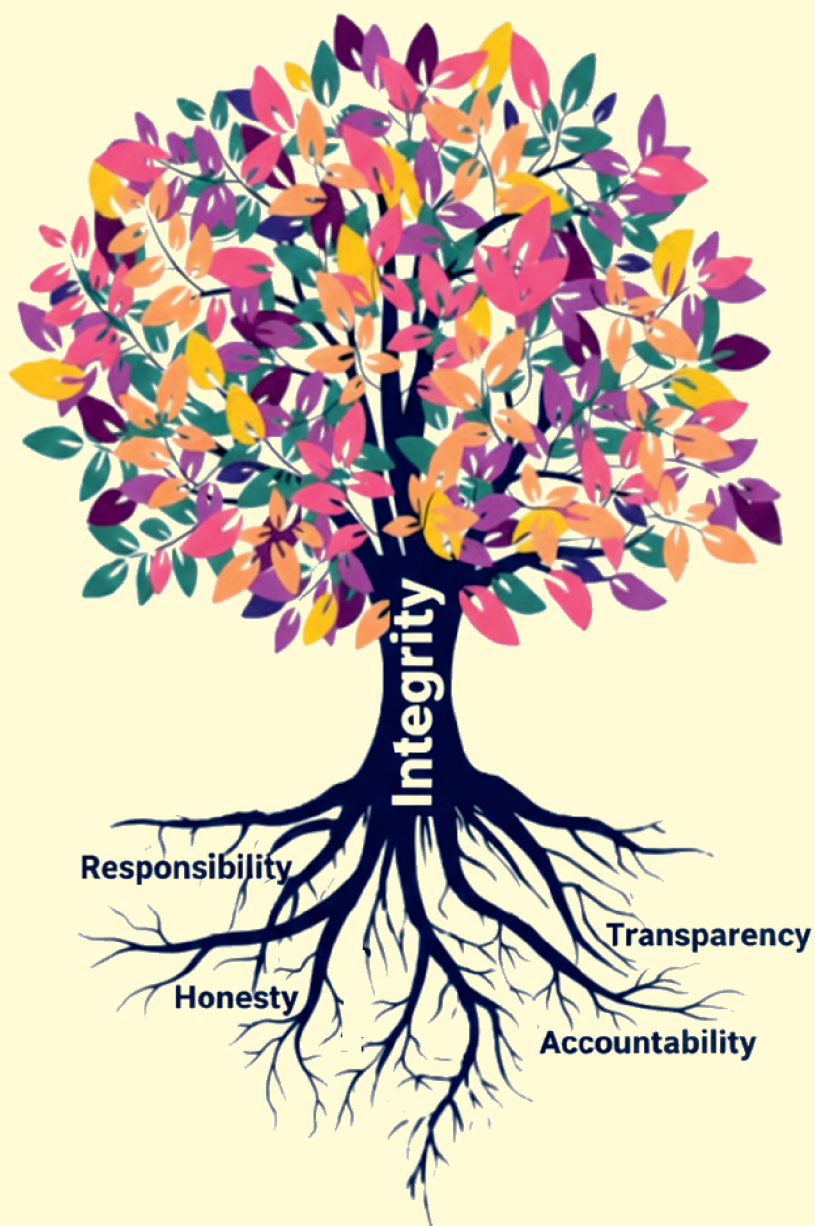




VIG KIRAN



Vigilance: "Our Shared Responsibility"



Volume 14

Vigilance Awareness Week (VAW)-2025

Planting of 'Vigilance Tree'



Corporate Office



Bengaluru Complex



KGF Complex



Mysuru Complex



Palakkad Complex

President of India



सत्यमेव जयते

राष्ट्रपति
भारत गणतंत्रPRESIDENT
REPUBLIC OF INDIA**MESSAGE**

I am pleased to know that the Central Vigilance Commission is observing Vigilance Awareness Week on the theme "Vigilance: Our Shared Responsibility" from 27th October to 2nd November, 2025.

This year's theme serves as a timely and powerful reminder that the fight against corruption is not the responsibility of institutions alone. It is a collective duty that calls upon every citizen to uphold the values of ethics, honesty and accountability in all spheres of life. I am confident that the CVC's proposed public awareness campaign during Vigilance Awareness Week will go a long way in sensitising all stakeholders and the people.

Let us use this occasion to reaffirm our commitment to integrity and take a collective pledge to uphold the highest standards of ethics in public life.

I extend my greetings to all those associated with the organization of Vigilance Week at the Central Vigilance Commission. I wish the campaign every success.

(Droupadi Murmu)

New Delhi
October 23, 2025

Prime Minister of India



सत्यमेव जयते

प्रधान मंत्री
Prime Minister

It is a pleasure to learn about the Vigilance Awareness Week being organised by Central Vigilance Commission from October 27 - November 2, 2025. The theme of the Week - "Vigilance: Our shared responsibility" is timely and relevant.

Transparency and accountability are central to a nation's growth and development. When institutions act with openness and responsibility, trust strengthens, governance improves and development becomes sustainable. Transparent systems ensure fairness, curb corruption and build a strong foundation for inclusive progress.

It is the collective duty of every citizen to fight for and uphold the ideals of ethics and integrity. Ethical conduct is a national imperative that strengthens democracy.

Powered by reforms, innovation and technology-driven governance, India is fast emerging as a leading global economy. Every citizen's active participation is the key to building a future of trust, integrity and collective progress.

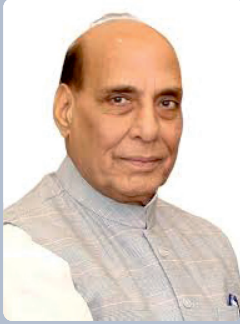
May such efforts go a long way in spreading awareness and nurturing the ideals of ethics in public life.

Greetings and best wishes for the success of Vigilance Awareness Week.

(Narendra Modi)

New Delhi
आश्विन 26, शक संवत् 1947
18 October, 2025

Defence Minister of India

राजनाथ सिंह
RAJNATH SINGHरक्षा मंत्री
भारत
DEFENCE MINISTER
INDIAसंदेश

यह अत्यन्त हर्ष का विषय है कि केन्द्रीय सतर्कता आयोग द्वारा 27 अक्टूबर से 02 नवम्बर, 2025 तक "सतर्कता: हमारी साझा जिम्मेदारी" विषय पर सतर्कता जागरूकता सप्ताह का आयोजन किया जा रहा है।

जैसा कि सर्व विदित है कि सतर्कता, पारदर्शिता और ईमानदारी सुशासन तथा राष्ट्रीय प्रगति की आधारशिला है। भ्रष्टाचार संस्थागत कार्यप्रणाली को कमजोर करता है, नागरिकों के विश्वास को प्रभावित करता है और सामाजिक समरसता में बाधा डालता है। इसलिए भ्रष्टाचार उन्मूलन केवल शासन की जिम्मेदारी नहीं, बल्कि प्रत्येक नागरिक का कर्तव्य और जिम्मेदारी है।

सशस्त्र बल एवं रक्षा मंत्रालय हमेशा अनुशासन, सत्यनिष्ठा और पारदर्शिता के उच्च मूल्यों का पालन करते हुए निरंतर सुधार, डिजिटलीकरण और जवाबदेही की संस्कृति को बढ़ावा दे रहा है। इस वर्ष की थीम हमें स्मरण कराती है कि भ्रष्टाचार-मुक्त व्यवस्था तभी संभव है जब हम सब अपने-अपने स्तर पर ईमानदारी और नैतिकता को आचरण में उतारें।

मैं सतर्कता जागरूकता सप्ताह के सफल आयोजन हेतु आयोग को शुभकामनाएँ देता हूँ और विश्वास करता हूँ कि यह अभियान नागरिकों में नैतिकता और सत्यनिष्ठा की भावना को और सशक्त करेगा।

"जय हिंद"

(राजनाथ सिंह)

नई दिल्ली

26 सितम्बर, 2025

CMD



Shri Shantanu Roy
Chairman & Managing Director
BEML Limited

It is good to know that BEML Vigilance Department is bringing out Vig-Kiran ver.14 booklet on the occasion of “Vigilance Awareness Week” commencing from October 27 - November 2, 2025 with theme of “Vigilance: Our Shared Responsibility” (सतर्कता : हमारी साझा जिम्मेदारी)

The objective behind observance of “Vigilance Awareness Week” is to promote integrity by raising awareness and reiterating the commitment against corruption. I am sure by following the path of integrity, transparency and professional ethics in our life, we can take our organization to a great height.

In this booklet, important topics such as Guest Lectures, system improvements on Procurement systems etc. are nicely covered.

I am sure this booklet will be of great help to all members of BEML in discharging their responsibilities with greater care and confidence and will propagate the importance of Integrity and will encourage them to imbibe it in all walks of life.

I congratulate the Vigilance Department for the good work done in bringing out the current issue Vig- Kiran.

CVO



Shri Sajid Farid Shapoo, IPS
Chief Vigilance Officer
BEML Limited

Vigilance Awareness Week is an annual opportunity to pause, reflect, and reaffirm our collective responsibility towards ethical conduct and transparent governance.

The theme for Vigilance Awareness Week 2025, “Vigilance: Our Shared Responsibility,” underscores a vital truth: vigilance is not the mandate of a department alone, but a shared commitment that must be internalized across all levels of the organization.

At BEML, this year’s observance placed strong emphasis on engagement, awareness, and capability building. The series of thought-provoking guest lectures organized during the week provided valuable insights into emerging vigilance challenges, ethical leadership, and best practices in public sector governance. These interactions encouraged dialogue and reinforced the idea that integrity must evolve alongside the changing operational and technological landscape.

A key focus this year was the adoption of digital initiatives to strengthen preventive vigilance and improve asset management in Public Sector Undertakings. Leveraging technology for transparency, traceability, and timely oversight is essential in today’s complex and fast-paced environment. Digital systems not only enhance efficiency but also act as powerful tools for early risk identification and institutional accountability.

The vigilance function, when aligned with systems, processes, and people, becomes a catalyst for organizational excellence rather than a reactive mechanism. Through initiatives highlighted in this edition of VIG KIRAN, we seek to promote awareness, share learning, and encourage proactive participation in building robust governance frameworks.

I sincerely appreciate the enthusiastic participation and support extended by employees across BEML during Vigilance Awareness Week. Let us continue to uphold vigilance as a shared responsibility and embed integrity as a way of life-strengthening BEML’s legacy as a trusted and accountable public sector enterprise.

Vigilance Awareness Week 2025

VAW was Inaugurated on 27.10.2025
Across Divisions of BEML Limited



Corporate Office



Bengaluru Complex



Mysuru Complex



Palakkad Complex



KGF Complex

Vigilance Outreach And Oversight



CVO visit to the HMV Axle Assembly Production facility at the Palakkad Complex. During the visit, the Head of the Palakkad Complex briefed the CVO about axle assembly and shop-floor. Later CVO addressed the Complex executives.



CVO visit to the Bengaluru Complex and reviewing MRS1 car body.



CVO visit to the Mysuru Complex Major Assembly Hanger and review meeting with Executive Director & Complex Head.

1. Ethics and Good Governance

By Shri Rishi Kumar Shukla, IPS

Former Director, CBI and Director General of Police, Madhya Pradesh.

Good governance is an essential complement to sound economic policies and plays a central role in creating an environment that fosters strong, sustainable, and equitable development. Its essence lies not only in frameworks and processes but also in the quality of outcomes delivered to citizens.

Core Components of Good Governance:

Good governance typically involves:

- Capacity and efficiency in public sector management.
- Accountability in decision-making.
- A sound legal framework that supports development.
- Transparency and information accessibility.

Another way to understand good governance is through deliverables. Since governments exist to provide public goods and services, the quality and timeliness of delivery remain the most effective indicators of governance.

Al-Rodhan's¹ Criteria for good governance

1. Participation, equity, and inclusiveness
2. Rule of law
3. Separation of powers
4. Free, independent, and responsible media
5. Government legitimacy
6. Accountability
7. Transparency
8. Limiting the distorting effect of money in politics



Quality of Government Includes:

- Absence of corruption.
- High social trust.
- Equal opportunities.

Decentralisation and Institutional Strengthening:

Decentralisation enhances governance by:

1. Strengthening institutions to deliver robust, impartial solutions
2. Enabling professionals to address inter-departmental and interdisciplinary issues
3. Creating independent, specialised regulators to ensure quality service delivery and prevent cartelisation

¹Dr Nayef Al-Rodhan Is a political philosopher whose framework on good governance is adopted by the United Nations the United Nations

Good Governance in Ancient India:

Ancient Indian texts emphasised ethical rule and public welfare:

Atri Smriti¹ (3) describes five duties of a king.

Punish the wicked, honour the virtuous, ensure prosperity through justice, deliver unbiased judgments, and protect the kingdom.

Manusmrti (7.22) states that law and order form the foundation of societal stability.

Chanakya's Arthashastra (1.19-20) highlights:

- Constant vigilance as the king's vow Duty-bound governance as the king's sacred offering.
- Fair remuneration as an obligation to the people.
- In the welfare of his people lies the welfare of the king.

These principles reflect refined systems of administration far ahead of their time.



Contemporary Perspectives:

On the Independence Day 2022, India's Prime Minister stated that corruption and nepotism are eating the country like termites. In 2023, he emphasized the need to dismantle systems rooted in scarcity and pressure, encouraging transparency and accountability.

Challenges to Good Governance:

Corruption and greed remain the most serious threats. The desire to accumulate power disrupts institutional functioning and erodes public trust. Chanakya cautioned that pride and ego push rulers away from righteousness.

Kautilya also observed that corruption is deeply embedded in human nature. His vivid analogies-such as "fish drinking water" undetectably-illustrate the difficulty of identifying misconduct within bureaucracy. Arthashastra documented forty types of corruption, including falsifying records, manipulating budgets, obstructing lawful processes, exploitation, and embezzlement.

Underlying Human Frailties:

- Remnants of feudal power dynamics.
- Social evolution occurring slowly over millennia.
- Persistent human weaknesses: greed, vanity, arrogance, and desire for control.
- Corruption often identifiable by distortions in the distribution of money and power.

United Nations Convention Against Corruption (UNCAC):

UNCAC, adopted in 2003 with 191 signatory nations, is the only legally binding global instrument against corruption. It recognises corruption as a phenomenon that:

- Undermines democracy and rule of law.
- Violates human rights.
- Distorts markets and weakens economies.
- Fuels organised crime and terrorism.

¹Atri Smriti is an ancient Indian text purportedly written by Saptarishi Atri

Prevention is highlighted as a key strategy, with emphasis on:

- Strengthening integrity in public institutions.
- Promoting trust in government actions.
- Educating youth and empowering citizens.

Corruption deprives people of equitable access to healthcare, education, safety, and opportunity, hollowing out institutions and weakening public confidence.

Judicial Observations:

The Chennai High Court noted that prolonged delays in corruption cases embolden wrongdoers. Swift, pragmatic action is necessary to create deterrence.

Pathways to Good Governance: General Measures:

- Strong leadership and accountability.
- Transparent and objective decision-making.
- Encouraging teamwork and citizen involvement.
- Effective use of technology along with human oversight.
- Early warning systems to detect vulnerabilities.
- Social recognition of honesty and ethical conduct.

Strategies for Effective Anti-Corruption: At the Supervisory/Operational Level

- Lead by example; demonstrate sincerity and rule adherence.
- Uphold discipline and avoid shortcuts.
- Know the team's strengths and weaknesses.
- Maintain open communication-formal and informal.
- Encourage and recognise good work.
- Correct mistakes firmly but fairly.
- Act decisively against evident corruption.
- Guide, counsel, and avoid supporting unethical behaviour.
- Observe lifestyle or behavioural changes as early warning signals.
- Take responsibility for the team and foster motivation.

At the Senior Management Level

- Honest & transparency are the best anti-corruption measures.
- Impartial and transparent HR policies.
- Continuous engagement and counselling to identify vulnerabilities.
- Encourage ownership of assignments to build pride and ethics.
- Recognise and project the achievements of subordinates.

Conclusion

Good governance is not merely a set of structures; it is a culture shaped by values, leadership, and collective action. Combating corruption and strengthening ethical conduct require sincerity at the individual level and firmness at institutional levels. By blending ancient wisdom with modern frameworks, societies can advance toward greater transparency, justice, and equitable progress.

2. Cyber Security, Cyber Hygiene & National Security

By Shri. Yashovardhan Azad
IPS(Retd.), Former Secretary, Security GOI

History proves that **a single insider can change the destiny of nations**. From the Rosenberg's leaking atomic secrets in 1949 to Snowden's digital leaks in 2013, espionage has evolved dramatically. What once relied on microfilms, code names, and risky spy missions-like the U-2 incident-can today be done with USB drives, email access, and cloud storage. The shift from physical danger to digital footprints means any employee with access can become a vulnerability.

This matters deeply to India because **PSUs form the nation's digital and critical infrastructure**-telecom, power, railways, oil, gas, etc. Modern attackers do not need spies: **carelessness is enough**. Every employee is effectively a human firewall between routine operations and national risk.

The WannaCry attack of 2017, which disrupted systems across 150+ countries including Indian PSUs, was triggered by **one unpatched computer**. This demonstrated that **cyber hygiene is national security**.

Cyber Hygiene and National Security

The Changing Face of Espionage –
From Ciphers to
Cyber Leaks



Cyber hygiene is like personal hygiene but for digital health. It prevents infections through simple habits:

strong passwords, software updates, backups, avoiding suspicious links, using Multi-Functional Authentication (MFA), and securing devices. These practices block ransomware, phishing, spyware, and cyberattacks.

Cyber security has evolved from early viruses and email worms like "I LOVE YOU" to botnets, Distributed Denial of Service (DDoS) attacks, espionage malware like STUXNET, and today's global threats driven by cloud computing, Internet of Things (IoT), 5G and AI.

In 2025, the threat landscape includes **Ransomware-as-a-Service (RaaS)**, **AI-powered phishing**, **supply chain attacks**, **critical infrastructure disruptions**, and **quantum computing risks**.

Critical infrastructure powered by Industrial Control Systems (ICS) and Supervisory Control and Data Acquisition (SCADA) systems - power grids, pipelines, railways, healthcare, has already been targeted worldwide, as seen in the Ukraine grid hack and Colonial Pipeline attack. India faces similar vulnerabilities. In PSUs, common cyber lapses such as weak passwords, shared credentials, clicking phishing emails, ignoring updates, using unverified USBs, and lack of backups - create easy pathways for attackers.





Modern cyber hygiene requires both discipline and tools such as Endpoint Detection & Response (EDR), password managers, biometric authentication, Multi-Functional Authentication (MFA), Security Information and Event Management (SIEM), AI-driven anomaly detection, and eventually quantum-safe cryptography.

Government undertakings must strengthen role-based access, regular patching, phishing training, audits, data encryption, and strong incident-response and continuity plans. At the national level, Computer Emergency Response Team- In (CERT-In), Critical Information Infrastructure (CII) protection, cyber drills, global cooperation, legal frameworks, and public awareness efforts preserve India's digital sovereignty.

Policy recommendations include establishing minimum cyber hygiene standards, incentivising compliance, nationwide awareness campaigns, integrating cyber hygiene into schools, promoting indigenous R&D, and global treaties for cyber accountability.

The future points to AI-driven self-healing systems, decentralised digital identities, blockchain-based supply chain integrity, and cyber hygiene becoming part of Environmental, Social and Governance (ESG) ratings. The objective is to build a digital immune system for the nation.

In conclusion:

Cybersecurity is ultimately about people. Every PSU employee is a gatekeeper of national security. Practicing cyber hygiene daily is not just good behaviour-it is a patriotic responsibility.

"Just as pandemics reshaped our understanding of public health, major cyber incidents must reshape our approach to digital hygiene."

3. Vigilance – Our Shared Responsibility

By Shri Ajay Kumar Kanoujia
Additional Secretary, CVC

Vigilance is not merely a function of a department. It is not the responsibility of a few officers. Vigilance is a collective commitment. It is an everyday discipline. It is a value that must live in our actions. Today, organisations across the country face increasing expectations for transparency, integrity, and accountability. In such a time, vigilance is not an event-it is a culture.

A culture built by each one of us through the choices we make: how honestly we perform our duties, how responsibly we use public resources, and how courageously we raise concerns when we see something wrong.

Why do we call it a shared responsibility?

Because no system is perfect by design. Systems are strengthened by people. A rule becomes effective only when we uphold it. A procedure becomes meaningful only when we follow it. A control becomes powerful only when employees participate in it.

When we stay vigilant, we protect our organisation's reputation, ensure fair and transparent processes, and build trust among employees, stakeholders, and citizens. Vigilance brings not fear, but confidence that we are doing the right thing in the right way.

In our daily routines, vigilance appears in simple forms:

- Verifying information before approving.
- Ensuring fairness in decisions.
- Maintaining proper documentation.
- Avoiding shortcuts.
- And standing firm against undue Influence.



Integrity is not tested during big events; it is tested in small, routine situations. And when each of us chooses integrity in these moments, we create a strong foundation that safeguards the entire organisation.

This year's theme tells us that vigilance is not about pointing fingers. It is about joining hands. It is about building an environment where honesty is encouraged, transparency is practiced, and accountability is shared.

Let us commit ourselves to being alert, aware, and responsible. Let us support each other in strengthening processes, improving systems, and preventing misconduct before it occurs. Let us be the role models who inspire trust and uphold the values of good governance.

Vigilance thrives when people participate.

And when we participate, our organisation becomes stronger, more resilient, and more respected.

Vigilance and Organisational Culture

A culture of vigilance develops when:

- Ethical behaviour is rewarded.
- Wrongdoing is not tolerated.
- Transparency is encouraged.
- Systems are designed to prevent fraud.
- Leadership sets examples of integrity.
- Employees feel safe to report issues.



**When culture is strong, corruption cannot enter-even if someone tries.
But when culture is weak, corruption spreads-even without effort.**

Vigilance As National Duty

As members of a PSU, our actions do not affect only our department-they affect the nation. PSUs form India's economic backbone.

When we are vigilant, we:

- Protect public money.
- Protect national resources.
- Strengthen public trust.
- Ensure development is honest.
- Contribute to national security.

Our country depends on systems that are transparent and dependable.
Serving the nation with integrity is the highest form of patriotism.

Conclusion

As we observe Vigilance Awareness Week, may we remind ourselves that vigilance is not a duty imposed-it is a duty embraced. It is our shared responsibility. Responsibility shared is responsibility strengthened. Integrity shared is integrity multiplied.

Let us commit:

- To be honest in every task.
- To be careful in every approval.
- To be alert in every process.
- To be ethical in every decision.
- To be responsible in every action.

Let us build an organisation where transparency is natural, integrity is normal, and accountability is respected.

Let us transform vigilance from an annual event into a **daily habit**.

Final Message

Vigilance is not a department; Vigilance is a value.

Vigilance is not a week; it is a way of life.

Vigilance is not someone else's job; it is our shared responsibility.

A Walk for Integrity



Vigilance Awareness Week-2025 A Comprehensive Report

1. Three-Month Campaign (August-October 2025)

As a prelude to Vigilance Awareness Week, a three-month long sensitization and awareness campaign was conducted across all units of BEML Limited from August 2025 to October 2025. During this period, extensive training and capacity-building programs were organized to strengthen employees understanding of vigilance procedures, promote integrity, and reinforce ethical values among employees.

AWARENESS
PROGRAMMES WERE
CONDUCTED ACROSS
ALL DIVISIONS AND
COMPLEXES WITH
WIDER COMMUNITY
PARTICIPATION

VIGILANCE AWARENESS CAMPAIGN



Capacity Building

A wide range of programmes covering Investigation Procedures, Public Procurement, CTE-type Examinations, Filing of APRs, Conduct Rules, Attitudinal Change, Cyber Hygiene, Ethics, and Integrity were conducted across all complexes.

Location	Programme Topics	Total Participants
Corporate Office	Investigation & Report, CTE-type Examinations, Public Procurement, Vigilance & CVC Guidelines, Importance of Vigilance, Charge-sheet Framing, Financial Governance, Procurement Compliance, Annual Property Returns	393
KGF Complex	Investigation & Report, Charge-sheet Framing, Public Procurement, Ethics, Conduct Rules, Integrity, Attitudinal Changes, Cyber Hygiene, APR Filing	492
Mysuru Complex	Investigation & Report, CDA Rules & Charge-sheet Framing, Sensitization Training on Vigilance Functions, e-Integrity Pledge	184
Bengaluru Complex	Charge-sheet Framing, Public Procurement, APR Filing, Cyber Hygiene, Grievance Redressal Mechanism	166
Palakkad Complex	CTE-type Examinations, Public Procurement, Ethics, Conduct Rules, Integrity, Attitudinal Changes, Cyber Hygiene & Cyber Security, Vigilance Awareness	104

Sensitisation Programmes



Mysuru Complex



KGF Complex



Bengaluru Complex



Palakkad Complex

These programmes witnessed encouraging participation from employees of the Corporate Office, KGF, Mysuru, Bengaluru, and Palakkad Complexes, reflecting BEML's sustained focus on vigilance education and ethical governance.

2. Vigilance Awareness Week 2025

Vigilance Awareness Week 2025 was observed across BEML Limited from 27th October 2025 to 7th November 2025 with the theme: "Vigilance: Our Shared Responsibility"

Lighting the Lamp-Inaugural Ceremony

The Inaugural function was held on 27th October 2025 across all units of BEML. The ceremony commenced with the traditional lighting of the lamp by the respective Chief Guests, followed by the administration of the Integrity Pledge. Messages from the Hon'ble President of India, Hon'ble Prime Minister of India, and the Central Vigilance Commissioner were read out by senior executives.

Dignitaries who inaugurated the event at various locations

- Corporate Office - Shri Shantanu Roy, CMD.
- Bengaluru Complex - Shri Om Prakash Singh, ED.
- KGF Complex - Shri Yogananda H R, SBU Head (H&P),
- Mysuru Complex Brig. Vivek Kohar, Head(Mysuru & Palakkad).
- Palakkad Complex - Shri Sekar V, ED.

Integrity Pledge

Integrity Pledges were administered at Corporate office, Bangalore Complex, KGF Complex, Mysore Complex, and Palakkad Complex. New recruits took the pledge online. Vendors and customers also participated in the Integrity Pledge. Pledge was also administered at various schools, Gram Panchayats, and public places to promote integrity among citizens.

Audio and video jingles on the theme were released and played across all events during the week.



Pledge at M/s.Hubner Interface Sys Pvt Ltd



Pledge at D.K. Halli Grama Sabha, KGF

Display of VAW Banners

Vigilance Awareness Week banners were prominently displayed at all BEML manufacturing units and public locations, including Town Hall, Bengaluru, and Mysore Palace & Mysore Zoo, enhancing public visibility and awareness.

Sapling Plantation-Vigilance Tree

As a symbolic gesture reflecting. Commitment to integrity and environmental stewardship, White Jamun saplings were planted as "Vigilance Trees" across all locations. The CMD planted the sapling at the Corporate Office, followed by similar initiatives at other units.



Distribution of Pamphlets

Pamphlets highlighting integrity, corruption-free practices, and vigilance guidelines were distributed within factory premises and nearby public areas.

Guest Lectures

A series of high-impact guest lectures were delivered by eminent persons from Lokayukta, CBI, IB, Police Department and other expert domains. More than 1700 employees participated in these lectures.

List of sessions across BEML			
Location	Subject	Master Trainers	No. of Participants
Corporate Office	Cyber Hygiene	Shri. Yashovardhan Azad, IPS (Retd.), Former Secretary, Security GoI	250
	Vigilance, Anti Corruption Measures and Conduct of Public Servants	Shri. Rishi Kumar Shukla Former Director, CBI	200
	Vigilance : Our shared responsibility	ShriI. Ajay Kumar Kanoujia, CSS, Additional Secretary, CVC	300
	Culture of Integrity for Nation's prosperity	Hon'ble Justice Shri B.S Patil Lokayukta , State of Karnataka	250
	Procurement Policies and Procedures in CPSUs	Shri Ashok Kumar, CTE/CVC, New Delhi	125
Corporate Office	Investigation & Report	Mr. Anoop Jamboor, DGM (Vigilance) , BEL, Bangalore	78
Palakkad		Mr. Shiju Abraham, Inspector of Police, Vigilance & Anti-corruption Bureau, Palakkad	29
Bangalore Complex	Conducting CTE type Intensive Examinations	Shri. Suresh Madhavan, , VSCB at HAL Corporate Office.	10
	Ethics & Governance	Shri. Kishore Nagdev, DGM(Vigilance), HAL, Aircraft division, Bangalore	67
Bangalore Complex	Ethics & Integrity	Ms. Shanthi Ramakrishna M/s. Seventh Sense Talent Solutions Bengaluru	48
KGF Complex	Ethics, Conduct Rules, Integrity, Attitudinal changes	Shri. Shivanshu Rajput, SP KGF	150
		Shri Antony john, SO, Kolar (Lokayukta)	140
Palakkad	Attitudinal change	Mr. Sumesh Asst. Director, NBWEDC, Calicut	23
Mysore Complex	Training on culture & work ethics	Central board of workers education	25
	Training on latest Cutting tools	M/s Sandvik Asia ltd	17
Total			1712

Awareness in Public Places

In order to involve public/citizens, a 'Signature Campaign' on this years' VAW theme was carried out to support the cause.

A selfie spot was also organized at following three important public places:

- Planet Earth which is recreational park featuring a large Aquarium and Pet Park. Family friendly attraction located in Hebbal Industrial Area, Mysuru Event was held on 11-10-2025.
- Karanji Lake is a large 90-acre Urban Lake located in the city, managed by Mysore Zoo. It is a nature park with largest walk-through Aviary Butterfly Park, boating facility and Bird watching tower. Event was held on 18-10-2025.
- Mall of Mysore a Premium retail entertainment shopping destination in Mysore City. Event was held on 25-10-2025.

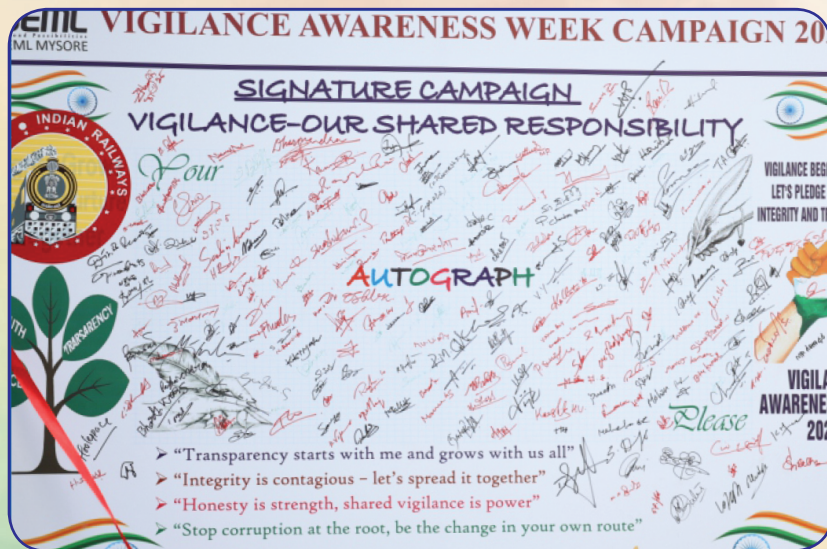
These events including selfie spots resonated well with the public and saw an overwhelming participation and support for the cause.



Karanji Lake



Mall of Mysuru





Vendors Meet

Vendor Meets were organised at Corporate office and complexes to enhance transparency, clarify procedures, and address vendors' queries. CMD and directors participated in the corporate office vendor meet and complex head attended in at their respective complexes.

- Corporate Office - Online meet on 30.10.2025 with participation of over 280 vendors.
- KGF Complex - Offline meet on 16.10.2025 (15 vendors).
- Palakkad Complex - Offline meet on 11.10.2025 (10 vendors).



Awareness Among Students

Recognizing that "Students of Today are Nation Builders of Tomorrow", various competitions and awareness programmes were organized for school and college students. Activities included:

- Integrity Pledges for Integrity Club members.
- Essay, Quiz, Slogan Writing, Cartoon & Poster Drawing.
- Short Film Making Competition.
- Video Presentation, Photography & Poetry.
- Ethics Pulse Questionnaire.
- Storytelling Session - "Vigilance Vibes" by Smt. Lavanya Prasad.
- Skit Play by BEML.

A total of 4690 students participated across various institutions, making it one of the largest student outreach effort of the company so far.





A Story Telling Program "Vigilance Vibes" Performed by Smt. Lavanya Prasad



An Event at Govt. Victoria Collage, Palakkad



Students Participated VAW Competitions held at My Saviour School, Bengaluru



Students displaying poster drawing at Kendriya Vidyalaya Kanjikode, Palakkad

Awareness Through an Act

Engaging skit plays were organized across BEML. A special skit was performed at the iconic Town Hall in Bengaluru, where the local Circle Inspector addressed the gathering with an inspiring message on integrity and vigilance. Mysuru Complex apprentice performed a Mime Show at VAW valedictory function. The show was first of its kind and was scripted and performed by apprentices.





Grama Sabha :

As part of the VAW outreach activities, Grama Sabhas were conducted across various BEML divisions. The Vigilance Department of BEML Soudha organized a Grama Sabha at Bandur Village, Malavalli Taluk, Mandya District, Karnataka where school students, villagers, and Gram Panchayat members actively participated. Panchayat members candidly shared their experiences related to bribery and emphasized the importance of preventing such practices and urging the younger generation to uphold integrity. The session received an encouraging response

from the community. At KGF Complex, a Grama Sabha was held at D.K. Halli, featuring an impactful skit performed by the Kannada Mitraru team of KGF complex, team Palakkad Complex conducted its Grama Sabha for MGNREGA beneficiaries, where the gathering was addressed by Shri Gireesh, Inspector of Police, Vigilance & Anti-Corruption Bureau, Palakkad. Integrity Pledges for citizens were administered at all locations, reinforcing the message of transparency and ethical conduct.

Walkathon :

Walkathons were conducted across all BEML Complexes and at the Corporate Office. At BEML Soudha, the Walkathon was organized around the Kanteerava Stadium and saw active participation from members of various Public Sector Undertakings and Vigilance Officers from several organisations. The event was coordinated by the Vigilance Study Circle, Bengaluru. CVOs of 8 PSUs participated in the walkathon. The gathering was addressed by the CVO and the Directors of BEML, BEL, and HAL, who emphasized the importance of collective responsibility in promoting integrity. At the divisional level, Walkathons were led by the respective Vigilance Departments, receiving an excellent response from employees and the public.



Valedictory Function :

The Valedictory Function marked the formal conclusion of the Vigilance Awareness Week. At Corporate Office, the event was graced by the CMD as the Chief Guest. Mysuru Complex invited Dr. Santhosh N Hegde, former judge of the Supreme court as chief guest. While at other division , the respective Division Heads presided over the ceremonies. Dr. Santhosh N Hegde, former judge of the Supreme Court delivered an impactful address highlighting the functions of

vigilance. Vigilance Officers gave detailed presentations about the activities undertaken throughout the year and during the week-long program. Prize distributions were carried out at BEML Soudha and across all divisions, honouring the winners of various competitions and participants who contributed to the success of the campaign. The function reflected BEML's continued commitment to fostering transparency, ethics, and vigilance in all spheres of work.

Release of Updated Vigilance Manual 3.0



The BEML Vigilance Manual was revised and updated during the year 2025 with a view to strengthening vigilance administration and ensuring uniformity in vigilance practices, in line with the extant instructions of the Central Vigilance Commission.

The earlier edition of the Vigilance Manual was updated in 2017. Subsequently, the CVC had revised its Vigilance Manual in 2021 and also issued various guidelines, Office Memoranda, circulars and clarifications from time to time. In order to ensure alignment with the CVC Vigilance Manual, 2021 and to incorporate the instructions issued thereafter, a comprehensive revision of the organisation's Vigilance Manual became necessary.

Accordingly, with the initiative of the Chief Vigilance Officer (CVO) an updated Vigilance Manual 3.0 was brought out, duly incorporating the relevant guidelines, Office Memoranda, circulars, and instructions issued after 2017. The revised Manual seeks to promote transparency, objectivity, procedural fairness, and consistency in vigilance matters across all units.

The revised Manual also places significant emphasis on E-Vigilance, including digitisation of vigilance processes, electronic case management systems, online monitoring of vigilance cases, and the use of data analytics, with a view to enhancing efficiency, ensuring timely action, and strengthening preventive vigilance.

The Vigilance Manual 3.0, was formally released on 29 July 2025 by Shri Rishi Kumar Shukla, IPS-Retd., Former Director, CBI & Director General of Police, Madhya Pradesh in the presence of Shri Shantanu Roy, Chairman & Managing Director (CMD), Shri Sajid Farid Shapoo, IPS, Chief Vigilance Officer (CVO) and other Directors of BEML Limited.

Outreach Activities at Schools and Colleges

By Satish Kumar G,
Manager-Vigilance

The Central Vigilance Commission (CVC) of India actively encourages educating youth on the ill-effects of corruption through a variety of outreach activities, primarily centered around the annual Vigilance Awareness Week (observed during the week in which Sardar Vallabhbhai Patel's birthday, October 31", falls). The core objective is to cultivate ethical values and a sense of integrity in the younger generation, positioning them as future leaders and agents of change in the fight against corruption.



A harmonious and supportive joint family setup in our country not too long ago contributed significantly towards an individual's inclination to learn the right things by providing a rich, multi-generational environment for moral, social and cultural education at an early age. Grandparents as the primary custodians of family values, traditions and cultural practices, used to impart wisdom and life advice connecting younger members to their roots and providing a moral compass. Grandparents often bridged the gap between history, folklore and cultural context.

However, the shift from traditional joint families to nuclear families has brought within itself significant changes and challenges to parenting. This structure inadvertently creates specific bottlenecks for a child's intellectual and cognitive development. Growing up in a nuclear family can limit a child's exposure to diverse viewpoints, potentially stifling their empathy, cognitive flexibility and ability to think critically about different perspective.

Further, in co-breadwinner families, childcare is often delegated to nannies or private childcare providers where the interactions with the child is more transactional (keeping the child fed and safe) and seldom involve stimulating the mind. Working parents offer mobile phone/tablets as a companion to children, replacing active human interaction with digital interfaces. This can delay the development of social cognition among children.

Human beings are social animals, learning from constant interaction with our society. This intrinsic need for connection forms the bedrock of our intellectual and emotional development. Learning is not a purely solitary act of absorbing information; rather, it is a deeply interactive and collaborative process. Educational institutions act as a crucial societal pillar to formalize and structure the process of learning and social development. They provide guidance to children and young adults in developing essential skills such as critical thinking, analysis and problem-solving as part of curriculum. Most importantly, educational institutions play a critical role in guiding children's moral & ethical development, teaching values of respect, cooperation, responsibility and civic sense necessary for a functioning society.

Educational institutions also serve as a social incubator with structured peer interactions, offering a controlled and diverse setting for children from different backgrounds to interact. This mandatory social interaction is crucial for developing emotional intelligence, negotiation skills, empathy, and conflict resolution among children. School/College environment acts as a microcosm of society. Navigating rules, authority figures (teachers), deadlines and group work prepares them for the

complexities of the outside world and their vocation later on. In essence, educational institutions are the bridge that connects the individual's inherent social nature with the structured knowledge and norms of society, ensuring that the next generation is well educated and also well equipped to participate in and contribute to the collective good of the Nation.

In order to bring awareness among younger generation, CVC is emphasizing on Government departments and Public Sector Enterprises (including Public Sector Banks) to promote the values of integrity, honesty, transparency, and accountability at Schools/Colleges through initiatives viz., Integrity Pledges, Integrity Clubs, Gram Sabhas and through various competitions. These values, once internalized early on, are more likely to become guiding principles for personal and professional lives of children. A gentle nudge towards observing, interacting and learning the right things.



Broad objectives of CVC's outreach are directed at shaping mindsets to one that actively reject corruption, creating a long-term demand for good governance, educate students on the mechanisms available for prevention and reporting on corruption, build a 'Zero-Tolerance' cohort and encourage students educate and motivate each other in a more relatable and impactful way.

More importantly, when a child participates in an Essay Competition, becomes a member of Integrity Club or takes an Integrity Pledge, they often carry the discussions on ethics and integrity back to their families and local communities, amplifying the CVC's reach beyond the educational institutions. Positive impact is not just limited to individual child's behavior; it has a cascading effect on the entire society leading to improved governance, robust economic growth and enhanced global image.

The CVC's focus on school and college students through various initiatives is a strategic and proactive approach to preventive vigilance and fostering ethical citizenry. It represents a critical strategic shift from purely punitive vigilance (punishing the corrupt) to preventive vigilance (cultivating integrity). In conclusion, the CVC's strategy of focusing awareness activities on students is an investment in the nation's ethical capital.

In alignment with the CVC's outreach initiatives, BEML Limited's Vigilance Department successfully partnered with Sri Bhagawan Mahaveer Jain College (KGF), St. Joseph's Indian High School, and St. Joseph's Indian Composite Pre-University College (Bengaluru) to promote Integrity Club initiatives. To further foster these values, the Department organized a diverse range of competitions including Group Discussions, Elocution, Short Film making, and Photography at educational institutions near its manufacturing units in Bengaluru, KGF, Mysore, and Palakkad. Additionally, the Department extended its community engagement through the Gram Sabhas.

Source: CVC Circular No. 05/08/19, No, 019/VGL/029, dt. 02.08.2019

Inputs from across the web and Google's Knowledge Grapj, Generative at AI feature

Strengthening Procurement Systems

Key Learnings from a CTE-Type Intensive Examination on Cylinder Block Procurement

As part of Vigilance oversight, a CTE (Chief Technical Examiner)-type Intensive Examination was conducted on the procurement of Cylinder Blocks. The examination aimed to identify systemic gaps, procedural weaknesses, and opportunities for strengthening procurement governance, with emphasis on transparency, competition, risk identification and long-term sustainability.

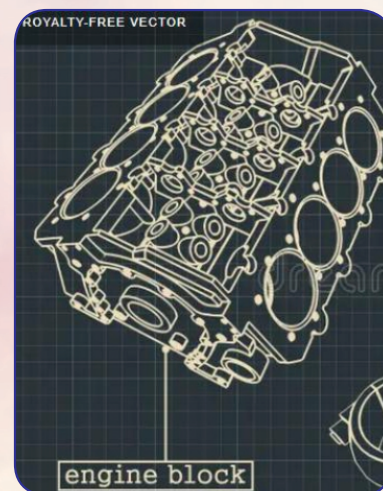
Key Observations

1. Inadequate Technical Documentation

The examination revealed the absence of complete casting drawings, with procurement being undertaken primarily based on machining drawings. The lack of a clearly defined scope of work resulted in ambiguity during procurement and manufacturing stages, increasing the risk of inconsistencies and quality deviations.

Further, in the absence of casting drawings and an effective Quality Assurance Plan (QAP), accountability for inspection parameters could not be effectively enforced. This issue was observed across multiple complexes.

Additionally, the absence of a Product Lifecycle Management (PLM) system or equivalent document control mechanism resulted in gaps in document preservation, traceability, and version control of design data.



2. Inadequate Information in Development / EOI Tenders

The terms and conditions of Expression of Interest (EOI) and development tenders for alternate sources were found to be inadequate.

Critical technical and commercial inputs—such as casting drawings, machining scope, Acceptance Test Procedures (ATPs), annual requirement forecasts, tool/pattern cost options, vendor eligibility criteria, and Non-Disclosure Agreements (NDAs)—were not clearly defined.

As a result, these tenders received limited or no response, thereby restricting vendor participation and hampering alternate source development.

3. Risk of Long-Term Single Sourcing

The initially developed vendor (M/s MKL, Harihar) had ceased operations, leaving a single supplier (M/s LMW) to meet the entire requirement.

Continued dependence on a single source poses risks related to price competitiveness, supply continuity, and bargaining power.

4. Discrepancies in Bid Validity Provisions

Discrepancies were observed in bid validity periods across platforms and documents

- GeM portal: 180 days
- Tender documents: 60 days or more
- Firm quotations: 45 days

Seeking extended bid validity (180 days) without alignment across documents may compel vendors to factor in risk premiums, potentially inflating procurement costs.

5. Errors in Inventory Control Statements (ICS)

Mismatch between SAP data and manually prepared Inventory Control Statements (ICS) was observed, primarily due to non-updating of float requirements in the SAP MD04 screen.

This undermined the reliability of inventory planning data and led to avoidable confusion during proposal evaluation and procurement stages.

Key Recommendations

Based on the above observations, the following systemic improvements are recommended:

➤ Comprehensive Technical Documentation:

R&D should release complete casting drawings along with a clearly defined scope of work to enable accurate procurement and effective manufacturing.

Legacy data should be updated through structured collaboration with vendors or other appropriate mechanism.

➤ Implementation of PLM System:

Introduction of a Product Lifecycle Management (PLM) system or an equivalent document management solution is recommended to ensure controlled access, traceability, version control, and long-term preservation of all design and vendor drawings.

➤ Robust Alternate Source Development:

Development tenders should be issued with comprehensive technical and commercial packages, including drawings, ATPs, forecasted quantities, tooling/pattern guidelines (where applicable), vendor credential requirements, NDAs, and clearly defined terms and conditions.

➤ Integration of ICS with SAP:

Manual preparation of Inventory Control Statements should be avoided. ICS should be system-generated directly from SAP to ensure accuracy, consistency, and reliability of inventory data.

➤ Improved Costing Methodology:

A structured methodology for arriving at target costs should be adopted to minimize prolonged price negotiations and improve procurement efficiency.

➤ Strengthened Review Mechanisms:

A structured monitoring and review mechanism should be instituted to ensure timely implementation of Procurement Committee directives.

➤ Clear Definition of GST and HSN:

Explicit mention of applicable GST rates and HSN codes in all tenders is recommended to enhance transparency and avoid ambiguity in L1 determination.

➤ Strengthening Contract Documentation:

Purchase Orders should explicitly include latest drawing references, defined scope of supply, quality plans, and applicable technical requirements. Clear documentation supports transparency, change management, dispute avoidance, and audit readiness.

➤ Preservation of GeM Tender Records:

All tender-related data floated on the GeM platform should also be systematically captured and preserved in the internal system to ensure completeness, traceability, and audit availability.

Conclusion

The CTE-type Intensive Examination highlighted the critical importance of complete technical documentation, system integration, competitive sourcing, and robust contract management in public procurement. Addressing the identified gaps through systemic reforms will not only enhance transparency and accountability but also ensure value for money and strengthen long-term procurement resilience.

Study on Procurement of Raw Material vis-à-vis Utilisation and Scrap Management

Bengaluru Complex & KGF Complex

Background

As part of vigilance scrutiny, a system study was conducted on the procurement of raw materials, their utilisation, scrap generation and disposal at the Bengaluru and KGF Complexes. The objective of the study was to assess process-efficiency, system controls, and compliance with existing guidelines, with a focus on transparency and value realisation.

Key Observations

1. Weigh Bridge Management System (WBMS)

WBMS data is available for scrap received from vendors' locations. However, no such data exists for scrap generated and transferred from in-house locations, resulting in gaps in traceability.



2. Scrap Generation and Certification

Scrap arising during production processes, particularly during nesting operations, is collected by the maintenance/housekeeping departments without certification by the concerned Production In-charge or Head, thereby weakening accountability.

3. Purchase Requisition (PR) Unit of Measurement

During PR generation, the unit of measurement is uniformly captured as "Nos." irrespective of the nature of material, which may actually be in kilograms, tonnes, or lengths. Manual conversions at later stages increases the risk of errors.

4. Minimum Order Quantity (MOQ)

The current SAP system does not provide a field to capture vendor specified MOQs. Consequently, MOQs are recorded manually by the Planning Department while seeking management approval.

5. Scrap Accounting at Salvage Stores

Scrap received at salvage stores is initially recorded manually in registers. ERP entry is made only after auction completion. This practice is not in line with Stores Manual guidelines and weakens real-time inventory control.

6. Scrap Segregation Practices

At the salvage yard, end bits of different metal compositions, part numbers, and values are mixed together in single lots. This adversely affects scrap value realisation and disproportionately benefits bidders.

7. Duplication of Scrap Part Numbers

Multiple part numbers exist for the same type of scrap (e.g., M.S. Heavy Melting Scrap and MS Flame Cut Powder). This duplication leads to scattered accumulation across the scrap yard and delays tendering due to insufficient quantity against individual part numbers.

Recommendations

1. System Provision for In-house Scrap

DT Department should create ERP provisions to capture scrap received from in-house locations with complete traceability.

2. Certified Scrap Movement

Scrap generated during production should be transported to the salvage yard through authorised vehicles with certification from the concerned Head of Production/In-charge.

3. ERP Entry at Receipt Stage

Scrap details such as type, quantity, and date should be entered into ERP immediately upon receipt at salvage stores using Movement Type 501. Scrap material value may be maintained as “NIL” in the Material Master.

4. Scientific Scrap Segregation

Scrap should be segregated based on raw material type and unit procurement value to ensure better value realisation during disposal.

5. Correct Unit of Measurement in PRs

ERP should provide selectable units of measurement (Nos./Kgs./Tonnes/Length) during PR generation to eliminate manual conversions.

6. Provision for MOQ in ERP

An ERP field should be enabled to capture vendor-specific MOQs for future reference and compliance.

7. Rationalisation of Scrap Part Numbers

The Store-in-charge, with support from DT Department, should ensure maintenance of unique part numbers for each scrap category to avoid duplication and accumulation issues.

BEML-Vigilance Information Management System (B-VIMS)

Technological innovations have remained at the forefront of national wide push towards eradication of corruption and implementation of a robust vigilance mechanism. The Central Vigilance Commission (CVC), accordingly, highlighted digitisation as a high-priority area for the VAW-2025.

Inspired by the CVC's emphasis on technological advancement, Vigilance Department of BEML Limited took a significant step towards the technological upgradation and digitisation of its entire vigilance functions. The BEML-Vigilance Information Management System (B-VIMS), an online digital platform, has been launched that aims to streamline, standardise, and digitally document all major vigilance-related activities. B-VIMS, with its user interface, strengthens accountability, enhances monitoring, and provides real-time supervision of vigilance activities across the organisation.

B-VIMS serves as a centralized digital platform for managing vigilance information, preventive vigilance initiatives, and organizational knowledge. It also acts as a reference hub by providing updates on:

- Office Memorandum s (OMS).
- Circulars and guidelines issued by CVC, DoPT, MoD, and other relevant authorities, Internal instructions and vigilance advisories.



Inauguration of Portal by CMD

B-VIMS enhances efficiency by ensuring uniform reporting, promotes transparency, and strengthens coordination between Corporate Vigilance and Divisional Units. The system also offers a customized, real-time dashboard for the CVO and other Vigilance officers to monitor key cases and performance indicators.

Some of the key features and functional modules of B-VIMS are:

1. Comprehensive Vigilance Workflow Management

B-VIMS provides a comprehensive monitoring and assessment of the vigilance functions including: Structured Meetings; Divisional Vigilance Meetings; Monthly/Quarterly Tasks & Reports; CTE-Type Inspections; System Studies; Complaint Handling & Management; Fact Verification; Preliminary Verifications (PVs); Detailed Investigations; Enquiries, disciplinary and trail proceedings; Case disposal, follow-up actions; Knowledge Hub.

Each case is tracked from receipt to final outcome, ensuring transparency and accountability.

2. Workflow and Case Tracking

Once a complaint is registered, the system records the case intake, assigns responsibility and monitors progress through each stage. The documents, timelines, actions, and recommendations can also be tracked. Finally, the system records closure of the case after the approval. This establishes a complete audit trail and minimises manual intervention or manipulation.

3. Data Analytics and Reporting

B-VIMS maintains a centralized vigilance database capable of generating monthly, quarterly and annual progress reports; trend analyses; statistical summaries; performance indicators (disposals, pendency, time taken, etc.); department/unit-wise complaint patterns, and insights for systemic improvements.

These analytics support evidence-based decision-making and bolster preventive vigilance.

4. Secure and Centralized Data Management

All data is stored on dedicated servers with robust backup and recovery mechanisms are in place. The access is strictly role-based to ensure confidentiality and information integrity is maintained across the organization.

Overall, B-VIMS enhances the vigilance framework by standardizing processes across all units, enabling real-time monitoring for CVO and vigilance personnel, strengthening preventive vigilance, and facilitating digital governance and paperless operations.

NEW Initiatives - Vigilance Awareness Week



Inauguration of Integrity club at
Sri Bhagawan Mahaveer Jain Collage-KFG

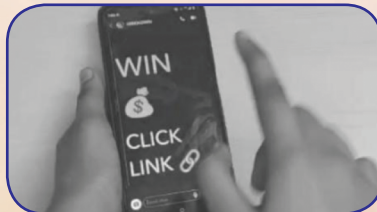


Inauguration of Integrity club at
St. Joseph's Indian High School, Bengaluru

A Reel by Dependent



A Reel by School Students



BE VIGILANT -CORRUPTION BEGINS WITH SILENCE

EVERY LIFE MATTERS!

WHEN WE ARE AWAKE
TO NOTICE
TO CARE
TO ACT

VIG-QUIZ by KGF Team

Quiz is basic tool for assessing the knowledge of a person across a wide variety of topics. It also helps to discover many unknown facts while creating awareness about the same. Hence BEML KGF Vigilance team organized quiz for executives/employees during the VAW-25 campaign. Quiz paper which is not completely based on vigilance topics but also included topics like general knowledge, Brainteasers, about BEML company/products and other topics. Now give a try to attend below few curated quiz questions online Scan the QR code in your phone and check your score

SCAN ME



Spreading Awareness Through Art



*Skit play by Bengaluru complex fine Arts Club.
SI Addressing the Gathering*



A Skit at City Centre i.e, Town Hall, Bengaluru



Mysuru Complex



Skit Play By Kannada Mitraru KGF Complex At Govt School and BEML Factory







Various Tools of Cyber Crimes

By Raja

AGM-Vigilance Mysuru Complex

1. Let's take Ransomware.

Ransomware is a type of malware that encrypts your files and demands payment for the decryption key.

Type	Protecting Yourself	What to Do If Infected
A Crypto-Ransomware: Encrypts files and demands payment.	a. Back up data: Regularly back up your files to an external drive or cloud storage.	a. Disconnect from internet: Immediately disconnect your device from the internet.
B Locker Ransomware: Locks you out of your device.	b. Keep software updated: Update your OS, browsers, and apps regularly.	b. Contact authorities: Report the incident to authorities.
C Doxware: Threatens to publish sensitive data online.	c. Use antivirus software: Install reputable antivirus programs.	c. Don't pay the ransom: Paying the ransom doesn't guarantee you'll get your files back.
	d. Avoid suspicious links/ attachments: Be cautious with emails and links from unknown sources.	

2. Let's take Identity Theft.

Identity theft is when someone steals your personal info, like your name, address, or financial details, to commit fraud or other crimes.

Type	How Identity Theft Happens:	Protecting Yourself:	What to Do If Victimized:
A Financial Identity Theft: Using your info for financial gain.	a. Data Breaches: Hackers steal sensitive info from companies.	a. Monitor Accounts: Regularly check bank statements and credit reports.	a. Report Incident: Inform authorities and credit bureaus.
B Criminal Identity Theft: Using your info to commit crimes.	b. Phishing: Scammers trick you into sharing personal info.	b. Use Strong Passwords: Unique, complex passwords for all accounts.	b. Freeze Accounts: Freeze your credit reports and bank accounts.
C Social Identity Theft: Using your info to create fake social media profiles.	c. Physical Theft: Thieves steal your wallet, ID, or documents.	c. Be Cautious Online: Avoid sharing personal info on public platforms.	c. Change Passwords: Update passwords for all accounts.
		d. Shred Documents: Shred sensitive documents before disposal.	

3. Let's take Online Banking Fraud.

Online banking fraud involves unauthorized transactions or activities on your bank accounts, often through phishing, malware, or social engineering.

Type	Protecting Yourself:	What to Do If Victimized:
A Phishing: Fake emails or messages to steal login credentials.	a. Use Strong Passwords: Unique, complex passwords for online banking.	a. Contact Bank Immediately: Report unauthorized transactions to your bank.
B Malware: Software that captures login details or generates fake transactions.	b. Enable 2FA: Add an extra layer of security with OTPs or biometric auth.	b. Change Passwords: Update login credentials for all accounts.
C Card Skimming: Stealing card info at ATMs or POS machines.	c. Monitor Accounts: Regularly check bank statements and transactions.	c. Report Incident: Inform authorities and cybercrime cells.
D SIM Swapping: Hackers transfer your phone number to their SIM, intercepting OTPs.	d. Use Secure Networks: Avoid public Wi-Fi for banking transactions.	d. Monitor Credit Reports: Check for suspicious activities.
	e. Keep Software Updated: Update your OS, browsers, and banking apps.	

4. Let's take Cyber Stalking.

Cyber stalking is when someone harasses, intimidates, or threatens you online, often through social media, emails, or messaging apps.

Type	Protecting Yourself:	What to Do If Victimized:
A Harassment: Sending threatening or offensive messages.	a. Use Strong Password: Unique, complex passwords for all accounts.	a. Report Incident: Inform authorities, cybercrime cells or social media platforms.
B Stalking: Monitoring your online activities or location.	b. Enable 2FA: Add an extra layer of security.	b. Seek Support: Talk to friends, family, or a counselor.
C Identity Theft: Using your info to create fake profiles or accounts.	c. Be Cautious Online: Avoid sharing personal info or location.	c. Change Passwords: Update login credentials for all accounts.
D Revenge Porn: Sharing intimate images or videos without consent.	d. Block or Report: Block or report harassers on social media or messaging apps.	d. Consider Legal Action: Consult a lawyer or law enforcement.
	e. Document Evidence: Save screenshots or messages as evidence.	

5. Let's take Social Media Hacking.

Social media hacking is when someone gains unauthorized access to your social media accounts, often through phishing, password guessing, or malware.

Type	Protecting Yourself:	What to Do If Victimized:
A Account Takeover: Hackers gain control of your account.	a. Use Strong Passwords: Unique, complex passwords for each account.	a. Report Incident: Inform social media platform's support team.
B Profile Cloning: Hackers create fake profiles using your info.	b. Enable 2FA: Add an extra layer of security.	b. Change Passwords: Update login credentials immediately.
C Data Theft: Hackers steal personal data or messages.	c. Be Cautious with Links/ Apps: Avoid suspicious links or apps.	c. Notify Friends/ Followers: Inform them about the hack.
	d. Monitor Accounts: Regularly check account activity and notifications.	d. Check for Malware: Run a virus scan on your device.
	e. Use Secure Networks: Avoid public Wi-Fi for social media.	

6. Let's take Online Shopping Scams.

Online shopping scams involve fake websites, products, or sellers that trick you into paying for goods or services that don't exist or aren't as described.

Type	Protecting Yourself:	What to Do If Victimized:
A Fake E-commerce Sites: Scammers create fake websites or apps.	a. Verify Seller Authenticity: Check reviews, ratings, and seller info.	a. Report Incident: Inform authorities, cybercrime cells, or the platform.
B Product Misrepresentation: Sellers misrepresent products or services.	b. Use Secure Payment Methods: opt for secure payment gateways.	b. Contact Bank/ Payment Gateway: Request a refund or dispute transaction.
C Phishing Scams: Scammers trick you into sharing payment info.	c. Check Website Security: Look for HTTPS and trust badges.	c. Change Passwords: Update login credentials for affected accounts.
	d. Be Cautious with Deals: Be wary of unusually good deals.	d. Monitor Accounts: Keep an eye on bank statements and credit reports.

Initiative towards Digitisaion

Digital Signature Application

Subject

In-house Developed On-Premises (Intranet-Based) Digital Signature Application A secure, internet-independent digital signing solution implemented through API integration between ERP SAP ECC and a standalone .NET web application for Sales Invoices and Remittance Vouchers using Class-3 Digital Signature Tokens.

Background & Challenge

At BEML, Sales Invoices and Remittance Vouchers generated through SAP ECC were traditionally printed and signed manually. While Sales Invoices could be signed at their respective offices without significant dependency, Remittance Vouchers posed considerable operational challenges due to the requirement of three different signatories.

This manual process resulted in:

- Delays in document processing.
- Increased paper consumption.
- Coordination difficulties among signatories.
- Limited audit trail and traceability.

The need for a secure, efficient, and traceable digital signing mechanism became imperative.

Total	9,084.00	817.56	817.56
Grand Total	9,084.00	817.56	817.56
Total Invoice Value in figure	10,719.00		
Total Invoice Value in words(Rupees): Ten Thousand Seven Hundred Nineteen Only			
Unit Rate is Net of discount + Depot charges,if any			
(E & O.E)			
Whether tax is payable on reverse charge basis YES / NO - NO			
CUSTOMER : 1003343 SCCL, BELLAMPALLI SINGARENI COLLIERIES COMPANY LTD., PO:BELLAMPALLI,,BELLAMPALLI - 504251 DIST:MANCHERIAL Telangana / 36 India, GSTIN No : 36AAACT8873F1Z1 For BEML LIMITED Digitally signed by: BALA KRISHNA DUDDU Date: 21-Jan-2026 10:52:44 Authorised Signatory SCAN & PAY (BEML Payment UPI QR Code) 			

Customer Invoice Digitally Signed

Solution Implemented

The Digital Transformation team designed and implemented a Custom Digital Signing and Approval application ,seamlessly integrated with SAP ECC.

The solution securely retrieves Sales Invoices and Remittance Voucher documents from SAP ECC in Base64-encoded PDF format through secured APIs. These documents are transferred to a standalone.

NET-based web application , developed as an on-premises Intranet solution without internet dependency. A workflow-driven, multi-level approval mechanism was incorporated within the .NET application to facilitate Remittance Voucher approvals. Each designated approver digitally signs the document using a

Class-3 Digital Signature Token, ensuring:

- High Security
- Legal validity
- Non-repudiation

Key Features

- Secure API integration with SAP ECC.
- Retrieval and processing of documents in Base64-en coded PDF format.
- Centralized .NET application for document review and approval.
- Role-based, multi-level approval workflow for Remittance Vouchers.
- Digital signing using Class-3 Digital Signature Tokens.
- Comprehensive audit trail capturing signer details, date , and time .

Outcomes & Benefits

- Complete elimination of physical printouts and manual signatures.
- Legally compliant and secure digital approvals.
- Significant reduction in turnaround time and improved transparency.
- Enhanced operational efficiency and cost optimization .
- Improved auditability and traceability of signed documents.

Sub Total:		506,970.00	506,970.00
193/25-26 -SAMPLE NO LD			
Amount in words: Rupees Five Lakhs Six Thousand Nine Hundred Seventy Only.			
RAJESWARAN S			
23-01-2026 15:53	Digitally signed by: RAJESWARAN S Date: 23-Jan-2026 15:56:13	Digitally signed by: RAKESH RAJAN Date: 23-Jan-2026 17:33:04	
Accountant	Accounting Authority	Approved	

Remittance Voucher Digitally Signed

Conclusion

This Digital Transformation initiative successfully replaced the conventional paper-based signing process with a secure, workflow-enabled digital solution. The seamless integration between ERP SAP ECC and the on-premises. NET application , combined)with Class-3 Digital Signature Tokens, has delivered an efficient, reliable, and scalable approval framework. This solution align with BEML's broader digital modernization objectives, strengthening over

Vigilance Frontline



Corporate Office



Palakkad



Mysuru



KGF



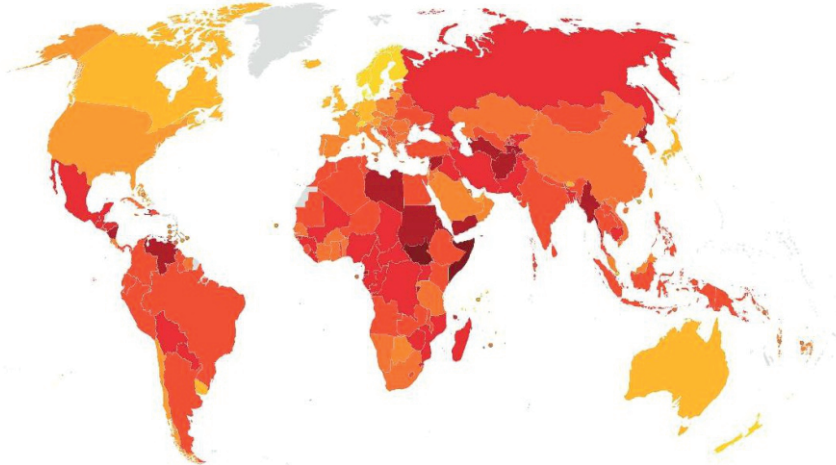
Bengaluru

Corruption Index (India Stands at Rank 38)

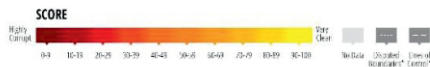


CORRUPTION PERCEPTIONS INDEX 2024

The perceived levels of public sector corruption in 180 countries/territories around the world.



SCORE	COUNTRY/TERRITORY	SCORE	COUNTRY/TERRITORY	SCORE	COUNTRY/TERRITORY	SCORE	COUNTRY/TERRITORY	SCORE	COUNTRY/TERRITORY	SCORE	COUNTRY/TERRITORY	SCORE	COUNTRY/TERRITORY
90	Denmark	67	Taiwan	53	Georgia	42	Ghana	34	Algeria	28	Bolivia	21	Comoros
88	Finland	65	Bahamas	53	Poland	41	Burkina Faso	34	Brazil	28	Guinea	21	Guinea-Bissau
84	Singapore	65	United States	51	Mauritius	41	Cuba	34	Malawi	27	Eswatini	21	Zimbabwe
83	New Zealand	64	Israel	50	Malaysia	41	Hungary	34	Nepal	27	Gabon	20	Democratic Republic of the Congo
81	Luxembourg	64	Korea, South	50	Vanuatu	41	South Africa	34	Niger	27	Liberia	20	
81	Norway	63	Chile	49	Greece	41	Tanzania	34	Thailand	27	Mali	19	Tajikistan
81	Switzerland	63	Lithuania	49	Jordan	41	Trinidad and Tobago	34	Turkey	27	Pakistan	17	Afghanistan
80	Sweden	63	Saint Vincent and the Grenadines	49	Namibia	40	Kazakhstan	33	Belarus	26	Cameroon	17	Burundi
78	Netherlands	62	Cabo Verde	49	Slovakia	40	North Macedonia	33	Bosnia and Herzegovina	26	Iraq	17	Turkmenistan
77	Australia	60	Dominica	47	Armenia	40	Suriname	33	Laos	26	Madagascar	16	Haiti
77	Iceland	60	Slovenia	46	Croatia	40	Vietnam	33	Mongolia	26	Mexico	16	Myanmar
77	Ireland	60	Latvia	46	Kuwait	39	Colombia	33	Panama	26	Nigeria	15	Korea, North
76	Estonia	59	Qatar	46	Malta	39	Guyana	33	Philippines	26	Uganda	15	Sudan
76	Uruguay	59	Saint Lucia	46	Montenegro	39	Tunisia	33	Sierra Leone	25	Guatemala	14	Nicaragua
75	Canada	59	Saudi Arabia	45	Romania	39	Zambia	32	Angola	25	Kyrgyzstan	13	Equatorial Guinea
75	Germany	58	Côte d'Ivoire	45	Benin	38	Gambia	32	Ecuador	24	Mozambique	13	Eritrea
74	Hong Kong	57	Botswana	45	Sao Tome and Principe	38	India	32	Kenya	24	Central African Republic	13	Libya
72	Bhutan	57	Portugal	45	Senegal	38	Maldives	32	Sri Lanka	24	Paraguay	13	Yemen
72	Seychelles	57	Rwanda	44	Jamaica	37	Argentina	32	Togo	23	Bangladesh	12	Syria
71	Japan	56	Cyprus	44	Kosovo	37	Ethiopia	32	Uzbekistan	23	Congo	9	Venezuela
71	United Kingdom	56	Czechia	44	Timor-Leste	37	Indonesia	31	Djibouti	23	Iran	9	Somalia
69	Belgium	56	Grenada	43	Bulgaria	37	Lesotho	31	Papua New Guinea	22	Azerbaijan	8	South Sudan
68	Barbados	56	Spain	43	China	36	Morocco	31	Peru	22	Honduras		
68	United Arab Emirates	55	Fiji	43	Moldova	35	Dominican Republic	30	Egypt	22	Lebanon		
67	Austria	55	Oman	42	Solomon Islands	35	Serbia	30	El Salvador	22	Russia		
67	France	54	Italy	42	Albania	35	Ukraine	30	Mauritania	21	Cambodia		
		53	Bahrain	42				30		21	Chad		



*The map is not intended to represent any political position or to imply any endorsement of any country or the part of Transparency International concerning the legal status of any country, territory, or area or of its authorities or concerning the delimitation of its borders or boundaries.

#CPI2024

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