



# बीईएमएल लिमिटेड

(भारत सरकार का उपक्रम)

बीईएमएल सौधा, 23/1, चौथा मेन रोड, संपंगिरामनगर, बेंगलूर – 560 027, भारत

## BEML LIMITED

(A Govt. of India Undertaking)

BEML Soudha, 23/1, 4th Main, Sampangirama Nagar, Bangalore-560 027, INDIA

BEML Limited, a pioneer in Multi Business (Defence, Mining & Construction, Rail & Metro, Aerospace, Dredging etc.) Heavy Engineering Company with a customer network across the globe, and an Annual Turnover of around ₹3500 Crores is on the look for Dynamic Professionals for the following position:

Sl. No	Position	Grade	Post Qualification Experience Required	Pay Scale (in Rs.)	Qualification	Upper Age Limit
1	Engineer (Design)	II	4 Years	40000-140000	<u>Basic Qualification:</u> First Class Degree in B. Design/BE/B.Tech in Mechanical/Automobile/Production/Electrical/Electronics. <u>Additional Qualification Preferred:</u> Masters degree in Industrial Design.	29

- a) Age relaxation for SC / ST / OBC/ PWD candidates will be as per the Govt. of India guidelines.  
b) Candidates qualified from National Institute of Design (NID) will be preferred for the post of Engineer (Design).

### **Job Responsibility:**

#### **1. Engineer (Design)**

In terms of subject knowledge & desired skill sets, the candidate should be reasonably conversant with the following:

- Form generation in terms of hand sketches and on relevant software / digital platforms such as Rhino, Solid works.
- Rendering of simple to complex surfaces on Alias, Catia, Solid-works, Pro-E.
- Understanding of Engineering Design Drawings.
- Ability to translate concept drawings to manufacturing drawings.
- Reasonable understanding of materials, their engineering properties and processes for manufacturing.
- A basic understanding of PLM, TPM, DFM.
- Knowledge of documentation software such as InDesign, CorelDraw, Photoshop.
- A reasonable understanding of Visual and Communicational Graphics.
- A basic understanding of visual aesthetics in Print / Layout forms, Form, Colour etc.

ii) The ideal candidate is expected to have 4 years of work experience (after his/her Bachelor's Degree) in relevant Industry with demonstrated result in terms of concept Ideation to realization with significant conceptual ability and skill sets and should have carried out at least one significant and relevant Design Projects in the Industry.

iii) In terms of temperament and possession of soft skills, the candidate must be a team worker, passionate, to have an eye for details, sensitivity towards material, should know user research and how to bring those insights into tangible prescriptions.

## GENERAL CONDITIONS:

- Only Indian Nationals may apply.
- Age, Qualification & Experience stipulated above should be as on **09.04.2019**.
- Relaxation in the years of Experience may be provided for deserving candidates who possess Masters Degree in Design qualification.
- Reservations for SC/ST/OBC/EWS candidates will be as per the Govt. of India guidelines.
- The upper age limit indicated above is for general category. Age relaxation for SC / ST / OBC will be as per the Govt. of India guide lines i.e., 5 years for SC/ST and 3 years for OBC candidates.
- SC/ST candidates are required to submit SC/ST Caste Certificate in the format as applicable for appointment to posts under Government of India.
- OBC candidates\*\* are required to submit Other Backward Class Certificate ('Non-Creamy Layer'\*) (Certificate should be in the format as applicable for appointment to posts under Government of India).

[Note: \*\*OBC Candidates: Candidates belonging to those Communities which are recognized as a backward class by the Government of India for the purpose of reservation in services as per orders contained in Department of Personnel and Training Office Memorandum No.36012/22/93-Estt.(SCT) dated 08.09.1993.

\*Non- Creamy Layer : The gross annual income of parents of the candidate should not be more than Rs.8 lakhs in last three consecutive years in line with DOPT OM No.36033/1/2013-Estt.(Res) dated 13.09.2017.]

- PWD candidates are required to submit PWD Certificate in the format as applicable for appointment to posts under Government of India.
- Candidates employed in Government / Quasi-Government / PSU, should send their online application through proper channel or compulsorily produce NOC at the time of test/interview as the case may be, as and when called.
- Candidates employed in Government / Quasi-Government / PSU, should have worked for at least one (1) year in the immediate lower scale.
- The candidates should ensure that he/she fulfills the eligibility criteria and other norms mentioned in the advertisement as on the specified dates and that the particulars furnished are correct in all respect. In case, it is detected at any stage of the recruitment process that a candidate doesn't fulfill the eligibility norms and/ or that he/ she has furnished any incorrect/ false information or has suppressed any material/ fact(s), his/ her candidature shall stand automatically cancelled. If any of the above shortcoming(s) is/ are detected even after appointment, his/ her services are liable to be terminated without notice.
- Candidates may be considered for selection for lower post than applied subject to suitability.
- Mere meeting the conditions of the advertisement by the candidate(s) will not automatically entail them to be called for Interview/ Selection & Appointment.
- Management reserves the right to restrict the number of candidates.
- Management also reserves the right to cancel the advertisement and / or the selection process at its discretion.
- Candidates will have an option to answer/ reply in Hindi if so desired at the time of interview.
- Intimation regarding interview etc., will be sent only through e-mail. Also the list of shortlisted/selected candidates for interview/final selection will be uploaded in Company's website.

- Out-station candidates called for interview shall be entitled for reimbursement of travel expenses from the communication address as mentioned in the application to the venue of Interview, by the shortest route as per Company rules.
- Eligible and interested General/OBC/EWS candidates applying for the above position (Not applicable for SC/ST/PWDs) need to pay a non-refundable fee of Rs.500/- by clicking the “ON-LINE FEE PAYMENT” Link using State Bank Collect facility – link available at website under “Career – Current Jobs” and select “**All India**” under “State of Corporate/Institution”.
- The eligible and interested candidates are required to apply **ON-LINE** only (which is mandatory), by clicking the “Apply ON-LINE” Link and after going through the prescribed guidelines and ensuring correctness of the data entered in the portal / form.
- The candidates can access the online application form in our career page at [www.bemlindia.in](http://www.bemlindia.in). The ‘online registration link’ would be available from **11.30 AM on 26.03.2019 to 05.45 PM on 09.04.2019**.
- The candidate is required to take a printout of the online application form, affix the recent passport size photograph, sign in the space provided and attach copy of the print out of the fee payment receipt (if applicable), self-attested copies of certificates in support of qualification, experience (with latest pay-slip as proof for current employment), age, caste, disability (as applicable) etc. and forward the same to the address mentioned below in a sealed envelope mentioning the post applied for on the top left corner of the envelope :

MANAGER (HR)  
BEML LIMITED,  
Recruitment Cell  
BEML Soudha  
No.23/1, 4th Main Road  
S.R Nagar, Bangalore - 560027

- The envelope with documents should reach the above address latest by **16.04.2019**. Hard copy of the applications not received within the stipulated date or Applications received without photograph/ signature/ fee payment receipt/ attachments/ proper documents will be summarily rejected without any further correspondence.
- For any queries in the matter, candidates may contact Recruitment Cell on Phone No. **080 – 22963279** & Mail Id: **recruitment@beml.co.in**

Date: 26.03.2019

(Advt. No.KP/S/04/2019)

**Corrigendum/ Addendum, if any will be hosted in BEML Website only.**

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