

INFORMATION ON BEML IN ACCORDANCE WITH RIGHT TO INFORMATION (RTI) ACT 2005

I	Particulars of Organisation, Functions and Duties
II	Powers and duties of BEML Officers and employees
III	Procedure followed in the decision making process (Organisation Chart)
IV	Norms set by BEML for discharge of its functions
V	Rules and regulations, instructions, manuals and records held by BEML or under its control or used by BEML employees for discharging its functions.
VI	Statement of the categories of documents that are held by BEML or under its control
VII	Particulars of any arrangement that exists for consultation with, or representation by the members of the public in relation to the formulation of its policy or implementation thereof
VIII	Statement of the Boards, Councils, Committees and other Bodies consisting of two or more persons constituted as BEML's part or for the purpose of its advice, and as to whether meetings of those Boards, Councils, Committees and other Bodies are open to the Public, or the minutes of such meetings are accessible for public
IX	Directory of BEML's officers and employees
X	Monthly remuneration received by each of BEML Officers and Employees, including the system of compensation as provided in its regulations
XI	The budget allocated to each of BEML's agencies indicating the particulars of all plans, proposed expenditures and report on disbursement made
XII	The manner of execution of subsidy programmes, including the amounts allocated and the details of beneficiaries of such programmes
XIII	Particulars of recipients of concessions, permits or authorisations granted by BEML
XIV	Details in respect of the information, available to or held by BEML, reduced in an electronic form
XV	Particulars of facilities available to citizens for obtaining information, including the working hours of a Library or a reading room, if maintained for public use
XVI	Name, designation and other particulars of the Public Information Officers
XVII	Other Useful Information
a	Procedure for seeking of information and inspection of Records
b	Format for seeking information (FORM A)
c	Format for inspection of records (FORM B)
d	Format for Appeal to Appellate Authority (FORM C)

I. Particulars of Organisation, Functions and Duties

- Incorporated : On 11th May 1964
- Core strength : One-stop-shop for
 - ✓ EM Equipment
 - ✓ Railway Products
 - ✓ Defence Products
- Equity base : Rs. 41.64 Crores
(54% Govt., 46% Fls. & Public)

BEML a Mini Ratna Category-1 Public Sector Undertaking, under Ministry of Defence, Government of India, is a leading organisation in India engaged in the design, development, manufacture and marketing of a variety of earthmoving & construction equipment like Bulldozers, Hydraulic Excavators, Wheel Loaders, Walking Dragline, Electric Rope Shovels, Dump Trucks, Motor Graders etc; railway equipment like Passenger Coaches, Stainless Steel EMU Metro Coaches, AC/DC EMUs, Rail Buses, OHE Inspection Cars, Track Laying Equipment, Spoil Disposal Units etc.; Diesel Engines; and defence equipment like Heavy Duty 4X4, 6X6, 8X8 & 10X10 Trucks, Trailers, Heavy Recovery Vehicles, Armoured Recovery Vehicles, Crash Fire Tenders, Weapon Loading Systems, PMS Bridge System etc.

BEML Limited is a premier ISO 9001-2000 Company in India and the second largest manufacturer of earthmoving equipment in Asia. A four- decade-old multi-locational and multi-product company, BEML has vital applications in diverse sectors of economy such as coal, mining, steel, cement, power, irrigation, construction, road building and railway. BEML has its corporate headquarters and central marketing division in Bangalore.

Vision

To become a market leader, as a diversified company, supplying products and services to Mining & Construction, Rail & Metro and Defence sectors and globalize its presence.

Mission

- Improve competitiveness through organizational transformation and collaboration / strategic alliances / joint ventures in technology.
- Grow profitably by aggressively pursuing opportunities in national and international markets.
- Attract and build people in a rewarding and inspiring environment by fostering creativity and innovation.

Addresses of BEML Corporate Office, Divisions and Subsidiary

Corporate Office

M/s. BEML Limited,
BEML SOUDHA, 23/1, 4th Main,
SR Nagar, Bangalore – 560 027.
Karnataka, India.

Bangalore Complex

M/s. BEML Limited,
New Thippasandra Post,
Bangalore – 560 075.
Karnataka, India.

KGF Complex

M/s. BEML Limited,
BEML Nagar,
Kolar Gold Fields – 563 115.
Karnataka, India.

Mysore Complex

M/s. BEML Limited,
Belavadi Post,
Mysore – 570 018.
Karnataka, India.

Palakkad Complex

M/s. BEML Limited,
KinfrWiseparok, Menonpara Road,
Kanjikode,
Palakkad - 678 621.
Kerala, India.

International Business Division

M/s. BEML Limited,
BEML SOUDHA,
23/1, 4th Main,
SR Nagar, Bangalore – 560 027.
Karnataka, India.

Trading Division

M/s. BEML Limited,
5th Floor, UnityBuildings,
JC Road,
Bangalore-560 002.
Karnataka, India.

Steel Foundry (Subsidiary)

Vignyan Industries Ltd.
PB No.4, BH Road,
Tarikere – 577 228.
Karnataka, India.

Overseas Offices**Brazil**

BEML Brazil,
BR101 KM127, Sooretama,
Slate of Espirito Santo,
Brazil.
Tel: +553 273 2731091 / +553 194 235299
Email: brazil@beml.co.in

Indonesia

Pt. BEML Indonesia,
J1. Mulawaman, RT.63,
#15B, Managgar, Balikpapan,
76116 Kaljim,
Indonesia.
Tel: +62 542 7581797 / 96
Fax: +62 542 762888 / 765638
Email: indonesia@beml.co.in

Regional Offices**Bilaspur**

1-A, Industrial Area,
Sirgitti Sector-C, Tifra Post,
Bilaspur(CG) - 495 223.
Ph: +91 7752 252745
Fax: +91 7752 252065
Email: bilaspur@rm.beml.co.in

Bangalore

No.23/1, Haudin Road,
Ulsoor,
Bangalore-560 008.
Ph: +91 80 25581856
Email: mg@beml.co.in

Chennai

Flat No.11, No.3, Supriya Estates,
Sterling Road, Nungambakkam,
Chennai - 600 034.
Ph: +91 44 28220844
Fax: +91 44 28257319
Email: chennai@rm.beml.co.in

Dhanbad

Mouza-Kangalo, Amaghata,
Govindpur Post,
Dhanbad - 828 109.
Ph: +91 326 2227089 / 38 / 85
Fax: +91 326 2227082
Email: ghanbad@rm.beml.co.in

Hyderabad

3-6-114, Himayat Nagar,
Street No. 18,
Hyderabad - 500 029.
Ph: +91 40 23227032
Fax: +91 40 23221794
Email: hyderabad@rm.beml.co.in

Kolkata

35/1-A, Taratala Road,
Kolkata - 700 088.
Ph: +91 33 24015286
Fax: +91 33 24015288
Email: kolkatta@rm.beml.co.in

Mumbai

C/O, Richardson & Cruddas
(1972) Ltd., 3rd Floor,
Corporate Office Building,
Sir J.J. Road, Byculla,
Mumbai - 400 008.
Ph: +91 22 23781457 / 23781382
Fax: +91 22 23780915
Email: mumbai@rm.beml.co.in

New Delhi

Flat EFGH, 'Vandana',
11th Floor,
Tolstoy Marg,
New Delhi - 110 001.
Ph: +91 11 23314983 / 23316500
Fax: +91 11 23325085
Email: delhi@rm.beml.co.in

Sambalpur

BEML Complex, NH-6,
Baraipalli,
Sambalpur - 768 150.
Ph: +91 663 2521604
Fax: +91 663 2521603
Email: mb@rm.beml.co.in

BEML Global Service HQ

C-6, Central Link Road,
MIDC Industrial Area,
Higna, Nagpur - 440 028 (MS).
Ph: +91 7104 235907, 235908
Fax: +91 7104 235884
Email: ss.servicehq@gmail.com

District Offices**Ahmedabad**

266-1, Dilbaug Villa,
Darshan Society Road,
Navrangpura,
Ahmedabad - 380 009.
Ph: +91 792 26445523
Fax: +91 792 26423950
Email: ahmedabad@rm.beml.co.in
bemlmwa@adl.vsnl.net.in

Nagpur

33, Cement Road,
Shivaji Nagar,
Nagpur - 440 010.
Ph: +91 712 2248435
Fax: +91 712 2249997
Email: nagpur@rm.beml.co.in

Ranchi

206/D1, Bhagirathi,
Behind NCC Campus,
Rameshwaram Colony,
Bariatu Road,
Ranchi - 834 009.
Ph: +91 651 2540710 / 2540791
Fax: +91 651 2540624
Email: ranchi@rm.beml.co.in

Singrauli

PB No.5, Jhingurdha Colliery,
Sidhi, Singrauli - 486 889.
Ph: +91 7805 266668
Fax: +91 7805 267282
Email: singrauli@rm.beml.co.in

Asansol

3, Burnpur Road,
Asansol - 713 304.
Ph: +91 341 2252480
Fax: +91 341 2250601
Email: asansol@rm.beml.co.in
beml-asn@vsnl.net.in

Bacheli

Behind Central Stores
of NMDC Ltd.,
Depot 5, Bacheli - 494 553.
Telefax: +91 7857 230005
Email: bacheli@rm.beml.co.in

Bhilai

Room No.22/C, BSP Building,
Near Ispat Bhavan,
Bhilai - 490 001(CG).
Ph: +91 788 2223880
Fax: +91 788 2221652
Email: bhilai@rm.beml.co.in,
bemlmnb@sancharnet.co.in

Bhopal

H-1, Chittod Complex,
Ground Floor, Zone-1,
M.P. Nagar
Bhopal - 462 011.
Ph: +91 755 2550711
Email: bemlbhopal@gmail.com

Bhubaneswar

252/A, Lewis Road,
Bhubaneswar - 751 014.
Telefax: +91 674 2434427
Email: mbboffice@beml.co.in

Chandrapur

Mamidwar, Tiles Factory
Compound,
Ghugus Road, Padoli,
Chandrapur - 442 406 (MS).
Ph: +91 7172 287230
Fax: +91 7172 287072
Email: chandrapur@rm.beml.co.in
mnscs@rm.beml.co.in

Visakhapatnam

No.8-45-11, 4th Lane,
Chinna Waltair Colony,
Visakhapatnam - 530 003.
Telefax: +91 891 2754608
Email: vizag@rm.beml.co.in

Panjim

67-12, Dattaprasad Building,
III Floor, MG Road,
Timphoni School,
Panjim - 403 001.
Ph: +91 832 2420380, 2231038
Fax: +91 832 2225135
Email: goa@rm.beml.co.in

Guwahati

No.11, Ward 43, Hengrabari Road,
Dispur, Ganesh Guri
Guwahati - 781 006.
Ph: +91 361 2232966
Fax: +91 361 2232967
Email: guwahati@rm.beml.co.in

Hospet

No.1431, Manjunatha
Complex,
New Ward 31, Bhagat Singh
Nagar,
Opp. KSSIDC Industrial Estate,
Dam Road, Hospet - 583 203.
Telefax: +91 8394 230172
Email: hospet@rm.beml.co.in

Jammu

62-C, Block D/C, Gandhi Nagar,
Jammu Tawi - 180 004.
Ph: +91 191 2459437
Fax: +91 191 2430447
Email: jammu@rm.beml.co.in

Kothagudem

Old Project Planning Dept.,
Near SCCL Corp. Office,
Kothagudem - 507 101.

Ph: +91 8744 245572

Fax: +91 8744 245530

Email: kothagudem@rm.beml.co.in

Madurai

D. No. 9-4/49, kalainagar,
II Main Road,
Madurai - 625 017.

Ph: +91 452 26491258

Telefax: +91 452 2649458

Email: madurai@rm.beml.co.in

Neyveli

F-4, Block-27,
DR. Rajendraprasad Road,
Neyveli - 607 803.

Telefax: +91 4142 268517

Email: neyveli@rm.beml.co.in

Ramagundam

Behind CISF Camp,
Jawahar Nagar,
Godavarikhani - 505 209.
Karimnagar Dist.

Ph: +91 8728 248299, 247423/26

Fax: +91 8728 247423

Email: ramagundam@rm.beml.co.in

Udaipur

20-B, UchhabBhawan,
Bedla Road, Fatehpura,
Udaipur - 313 001.

Ph: +91 294 2452053, 2452055

Fax: +91 294 2452054

Email: mwu@beml.co.in

Cochin

No.55/845, Chittoor Road,
Ernakulam South,
Kochi - 682 016.

Telefax: +91 484 2375138

Email: kochi@rm.beml.co.in

Leh

House No. 135,
Fort Road, Sheynam,
LEH, Laddakh – 194 101

Ph: +91 1982 258828

Email: bemlleh@gmail.com

Vijayawada

H.No.48-13-1C, Ground Floor,
Ramachandra Nagar,
Near Ayush Hospital,
Vijayawada - 520 008

Ph: +91 866 2975499

Email: amaravathi@beml.co.in
bemlbza@gmail.com

Other Offices

CVRDE - BEML
CVRDE Complex,
Avadi, Chennai - 600 054.
Telefax: +91 44 26372717

Other Offices

Jaipur Metro Site Office
JMRC Metro Depot,
Manasarovar, Jaipur
Rajasthan - 302 020
Ph: +91 941 4358043
Email: rs8.mc@gmail.com

II. Powers and duties of BEML Officers and employees

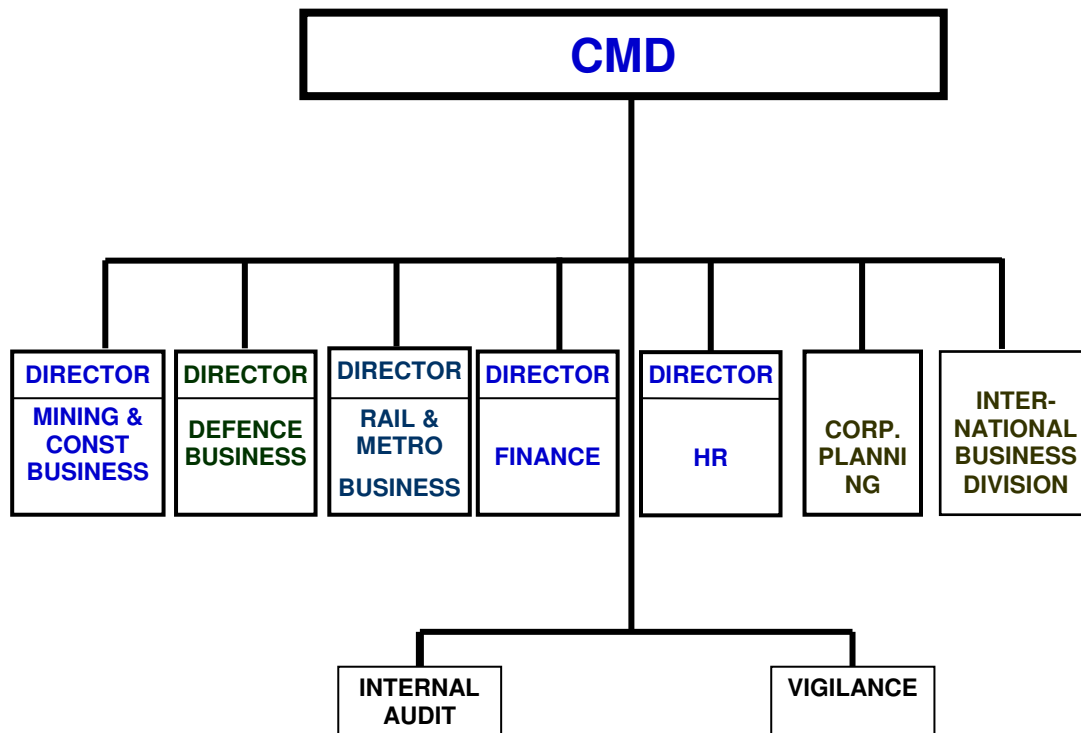
BEML Limited is a Public Sector Undertaking under the Ministry of Defence. The powers of Company official are well defined at all levels in the Organisation. Duties are assigned to its officers and employees from time to time.

III. Procedure followed in the decision making process (Organisation Chart)

BEML has a well-defined system of decision making with adequate channels of supervision and accountability. Proposals requiring decisions of any nature are initiated at appropriate Executive level at the Divisions/Offices and at the Corporate level. Proposals generally pass through Directors and CMD for approval. All proposals having financial implications are routed through respective Finance Departments/Divisions. Powers delegated to various approving authorities are clearly spelled out in BEML's "Delegation of Powers" document.

Where required, Departmental/Divisional committees are formed to facilitate decision making.

Major policy decisions and decisions going beyond the delegation of powers upto CMD level are put up to the Board for approval. An Organizational Chart of BEML is appended below:



IV. Norms set by BEML for discharge of its functions

The norms for discharge of functions are clearly mentioned in our mission and vision statements.

V. Rules and regulations, instructions, manuals and records held by BEML or under its control or used by BEML employees for discharging its functions.

Important Internal Rules, Regulations, Manuals and Records, which are used by the employees of the Company in discharge of their functions, are given below:

A) Matters pertaining to company affairs

- Memorandum & Articles of Association
- Government guidelines including MiniRatna guidelines
- President Directives issued from time to time.
- Decision of shareholders in the General Meetings as contained in the minutes book.
- Decisions of the Board of Directors and sub-committees of the Board from time to time as contained in the minutes book.

- f) Code of Internal Procedures and Conduct for Prevention of Insider Trading in Dealing with Securities of BEML Procedures for Corporate Disclosure.
- g) Codes of Conduct for Board Members and Senior Management Personnel.
- h) General Power of Attorney issued in favour of Officers of the Company.

B) Matters pertaining to Finance & Accounts

- a) Accounting policies.
- b) Accounting standards.
- c) Accounting Manual.

C) Matters pertaining to Works, Contract, Commercial, Procurement, etc.

- a) Purchase Manual.
- b) Stores Manual
- c) Procurement and Works policy.

D) Establishment matters pertaining to BEML employees

- a) BEML Rules (Conduct, Discipline and Appeal), Employee Hand Book
- b) Leave Rules
- c) Medical Attendance and Treatment Rules
- d) Post-Retirement Medical Scheme.
- e) Recruitment / Promotion Policies.
- f) Rules pertaining to House Building Advance, Conveyance Advance; etc.
- g) Directives regarding recruitment & promotion of SC/ST.
- h) Directives regarding recruitment of OBC, Physically Handicapped, Women and minorities.
- i) TA/DA Rules

E) Plant operations

- a) MoUs
- b) Operational Manuals

F) Human Resources Development & community development

- a) Training Policies
- b) Scholarship schemes for SC/ST students etc.

G) Public relations, publicity

- a) Advertisement policy/ guidelines

VI. Statement of the categories of documents that are held by BEML or under its control

Various categories of documents that are being held by the Company or under its control are given below:

- A) Documents pertaining to incorporation
- B) Documents pertaining to Board Meeting & General Meetings
- C) Documents pertaining Accounts:
- D) Documents pertaining to Contracts, Commercial etc.
- E) Documents pertaining to plant Operations
- F) Documents pertaining to projects
- G) Documents pertaining to establishment matter
- H) Documents pertaining to operation of Community Development and other welfare scheme
- I) Advertising policies
- J) Documents pertaining to legal matters -
- K) Agreements
- L) Licences

VII. Particulars of any arrangement that exists for consultation with, or representation by the members of the public in relation to the formulation of its policy or implementation thereof

Being a listed company on Stock Exchange, the Company holds Annual General Meeting every year with its Share Holders to ascertain their views on the major policy issues. Public can leave their suggestions, observations and comments on BEML website www.bemlindia.com.

VIII. Statement of the Boards, Councils, Committees and other Bodies consisting of two or more persons constituted as BEML's part or for the purpose of its advice, and as to whether meetings of those Boards, Councils, Committees and other Bodies are open to the Public, or the minutes of such meetings are accessible for public

Meetings of Boards, Committees and other Bodies are not open to the Public, or the minutes of such meetings are not made accessible for public as the nature of Business of BEML is that of a Defence Establishment.

IX. Directory of BEML's officers and employees

Chairman and Managing Director

Shri D K HOTA

Chairman & Managing Director
23/1, 'BEML Soudha', 4th Main,
SR Nagar, Bangalore – 560 027.
Ph: 080-22223065 / 22226969
Fax: 080-22963275
Email: off@beml.co.in

Functional Directors

Shri ANIRUDDH KUMAR

Director (Rail & Metro)
New Thippasandra Post,
Bangalore-560075.
Ph: +91 80 25244952 / 25242420
Fax: +91 80 25242419
Email: office@dr.beml.co.in
dirmar@vsnl.com

Shri B. R. VISWANATHA

Director (Mining & Construction Business)
23/1, 'BEML Soudha', 4th Main,
SR Nagar, Bangalore – 560 027.
Ph: 080-22963216
Fax: 080-22963282 Email: dmhq@beml.co.in

Shri R. H. MURALIDHARA

Director (Defence Business)
5th Floor, UnityBuildings,
J.C.Road, Bangalore – 560 002.
Ph: 080-22224458 / 22963515
Fax: 080-22963520
Email: office@dd.beml.co.in

Government Directors

Shri SANJAY PRASAD

Jt. Secretary (Land System)
Dept. of Defence Production,
Ministry of Defence,
South Block,
New Delhi - 110 011.

Smt. SURINA RAJAN

Addl. Secretary (DP),
Dept. of Defence Production,
Ministry of Defence,
South Block,
New Delhi - 110 011.

Independent Directors**SHRI SUDHIR KUMAR BERI**

DDA Flat No.15, Pocket-1,
Sector 22, Dwarka,
New Delhi - 110 077.

SHRI M. G. RAGHUVeer

15/27, Raksha Arcade, 1st Main,
Marenahalli, Vijaynagar,
Bangalore - 560 040.

SHRI B. P. RAO

No.5, Poornaprasad Road,
Highgrounds,
Bangalore - 560 001.

Senior Executives

* As on 19.08.2017

Name	Designation/Address	Office
Corporate Office	BEML Soudha, SR Nagar, Bangalore - 560 027	+91 80 22963240 +91 80 22963250
Vidya Bhushan Kumar	Chief Vigilance Officer	
Umesh Chandra	Executive Director (IT&T)	
Panneer Selvam R	Executive Director (Corporate Planning & Materials)	
Hasainabba U K	Executive Director (HR)	
Krishna BS	CGM (Finance)	
Ranganath HS	Off. CGM (Planning)	
Vivek V Nayak	GM (Finance)	
Rama Prasad M S	GM (Planning)	
K Sasi Kumar	GM (Audit)	
Anil Jerath	GM (Accounts)	
Sunil Kumar Bharati	GM (Materials)	
S V Ravisekhar Rao	Company Secretary	
Ramananda S	AGM (Corporate Communications)	
International Business	BEML Soudha, SR Nagar, Bangalore - 560 027	+91 80 22233350, 22222730
Narayana Bhat K	CGM (IBD)	
Defence/Aerospace Business	5th Floor, Unity Buildings, JC Road, Bangalore - 560 002	+91 80 22963506
Ravi S	Executive Director (Defence Business)	
Sunil R. Kharad	GM (Planning & Purchase)	
Marketing Division	5th Floor, Unity Buildings, JC Road, Bangalore - 560 002	+91 80 22963552
Ravi Chander G	Executive Director (Sales)	
Satyasha Simha	CGM (Projects)	
A K Srivastav	CGM (Defence)	

G P Srinivasa	GM (Tenders)	
Bangalore Complex	New Thippasandra, Bangalore - 560 075	+91 80 25242414(20 Lines)
Amit Banerjee	CGM (R&D)	
Raja Sekhar MV	CGM	
Joe Pulickel	CGM (Def), R&D	
Nagaraj P	CGM (Production)	
Paturu Sivasankara Rao	GM (BMRCL)	
E Mohanvelan	GM (Defence)	
Sumanta Kumar Saha	GM (Quality)	
Sunder Raj K	GM (R&D)	
Ramesh KN	GM (Marketing-R&M)	
Shashikanth KC	GM (R&D)	
Ramesh KC	GM (R&M)	
Chandrasekar L	GM (Non Metro Production)	
Prakash K	GM (R&D)	
B K Venkatesha Murthy	GM (Furnishing)	
KGF Complex	BEML Nagar, Kolar Gold Fields - 563 115	+91 8153 263020(10 Lines) +91 8153 263280(20 Lines)
Shankar B	Executive Director (EM Division)	
Radhakrishna KR	CGM (R&D)	
Vinod Kumar Pareek	CGM (H&P Division)	
Umashankar	CGM (Head of H&P Division)	
Satheesha NV	GM (Quality)	
Kumaresan S	GM (Finance)	
Umesh O R	GM (RCU-II)	
Belle Ashok Kumar	GM (Production Planning)	
Sekar V	GM (Design Engg.), H&P	
Srinivasa R	GM (Contract Management Cell)	
Vishwanatha N G	GM (Defence)	
Ishwara Bhat V	GM (EM Division)	
Nehru Babu A	GM (Maintenance)	
Venkata Subba Rao	GM (Quality)	
V R Ayodhya	GM (Defence), H&P	
Mysore Complex	Belavadi Post, Mysore - 570 018	+91 821 2402422(24 Lines)
Suresh S. Vastrad	Executive Director (Head of Mysore	

	Complex)	
K Ilangovan	GM & Chief of Engine Division	
Visweswara Rao M	GM (Dredging)	
Sanjay Som	GM (Manufacturing)	
Tamil Selvan AS	GM (D&D)	
K S Sudarshan	GM (R&D)	
Palakkad Complex	Kinfra Wisepark, Menonpara Road, Kanjikode, Palakkad - 678 621	+91 491 2567868
Shiva Kumar P	CGM (Palakkad Complex)	
Nagpur Service HQ	C-6, CH Road, MIDC Industrial Area, Hingna, Nagpur - 440 028	+91 7104 235907
Nagaraj Rao SR	GM (Service)	
Jaskan Hemram	GM (Service)	
Marketing		
G Srinivasan	GM, RO, Singrauli	
Soumitra Sen	GM, RO, Kolkata	
Kannan P	GM, RO, Chennai	
Basudev Mishra	GM, RO, Sambalpur	
Pawan Kumar	GM, RO, Delhi	
Rathindra Chandra De	GM, RO, Dhanbad	
Paritosh Pandey	GM, Sambalpur	
Steel Foundry	Vignyan Industries Ltd, PB No.4, BH Road, Tarikere - 577 228	+91 8261 222252
Srinivasulu Reddy S	Head, VIL	
Subramani C	GM (Works)	

Monthly remuneration received by each of BEML Officers and Employees, including the system of compensation as provided in its regulations

PAY AND ALLOWANCES

EXECUTIVES:

Grade	Scale of Pay (Rs)
Assistant Engineer	12600 - 32500
Engineer	16400 - 40500
Assistant Manager	20600 - 46500
Manager	24900 - 50500
Senior Manager	29100 - 54500
Assistant General Manager	32900 - 58000
Deputy General Manager	36600 - 62000
General Manager	43200 - 66000
Chief General Manager	51300 - 73000
Executive Director	62000 - 80000

NON-EXECUTIVES:

Wage Group	Scale of Pay (Rs)
A	6600 - 18930
B	7000 - 20000
C	7800 - 22220
D	8600 - 24470
E	9000 - 25630
S1	10000 - 28390
S2	11000 - 30320
S3	11600 - 31040
S4	12000 - 31180
S5	12500 - 32470

Note : In addition to above Dearness Allowance, accommodation in Company Quarters on nominal rent or House rent allowance, Leave as per rule, Leave travel concession, Free medical treatment / reimbursement, subsidized canteen facilities, Provident Fund, Productivity incentives, etc are also given as per Company's rules.

X. The budget allocated to each of BEML's agencies indicating the particulars of all plans, proposed expenditures and report on disbursement made

BEML prepares capital budget for investment decisions which are cleared by the Board. The projects / items figuring in the approved Budget allocations will be allowed to be committed during a given year. The performance against the same is monitored. The budget is also prepared for each of the Divisions of the Company. Sanctions are accorded for the projects / items with specific allocations for commitment and expenditure during a given year. The projections are made in advance prior to the commencement of the year.

XI. The manner of execution of subsidy programmes, including the amounts allocated and the details of beneficiaries of such programmes

Not Applicable

XII. Particulars of recipients of concessions, permits or authorisations granted by BEML

BEML does not grant any concession, permits or authorization.

XIII. Details in respect of the information, available to or held by BEML, reduced in an electronic form

Data related to all manufacturing functions like materials management, stock, sales, R&D, finance and HR etc., are available in Electronic form. Access to this data has been provided on need basis to employees.

XIV. Particulars of facilities available to citizens for obtaining information, including the working hours of a Library or a reading room, if maintained for public use

BEML does not maintain a Public Library.

XV. Name, designation and other particulars of the Public Information Officers

NAME	DESIGNATION	OFFICE ADDRESS	Specific Requests Area handled
------	-------------	----------------	--------------------------------

Shri RAJENDRA HEGDE K Dy. General Manager (HR), Central Assistant Public Information Officer (CAPIO)	+91 80 25022679 +91 80 25245545 capio.bc@beml.co.in	BEML Limited, Bangalore Complex, Post Box No.7501, New Thippasandra Post, Bangalore – 560 075.	1. To receive RTI applications from the citizens and collect information from the concerned and forward to CPIO for disposal. 2. To deal with the RTI applications forwarded by CPIO and collect information from the concerned and forward to CPIO for disposal. 3. The applications received by the CAPIO not pertaining to his Division / areas should immediately be transferred to the concerned CAPIOs as per Sec.6(3) of the RTI Act for further action under intimation to CPIO. 4. CAPIO shall be the Nodal Officer for receiving, collecting and forwarding information pertaining to their respective areas.
Shri JAGANNATH PRASAD General Manager (HR), Central Assistant Public Information Officer (CAPIO)	+91 8153 263213 +91 8153 265178 capio.kc@beml.co.in	BEML Limited, KGF Complex, BEML Nagar Post, Kolar Gold Fields – 563 115.	
Shri C N RAJU Asst. General Manager (HR), Central Assistant Public Information Officer (CAPIO)	+91 821 2400214 +91 821 2463639 capio.mc@beml.co.in	BEML Limited, Mysore Complex, Belavadi Post, Mysore – 570 018.	
Shri ABENEZER SAMIR KHESS Dy. General Manager (HR), Central Assistant Public Information Officer (CAPIO)	+91 80 22963543 +91 80 22963537 capio.mk@beml.co.in	BEML Limited, Marketing Division, 5th Floor, Unity Buildings, J.C. Road, Bangalore – 560 002.	
Smt. R DEVI NAIR Manager (HR), Central Assistant Public Information Officer (CAPIO)	+91 491 2569868 +91 491 2567488 capio.pc@beml.co.in	BEML Limited, Palakkad Complex, KINFRA Park, Menon Para Road, Kanjikode East, Palakkad – 678 621.	
Smt. PRASEETHA A.P. Asst. Officer (Legal), Central Assistant Public Information Officer (CAPIO)	+91 80 22963191 +91 80 22963288 office@cpio.beml.co.in	BEML Limited, 'BEML Soudha', 23/1, 4th Main, SR Nagar, Bangalore – 560 027.	
Shri P ANBAZHAGAN Dy. General Manager (HR), Central Public Information Officer (CPIO)	+91 80 22963390 +91 80 22963288 office@cpio.beml.co.in	BEML Limited, 'BEML Soudha', 23/1, 4th Main, SR Nagar, Bangalore – 560 027.	
Shri Col. GEORGE JACOB (Retd.) Dy. General Manager (HR), Appellate Authority (AA)	+91 80 22963183 +91 80 22963184 office.aa@beml.co.in	BEML Limited, 'BEML Soudha', 23/1, 4th Main, SR Nagar, Bangalore – 560 027.	
Shri U. K. HASAINABBA Executive Director (HR), Transparency Officer (TO)	+91 80 22963102 +91 80 22963288 cgmhr@beml.co.in	BEML Limited, 'BEML Soudha', 23/1, 4th Main, SR Nagar, Bangalore – 560 027.	To oversee implementation of Section-4 obligations under the RTI Act