

**INFORMATION ON BEML IN ACCORDANCE WITH RIGHT TO INFORMATION (RTI) ACT 2005**

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## I. Particulars of Organisation, Functions and Duties

- Incorporated : On 11th May 1964
- Core strength : One-stop-shop for
  - ✓ EM Equipment
  - ✓ Railway Products
  - ✓ Defence Products
- Equity base : Rs. 41.64 Crores  
(54% Govt., 46% Fls. & Public)

BEML a Mini Ratna Category-1 Public Sector Undertaking, under Ministry of Defence, Government of India, is a leading organisation in India engaged in the design, development, manufacture and marketing of a variety of earthmoving & construction equipment like Bulldozers, Hydraulic Excavators, Wheel Loaders, Walking Dragline, Electric Rope Shovels, Dump Trucks, Motor Graders etc; railway equipment like Passenger Coaches, Stainless Steel EMU Metro Coaches, AC/DC EMUs, Rail Buses, OHE Inspection Cars, Track Laying Equipment, Spoil Disposal Units etc.; Diesel Engines; and defence equipment like Heavy Duty 4X4, 6X6, 8X8 & 10X10 Trucks, Trailers, Heavy Recovery Vehicles, Armoured Recovery Vehicles, Crash Fire Tenders, Weapon Loading Systems, PMS Bridge System etc.

BEML Limited is a premier ISO 9001-2000 Company in India and the second largest manufacturer of earthmoving equipment in Asia. A four- decade-old multi-locational and multi-product company, BEML has vital applications in diverse sectors of economy such as coal, mining, steel, cement, power, irrigation, construction, road building and railway. BEML has its corporate headquarters and central marketing division in Bangalore.

### Vision

To become a market leader, as a diversified company, supplying products and services to Mining & Construction, Rail & Metro and Defence sectors and globalize its presence.

### Mission

- Improve competitiveness through organizational transformation and collaboration / strategic alliances / joint ventures in technology.
- Grow profitably by aggressively pursuing opportunities in national and international markets.
- Attract and build people in a rewarding and inspiring environment by fostering creativity and innovation.

### Addresses of BEML Corporate Office, Divisions and Subsidiary

#### **Corporate Office**

M/s. BEML Limited,  
BEML SOUDHA, 23/1, 4th Main,  
SR Nagar, Bangalore – 560 027.  
Karnataka, India.

#### **Bangalore Complex**

M/s. BEML Limited,  
New Thippasandra Post,  
Bangalore – 560 075.  
Karnataka, India.

#### **KGF Complex**

M/s. BEML Limited,  
BEML Nagar,  
Kolar Gold Fields – 563 115.  
Karnataka, India.

#### **Mysore Complex**

M/s. BEML Limited,  
Belavadi Post,  
Mysore – 570 018.  
Karnataka, India.

#### **Palakkad Complex**

M/s. BEML Limited,  
KinfrWiseparok, Menonpara Road,  
Kanjikode,  
Palakkad - 678 621.  
Kerala, India.

#### **International Business Division**

M/s. BEML Limited,  
BEML SOUDHA,  
23/1, 4th Main,  
SR Nagar, Bangalore – 560 027.  
Karnataka, India.

**Steel Foundry (Subsidiary)**

Vignyan Industries Ltd.  
PB No.4, BH Road,  
Tarikere – 577 228.  
Karnataka, India.

**Regional Offices****Bilaspur**

1-A, Industrial Area,  
Sirgitti Sector-C, Tifra Post,  
Bilaspur(CG) - 495 223.  
Ph: +91 7752 252745  
Fax: +91 7752 252065  
Email: [bilaspur@rm.beml.co.in](mailto:bilaspur@rm.beml.co.in)

**Hyderabad**

3-6-114, Himayat Nagar,  
Street No. 18,  
Hyderabad - 500 029.  
Ph: +91 40 23227032  
Fax: +91 40 23221794  
Email: [hyderabad@rm.beml.co.in](mailto:hyderabad@rm.beml.co.in)

**Mumbai**

32A, Bazar Road,  
Near Jain Mandir,  
Bandra (West),  
Mumbai - 400 050.  
Ph: +91 22 2642 3928  
Email: [mumbai@rm.beml.co.in](mailto:mumbai@rm.beml.co.in)

**New Delhi**

Flat EFGH, 'Vandana',  
11th Floor,  
Tolstoy Marg,  
New Delhi - 110 001.  
Ph: +91 11 23314983 / 23316500  
Fax: +91 11 23325085  
Email: [delhi@rm.beml.co.in](mailto:delhi@rm.beml.co.in)

**Sambalpur**

BEML Complex, NH-6,  
Baraipalli, Panchagachhia,  
Sambalpur - 768 006.  
State – Odisha.  
Ph: +91 663 2521604  
Fax: +91 663 2521603

**Bangalore**

No.23/1, Haudin Road,  
Ulsoor,  
Bangalore-560 008.  
Ph: +91 80 25581856  
Email: [mg@beml.co.in](mailto:mg@beml.co.in)

**Dhanbad**

Mouza-Kangalo, Amaghata,  
Govindpur Post,  
Dhanbad - 828 109.  
Ph: +91 326 2227089 / 38 / 85  
Fax: +91 326 2227082  
Email: [dhanbad@rm.beml.co.in](mailto:dhanbad@rm.beml.co.in)

**Kolkata**

35/1-A, Taratala Road,  
Kolkata - 700 088.  
Ph: +91 33 24015286  
Fax: +91 33 24015288  
Email: [kolkatta@rm.beml.co.in](mailto:kolkatta@rm.beml.co.in)

**Nagpur**

33, Cement Road,  
Shivaji Nagar,  
Nagpur - 440 010.  
Ph: +91 712 2248435  
Fax: +91 712 2249997  
Email: [nagpur@rm.beml.co.in](mailto:nagpur@rm.beml.co.in)

**Ranchi**

206/D1, Bhagirathi,  
Behind NCC Campus,  
Rameshwaram Colony,  
Bariatu Road,  
Ranchi - 834 009.  
Ph: +91 651 2540710 / 2540791

Email: [mb@beml.co.in](mailto:mb@beml.co.in)

Fax: +91 651 2540624

Email: [ranchi@rm.beml.co.in](mailto:ranchi@rm.beml.co.in)

### **Neyveli**

F-4, Dr. Rajendraprasad Road,  
Blcok 27,  
Neyveli – 607 803.  
Ph: +91 4142-268517  
Email: [ma@beml.co.in](mailto:ma@beml.co.in)

### **Singrauli**

PB No.5, Jhingurdha Colliery,  
Sidhi, Singrauli - 486 889.  
Ph: +91 7805 266668  
Fax: +91 7805 267282  
Email: [singrauli@rm.beml.co.in](mailto:singrauli@rm.beml.co.in)

## **District Offices**

### **Ahmedabad**

99/100, BEML House,  
2<sup>nd</sup> Street, Azad Society,  
Ambawadi,  
Ahmedabad - 380 015.  
Ph: +91 792 2644 5523  
Fax: +91 792 2642 3950  
Email: [ahmedabad@rm.beml.co.in](mailto:ahmedabad@rm.beml.co.in)

### **Asansol**

3, Burnpur Road,  
Asansol - 713 304.  
Ph: +91 341 2252480  
Fax: +91 341 2250601  
Email: [asansol@rm.beml.co.in](mailto:asansol@rm.beml.co.in)  
[beml-asn@vsnl.net.in](mailto:beml-asn@vsnl.net.in)

### **Bacheli**

Behind Central Stores  
of NMDC Ltd.,  
Depot 5, Bacheli - 494 553.  
Telefax: +91 7857 230005  
Email: [bacheli@rm.beml.co.in](mailto:bacheli@rm.beml.co.in)

### **Bhilai**

Room No.22/C, BSP Building,  
Near Ispat Bhavan,  
Bhilai - 490 001(CG).  
Ph: +91 788 2223880  
Fax: +91 788 2221652  
Email: [bhilai@rm.beml.co.in](mailto:bhilai@rm.beml.co.in),  
[bemlmb@sancharnet.co.in](mailto:bemlmb@sancharnet.co.in)

### **Chennai**

Flat No. 10, Supriya Estates,  
No.3, Sterling Road,  
Nungambakkam,  
Chennai – 600 034.  
Tel: 044-2822 0844  
Fax: 044-2825 7319  
Email: [Chennai@rm.beml.co.in](mailto:Chennai@rm.beml.co.in)

### **Bhubaneswar**

252/A, Lewis Road,  
Bhubaneswar - 751 014.  
Telefax: +91 674 2434427  
Email: [mbboffice@beml.co.in](mailto:mbboffice@beml.co.in)

### **Chandrapur**

Mamidwar, Tiles Factory  
Compound,  
Ghugus Road, Padoli,  
Chandrapur - 442 406 (MS).  
Ph: +91 7172 287230

### **Guwahati**

No.11, Ward 43, Hengrabari Road,  
Dispur, Ganesh Guri  
Guwahati - 781 006.  
Ph: +91 361 2232966  
Fax: +91 361 2232967

Fax: +91 7172 287072

Email: [chandrapur@rm.beml.co.in](mailto:chandrapur@rm.beml.co.in)  
[mnsc@rm.beml.co.in](mailto:mnsc@rm.beml.co.in)

Email: [guwahati@rm.beml.co.in](mailto:guwahati@rm.beml.co.in)

### **Hospet**

No.1431, Manjunatha  
Complex,  
New Ward 31, Bhagat Singh  
Nagar,  
Opp. KSSIDC Industrial  
Estate,  
Dam Road, Hospet - 583 203.  
Telefax: +91 8394 230172  
Email: [hospet@rm.beml.co.in](mailto:hospet@rm.beml.co.in)

### **Jammu**

62-C, Block D/C, Gandhi Nagar,  
Jammu Tawi - 180 004.  
Ph: +91 191 2459437  
Fax: +91 191 2430447  
Email: [jammu@rm.beml.co.in](mailto:jammu@rm.beml.co.in)

### **Kothagudem**

Old Project Planning Dept.,  
Near SCCL Corp. Office,  
Kothagudem - 507 101.  
Ph: +91 8744 245572  
Fax: +91 8744 245530  
Email: [kothagudem@rm.beml.co.in](mailto:kothagudem@rm.beml.co.in)

### **Ramagundam**

Near SCCL TTC,  
Jawahar Nagar,  
Godavarikhani - 505 209.  
Karimnagar Dist.  
Ph: +91 8728 248299, 247423/26  
Fax: +91 8728 247423  
Email: [ramagundam@rm.beml.co.in](mailto:ramagundam@rm.beml.co.in)

### **Udaipur**

20-B, UchhabBhawan,  
Bedla Road, Fatehpura,  
Udaipur - 313 001.  
Ph: +91 294 2452053,  
2452055  
Fax: +91 294 2452054  
Email: [mwu@beml.co.in](mailto:mwu@beml.co.in)

### **Vijayawada**

H.No.48-13-1C, Ground Floor,  
Ramachandra Nagar,  
Near Ayush Hospital,  
Vijayawada - 520 008  
Ph: +91 866 2975499  
Email: [amaravathi@beml.co.in](mailto:amaravathi@beml.co.in)  
[bemlbza@gmail.com](mailto:bemlbza@gmail.com)

### **Leh**

174-B, Housing Colony,  
Near Roayl Enfield  
Showroom,  
LEH, Laddakh – 194 101  
Ph: +91 1982 258 828  
Email: [bemlleh@gmail.com](mailto:bemlleh@gmail.com)

### **Defence - Pune**

Defence Spares Division,  
COD, Near Main Gate,  
Dehu Road, Pune – 412 101  
Tel: 020- 2767 5949  
Email: [bemlpune@beml.co.in](mailto:bemlpune@beml.co.in)

### **Defence - Jodhpur**

Defence Spares Warehouse  
224, Advanced Base Ordnance Depot  
Near Banar, Jodhpur – 342 027.  
Tel: 98932 26409  
Email: [bemljodhpur@beml.co.in](mailto:bemljodhpur@beml.co.in)

**Other Offices**

CVRDE - BEML  
CVRDE Complex,  
Avadi, Chennai - 600 054.  
Telefax: +91 44 26372717

**Other Offices**

Jaipur Metro Site Office  
JMRC Metro Depot,  
Manasarovar, Jaipur  
Rajasthan - 302 020  
Ph: +91 941 4358043  
Email: [rs8.beml@gmail.com](mailto:rs8.beml@gmail.com)

**Activity Offices****Bhopal**

H-1, Chittod Complex,  
Ground Floor, Zone-1, M.P.Nagar  
Bhopal - 462 011.  
Ph: +91 755 2550711  
Email: [bemlbhopal@gmail.com](mailto:bemlbhopal@gmail.com)

**Madurai**

D. No. 9-4/49, kalainagar,  
II Main Road,  
Madurai - 625 017.  
Ph: +91 452 26491258  
Telefax: +91 452 2649458  
Email: [madurai@rm.beml.co.in](mailto:madurai@rm.beml.co.in)

**Itanagar**

Tobom Riba, H-Sector, Near  
Arunodaya Hr. Sec. School,  
Papum Pare, Itanagar – 791 113.  
Arunachal Pradesh  
Tel: 94029 34205  
Email:  
[vishwakanthkumar@gmail.com](mailto:vishwakanthkumar@gmail.com)

**Panjim**

5/4, Victor Building, Fontanhas  
Mala,  
Panjim - 403 001.  
Ph: +91 832 2225135  
Email: [goa@rm.beml.co.in](mailto:goa@rm.beml.co.in)

**Cochin**

No.39/2122, Chittoor Road,  
Ernakulam South,  
Kochi - 682 016.  
Telefax: +91 484 2375138  
Email: [kochi@rm.beml.co.in](mailto:kochi@rm.beml.co.in)

**Silapathar**

Surya Vatika, Amritpur,  
Silapathar, Assam – 787 059.  
Tel: 9531129059

**Maihar**

Maihar, Satna,  
Madhya Pradesh.  
Tel: 79875 53768

**Visakhapatnam**

No.8-45-11, 4th Lane,  
Chinna Waltair Colony,  
Visakhapatnam - 530 003.  
Telefax: +91 891 2754608  
Email: [vizag@rm.beml.co.in](mailto:vizag@rm.beml.co.in)

**II. Powers and duties of BEML Officers and employees**

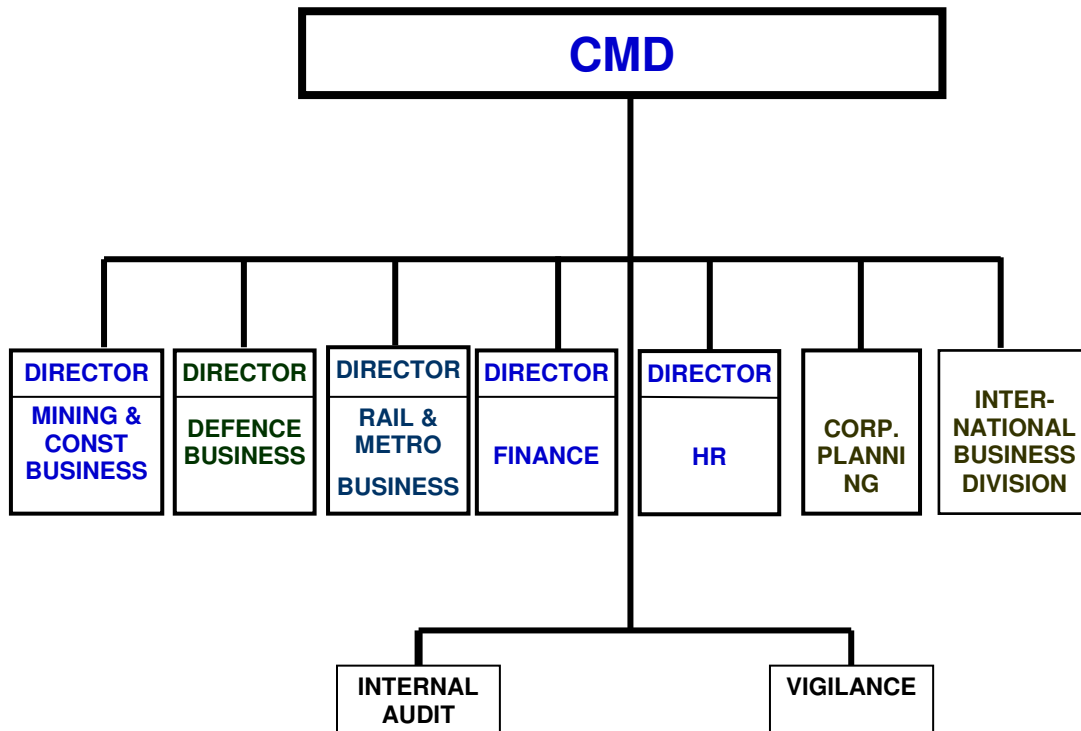
BEML Limited is a Public Sector Undertaking under the Ministry of Defence. The powers of Company official are well defined at all levels in the Organisation. Duties are assigned to its officers and employees from time to time.

### III. Procedure followed in the decision making process (Organisation Chart)

BEML has a well-defined system of decision making with adequate channels of supervision and accountability. Proposals requiring decisions of any nature are initiated at appropriate Executive level at the Divisions/Offices and at the Corporate level. Proposals generally pass through Directors and CMD for approval. All proposals having financial implications are routed through respective Finance Departments/Divisions. Powers delegated to various approving authorities are clearly spelled out in BEML's "Delegation of Powers" document.

Where required, Departmental/Divisional committees are formed to facilitate decision making.

Major policy decisions and decisions going beyond the delegation of powers upto CMD level are put up to the Board for approval. An Organizational Chart of BEML is appended below:



### IV. Norms set by BEML for discharge of its functions

The norms for discharge of functions are clearly mentioned in our mission and vision statements.

### V. Rules and regulations, instructions, manuals and records held by BEML or under its control or used by BEML employees for discharging its functions.

Important Internal Rules, Regulations, Manuals and Records, which are used by the employees of the Company in discharge of their functions, are given below:

#### A) Matters pertaining to company affairs

- Memorandum & Articles of Association
- Government guidelines including MiniRatna guidelines
- President Directives issued from time to time.
- Decision of shareholders in the General Meetings as contained in the minutes book.
- Decisions of the Board of Directors and sub-committees of the Board from time to time as contained in the minutes book.
- Code of Internal Procedures and Conduct for Prevention of Insider Trading in Dealing with Securities of BEML Procedures for Corporate Disclosure.

- g) Codes of Conduct for Board Members and Senior Management Personnel.
- h) General Power of Attorney issued in favour of Officers of the Company.

**B) Matters pertaining to Finance & Accounts**

- a) Accounting policies.
- b) Accounting standards.
- c) Accounting Manual.

**C) Matters pertaining to Works, Contract, Commercial, Procurement, etc.**

- a) Purchase Manual.
- b) Stores Manual
- c) Procurement and Works policy.

**D) Establishment matters pertaining to BEML employees**

- a) BEML Rules (Conduct, Discipline and Appeal), Employee Hand Book
- b) Leave Rules
- c) Medical Attendance and Treatment Rules
- d) Post-Retirement Medical Scheme.
- e) Recruitment / Promotion Policies.
- f) Rules pertaining to House Building Advance, Conveyance Advance; etc.
- g) Directives regarding recruitment & promotion of SC/ST.
- h) Directives regarding recruitment of OBC, Physically Handicapped, Women and minorities.
- i) TA/DA Rules

**E) Plant operations**

- a) MoUs
- b) Operational Manuals

**F) Human Resources Development & community development**

- a) Training Policies
- b) Scholarship schemes for SC/ST students etc.

**G) Public relations, publicity**

- a) Advertisement policy/ guidelines

**VI. Statement of the categories of documents that are held by BEML or under its control**

Various categories of documents that are being held by the Company or under its control are given below:

- A) Documents pertaining to incorporation
- B) Documents pertaining to Board Meeting & General Meetings
- C) Documents pertaining Accounts:
- D) Documents pertaining to Contracts, Commercial etc.
- E) Documents pertaining to plant Operations
- F) Documents pertaining to projects
- G) Documents pertaining to establishment matter
- H) Documents pertaining to operation of Community Development and other welfare scheme
- I) Advertising policies
- J) Documents pertaining to legal matters -
- K) Agreements
- L) Licences



**VII. Particulars of any arrangement that exists for consultation with, or representation by the members of the public in relation to the formulation of its policy or implementation thereof**

Being a listed company on Stock Exchange, the Company holds Annual General Meeting every year with its Share Holders to ascertain their views on the major policy issues. Public can leave their suggestions, observations and comments on BEML website [www.bemlindia.in](http://www.bemlindia.in).

**VIII. Statement of the Boards, Councils, Committees and other Bodies consisting of two or more persons constituted as BEML's part or for the purpose of its advice, and as to whether meetings of those Boards, Councils, Committees and other Bodies are open to the Public, or the minutes of such meetings are accessible for public**

Meetings of Boards, Committees and other Bodies are not open to the Public, or the minutes of such meetings are not made accessible for public as the nature of Business of BEML is that of a Defence Establishment.

**IX. Directory of BEML's officers and employees**

**Chairman and Managing Director**

**Shri D K HOTA**

Chairman & Managing Director  
23/1, 'BEML Soudha', 4th Main,  
SR Nagar, Bangalore – 560 027.  
Ph: 080-22223065 / 22226969  
Fax: 080-22963275  
Email: [cmd@beml.co.in](mailto:cmd@beml.co.in)

**Functional Directors**

**Shri R. H. MURALIDHARA**

Director (Defence Business)  
23/1, 'BEML Soudha', 4th Main,  
SR Nagar, Bangalore – 560 027.  
Ph: 080-22224458 / 22963114  
Fax: 080-22224456  
Email: [office@dd.beml.co.in](mailto:office@dd.beml.co.in)

**Shri SURAJ PRAKASH**

Director (Finance)  
23/1, 'BEML Soudha', 4th Main,  
SR Nagar, Bangalore – 560 027.  
Ph: 080-22963248  
Email: [office@df.beml.co.in](mailto:office@df.beml.co.in)

**Shri SURESH S VASTRAD**

Director (Rail & Metro Business)  
New Thipaasandra Post,  
Bangalore – 560 075.  
Ph: 080-25242952  
Email: [office@df.beml.co.in](mailto:office@df.beml.co.in)

**Shri MV RAJASEKHAR**

Director (Mining & Construction Business)  
23/1, 'BEML Soudha', 4th Main,  
SR Nagar, Bangalore – 560 027.  
Ph: 080-22963216  
Email: [dmhq@beml.co.in](mailto:dmhq@beml.co.in)

**Shri R PANNEER SELVAM**

Director (Human Resources)  
23/1, 'BEML Soudha', 4th Main,  
SR Nagar, Bangalore – 560 027.  
Ph: 080-22963207  
Email: [office@dk.beml.co.in](mailto:office@dk.beml.co.in)

**Government Directors**

<b>DR. MD. NAZMUDDIN</b> Govt. Nominee Director Ministry of Defence, South Block, New Delhi - 110 011.	
<b>Independent Directors</b>  <b>Shri Gurmohinder Singh</b> Independent Director	<b>Shri Arvind Kumar Arora</b> Independent Director
<b>Smt. Balmuri Vanitha</b> Independent Director	

**Senior Executives**

\* As on 31.01.2020

Name	Designation/Address	Office
<b>Corporate Office</b>	<b>BEML Soudha, SR Nagar, Bangalore - 560 027</b>	<b>+91 80 22963240 +91 80 22963250</b>
<b>Vidya Bhushan Kumar</b>	<b>Chief Vigilance Officer</b>	
Hasainabba U K	Executive Director (HR)	
Radhakrishna KR	Executive Director (Quality)	
Vivek V Nayak	CGM (Finance)	
Satheesha NV	GM (Quality)	
Belle Ashok Kumar	GM (Planning)	
Anil Jerath	GM (Accounts)	
Sunil R Kharad	GM (Materials)	
Manoj Kumar Jha	GM (IT) - Chief Information Officer	
Debi Prasad Satpathy	GM (HR)	
Anup Ratan Bhattacharya	GM (Assets)	
Jai Gopal Mahajan	GM (Audit)	
Col. George Jacob (Retd.)	GM (CMD Estb.)	
Sridhara S R	GM (Aerospace Business)	
Shekhar K	Off.GM (CMD Estb.)	
S V Ravisekhar Rao	Company Secretary	
Ramananda S	AGM (Corporate Communications)	
<b>Defence/Aerospace Business</b>	<b>5th Floor, Unity Buildings,</b>	<b>+91 80 22963506</b>

	JC Road, Bangalore - 560 002	
Srivastav A K	CGM (Marketing)	
Sanjay Som	CGM (Defence Production)	
E Mohanvelan	GM (Spares)	
Sundar Raj K	GM (R&D)	
Marketing Division	5th Floor, Unity Buildings, JC Road, Bangalore - 560 002	+91 80 22963552
Satyasha Simha	CGM (Marketing)	
G Srinivasan	CGM (Parts)	
Sunder Raj K	GM (Defence, R&D)	
G P Srinivasa	GM (Tenders)	
Soumitra Sen	GM (Service)	
Bangalore Complex	New Thippasandra, Bangalore - 560 075	+91 80 25242414(20 Lines)
Amit Banerjee	Executive Director - Complex Chief	
Nagaraj P	CGM (Production)	
Ramesh KN	CGM (Marketing-R&M)	
Sumanta Kumar Saha	CGM (Quality)	
Shashikanth KC	GM - Head, R&D	
K. Sasi Kumar	GM (Finance)	
Ramesh KC	GM (R&M)	
Chandrasekar L	GM (Non Metro Production)	
Ramachandrappa G	GM (Coach - Electricals)	
Kallol Roy	GM (Production)	
Ramamurthy T K	GM (Planning)	
Dr. R Mythili	GM (Medicine)	
Ganesh Govinda Raju	GM (Rail Marketing)	
KGF Complex	BEML Nagar, Kolar Gold Fields - 563 115	+91 8153 263020(10 Lines) +91 8153 263280(20 Lines)
Shankar B	Executive Director (EM Division)	
Umashankar	CGM (Head of H&P Division)	
Sekar V	Off.CGM (Head of R&D)	
Kumaresan S	GM (Finance)	

Nagaraj Rao SR	GM (H&P Division)
Umesh O R	GM (RCU-II)
Srinivasa R	GM (Parts)
Vishwanatha N G	GM (Defence)
Ishwara Bhat V	GM (Production)
Nehru Babu A	GM (Maintenance)
Prahlada Gowda K O	GM (Defence Production)
Umesh Wanjari	GM (Defence - H&P)
Chandra Gopal Raju K	GM (R&D)
Prasanna Kumar Ballal	GM (Quality Engineering)
R A S Patil	Off. GM (Materials)

#### [Mysore Complex](#)

[Belavadi Post,  
Mysore - 570 018](#)

+91 821 2402422(24  
Lines)

Ranganath HS	CGM (Head of Mysore Complex)
Tamil Selvan AS	GM (Engine, D&D)
Venkata Subba Rao	GM (Production)
K S Sudarshan	GM (R&D)
Venugopal R	GM (Planning)
Subramanyam S M	GM (Production)
Sridhar J S	Off. GM (Planning)

#### [Palakkad Complex](#)

[Kinfra Wisepark, Menonpara Road,  
Kanjikode, Palakkad - 678 621](#)

+91 491 2567868

Shiva Kumar P	CGM (Head of Palakkad Complex)
Nagaraja H V	GM (Production)

#### [Marketing](#)

Shantanu Roy	Executive Director (Exports)
Pawan Kumar	CGM, RO, Delhi
Basudev Mishra	CGM, RO, Singrauli
Paritosh Pandey	GM, RO, Sambalpur
Mir Mohamad Thaki	GM, RO, Nagpur
Gopala Naika CB	GM (Sales), Kolkata
Praveen Kumar Mathpal	GM, RO, Delhi
Vikas Chandra Kureel	GM, RO, Bilaspur

Ramesh Babu

Head of VIL

Subramani C

GM (Works)

**X. Monthly remuneration received by each of BEML Officers and Employees, including the system of compensation as provided in its regulations**

PAY AND ALLOWANCES WITH EFFECT FROM 01.01.2017

**BOARD LEVEL EXECUTIVES**

Grade	Pay Scale (in Rs.)
Director	180000 - 340000
CMD	200000 - 370000

**BELOW BOARD LEVEL EXECUTIVES**

Grade	Pay Scale (i. Rs.)
I	30000 - 120000
II	40000 - 140000
III	50000 - 160000
IV	60000 - 180000
V	70000 - 200000
VI	80000 - 220000
VII	90000 - 240000
VIII	100000 - 260000
IX	120000 - 280000
X	150000 - 300000

**EMPLOYEES (S-6 & BELOW)**

Group	Pay Scale (in Rs.)
A	14490 - 52070
B	16900 - 60650
C	18780 - 67390
D	20590 - 73770
E	21540 - 77160
S1	23910 - 85570
S2	25320 - 88040
S3	26690 - 92730
S4	27600 - 95910
S5	28740 - 100000
S6	29740 - 103000

Note : In addition to above Dearness Allowance, accommodation in Company Quarters on nominal rent or House rent allowance, Leave as per rule, Leave travel concession, Free medical treatment / reimbursement, subsidized canteen facilities, Provident Fund, Productivity incentives, etc are also given as per Company's rules.

**XI. The budget allocated to each of BEML's agencies indicating the particulars of all plans, proposed expenditures and report on disbursement made**

BEML prepares capital budget for investment decisions which are cleared by the Board. The projects / items figuring in the approved Budget allocations will be allowed to be committed during a given year. The performance against the same is monitored. The budget is also prepared for each of the Divisions of the Company. Sanctions are accorded for the projects / items with specific

allocations for commitment and expenditure during a given year. The projections are made in advance prior to the commencement of the year.

**XII. The manner of execution of subsidy programmes, including the amounts allocated and the details of beneficiaries of such programmes**

Not Applicable

**XIII. Particulars of recipients of concessions, permits or authorisations granted by BEML**

BEML does not grant any concession, permits or authorization.

**XIV. Details in respect of the information, available to or held by BEML, reduced in an electronic form**

Data related to all manufacturing functions like materials management, stock, sales, R&D, finance and HR etc., are available in Electronic form. Access to this data has been provided on need basis to employees.

**XV. Particulars of facilities available to citizens for obtaining information, including the working hours of a Library or a reading room, if maintained for public use**

BEML does not maintain a Public Library.

**XVI. Name, designation and other particulars of the Public Information Officers**

NAME	DESIGNATION	OFFICE ADDRESS	Specific Requests Area handled
<b>Smt. NEENA SINGH</b> Dy. General Manager (HR), Central Assistant Public Information Officer (CAPIO)	+91 80 25022679 +91 80 25245545 capio.bc@beml.co.in	BEML Limited, Bangalore Complex, Post Box No.7501, New Thippasandra Post, Bangalore – 560 075.	1. To receive RTI applications from the citizens and collect information from the concerned and forward to CPIO for disposal.  2. To deal with the RTI applications forwarded by CPIO and collect information from the concerned and forward to CPIO for disposal.  3. The applications received by the CAPIO not pertaining to his Division / areas should immediately be transferred to the concerned CAPIOs as per Sec.6(3) of the RTI Act for further action under intimation to CPIO.  4. CAPIO shall be the Nodal Officer for receiving, collecting and forwarding information pertaining to their respective areas.
<b>Shri ABENEZER SAMIR KHESS</b> Dy. General Manager (HR), Central Assistant Public Information Officer (CAPIO)	+91 8153 263213 +91 8153 265178 capio.kc@beml.co.in	BEML Limited, KGF Complex, BEML Nagar Post, Kolar Gold Fields – 563 115.	
<b>Shri R NAGARAJA</b> Asst. General Manager (HR), Central Assistant Public Information Officer (CAPIO)	+91 821 2400214 +91 821 2463639 capio.mc@beml.co.in	BEML Limited, Mysore Complex, Belavadi Post, Mysore – 570 018.	
<b>Shri P ANBAZHAGAN</b> Dy. General Manager (HR), Central Assistant Public Information Officer (CAPIO)	+91 80 22963543 +91 80 22963537 capio.mk@beml.co.in	BEML Limited, Marketing Division, 5th Floor, Unity Buildings, J.C. Road, Bangalore – 560 002.	
<b>Smt. R DEVI NAIR</b> Sr. Manager (HR), Central Assistant Public Information Officer (CAPIO)	+91 491 2569868 +91 491 2567488 capio.pc@beml.co.in	BEML Limited, Palakkad Complex, KINFRA Park, Menon Para Road, Kanjikode East, Palakkad – 678 621.	

<b>Shri R THIRUPATHI</b> Asst. Manager (HR), Central Assistant Public Information Officer (CAPIO)	+91 80 22963212 +91 80 22963184 capio.hq@beml.co.in	BEML Limited, 'BEML Soudha', 23/1, 4th Main, SR Nagar, Bangalore – 560 027.	
<b>Shri BISHNU PRASAD PARIDA</b> Sr. Manager (HR), Central Public Information Officer (CPIO)	+91 80 22963390 +91 80 22963288 office@cpio.beml.co.in	BEML Limited, 'BEML Soudha', 23/1, 4th Main, SR Nagar, Bangalore – 560 027.	All Areas Pertaining to the Corporation
<b>Shri DEBI PRASAD SATPATHY</b> General Manager (HR), Appellate Authority (AA)	+91 80 22963183 +91 80 22963184 office.aa@beml.co.in	BEML Limited, 'BEML Soudha', 23/1, 4th Main, SR Nagar, Bangalore – 560 027.	All Appeals under the RTI Act
<b>Shri U. K. HASAINABBA</b> Executive Director (HR), Transparency Officer (TO)	+91 80 22963102 +91 80 22963288 cgmhr@beml.co.in	BEML Limited, 'BEML Soudha', 23/1, 4th Main, SR Nagar, Bangalore – 560 027.	To oversee implementation of Section-4 obligations under the RTI Act