# INFORMATION ON BEML IN ACCORDANCE WITH RIGHT TO INFORMATION (RTI) ACT 2005

I	Particulars of Organisation, Functions and Duties
II	Powers and duties of BEML Officers and employees
III	Procedure followed in the decision making process (Organisation Chart)
IV	Norms set by BEML for discharge of its functions
V	Rules and regulations, instructions, manuals and records held by BEML or under its control or used by BEML employees for discharging its functions.
VI	Statement of the categories of documents that are held by BEML or under its control
VII	Particulars of any arrangement that exists for consultation with, or representation by the members of the public in relation to the formulation of its policy or implementation thereof
VIII	Statement of the Boards, Councils, Committees and other Bodies consisting of two or more persons constituted as BEML's part or for the purpose of its advice, and as to whether meetings of those Boards, Councils, Committees and other Bodies are open to the Public, or the minutes of such meetings are accessible for public
IX	Directory of BEML's officers and employees
X	Monthly remuneration received by each of BEML Officers and Employees, including the system of compensation as provided in its regulations
ΧI	The budget allocated to each of BEML's agencies indicating the particulars of all plans, proposed expenditures and report on disbursement made
XII	The manner of execution of subsidy programmes, including the amounts allocated and the details of beneficiaries of such programmes
XIII	Particulars of recipients of concessions, permits or authorisations granted by BEML
XIV	Details in respect of the information, available to or held by BEML, reduced in an electronic form
χv	Particulars of facilities available to citizens for obtaining information, including the working hours of a Library or a reading room, if maintained for public use
XVI	Name, designation and other particulars of the Public Information Officers
XVII	Other Useful Information
а	Procedure for seeking of information and inspection of Records
b	Format for seeking information (FORM A)
С	Format for inspection of records (FORM B)
d	Format for Appeal to Appellate Authority (FORM C)

## I. Particulars of Organisation, Functions and Duties

Incorporated : On 11th May 1964
 Core strength : One-stop-shop for 
 ✓ EM Equipment

✓ Railway Products
 ✓ Defence Products

Equity base : Rs. 41.64 Crores

(54% Govt., 46% Fls. & Public)

BEML a Mini Ratna Category-1 Public Sector Undertaking, under Ministry of Defence, Government of India, is a leading organisation in India engaged in the design, development, manufacture and marketing of a variety of earthmoving & construction equipment like Bulldozers, Hydraulic Excavators, Wheel Loaders, Walking Dragline, Electric Rope Shovels, Dump Trucks, Motor Graders etc; railway equipment like Passenger Coaches, Stainless Steel EMU Metro Coaches, AC/DC EMUs, Rail Buses, OHE Inspection Cars, Track Laying Equipment, Spoil Disposal Units etc.; Diesel Engines; and defence equipment like Heavy Duty 4X4, 6X6, 8X8 & 10X10 Trucks, Trailers, Heavy Recovery Vehicles, Armoured Recovery Vehicles, Crash Fire Tenders, Weapon Loading Systems, PMS Bridge System etc.

BEML Limited is a premier ISO 9001-2000 Company in India and the second largest manufacturer of earthmoving equipment in Asia. A four- decade-old multi-locational and multi-product company, BEML has vital applications in diverse sectors of economy such as coal, mining, steel, cement, power, irrigation, construction, road building and railway. BEML has its corporate headquarters and central marketing division in Bangalore.

#### Vision

To become a market leader, as a diversified company, supplying products and services to Mining & Construction, Rail & Metro and Defence sectors and globalize its presence.

#### Mission

- Improve competitiveness through organizational transformation and collaboration / strategic alliances / joint ventures in technology.
- Grow profitably by aggressively pursuing opportunities in national and international markets.
- Attract and build people in a rewarding and inspiring environment by fostering creativity and innovation.

#### Addresses of BEML Corporate Office, Divisions and Subsidiary

#### Corporate Office

M/s. BEML Limited, BEML SOUDHA, 23/1, 4th Main, SR Nagar, Bangalore – 560 027. Karnataka, India.

# **KGF Complex**

M/s. BEML Limited, BEML Nagar, Kolar Gold Fields – 563 115. Karnataka, India.

#### Palakkad Complex

M/s. BEML Limited, KinfraWiseparok, Menonpara Road, Kanjikode, Palakkad - 678 621. Kerala, India.

#### **Bangalore Complex**

M/s. BEML Limited, New Thippasandra Post, Bangalore – 560 075. Karnataka, India.

# **Mysore Complex**

M/s. BEML Limited, Belavadi Post, Mysore – 570 018. Karnataka, India.

# **International Business Division**

M/s. BEML Limited, BEML SOUDHA, 23/1, 4th Main, SR Nagar, Bangalore – 560 027. Karnataka. India.

#### Steel Foundry (Subsidiary)

Vignyan Industries Ltd. PB No.4, BH Road, Tarikere – 577 228. Karnataka, India.

# Regional Offices

# Bilaspur

1-A, Industrial Area, Sirgitti Sector-C, Tifra Post, Bilaspur(CG) - 495 223. Ph: +91 7752 252745 Fax: +91 7752 252065

Email: bilaspur@rm.beml.co.in

# Hvderabad

3-6-114, Himayat Nagar, Street No. 18, Hyderabad - 500 029. Ph: +91 40 23227032 Fax: +91 40 23221794

Email: hyderabad@rm.beml.co.in

#### Mumbai

32A, Bazar Road, Near Jain Mandir, Bandra (West), Mumbai - 400 050. Ph: +91 22 2642 3928 Email: mumbai@rm.beml.co.in

#### NewDelhi

Flat EFGH, 'Vandana', 11th Floor, Tolstoy Marg, New Delhi - 110 001. Ph: +91 11 23314983 / 23316500

Fax: +91 11 23325085 Email: <u>delhi@rm.beml.co.in</u>

# Sambalpur

BEML Complex, NH-6, Baraipalli, Panchagachhia, Sambalpur - 768 006. State – Odisha. Ph:+91 663 2521604 Fax: +91 663 2521603

#### **Bangalore**

No.23/1, Haudin Road, Ulsoor, Bangalore–560 008. Ph: +91 80 25581856

Email: mg@beml.co.in

#### Dhanbad

Mouza-Kangalo, Amaghata, Govindpur Post, Dhanbad - 828 109. Ph: +91 326 2227089 / 38 / 85

Fax: +91 326 2227082 Email:dhanbad@rm.beml.co.in

#### Kolkata

35/1-A, Taratala Road, Kolkata - 700 088. Ph: +91 33 24015286 Fax: +91 33 24015288 Email: kolkatta@rm.beml.co.in

# Nagpur

33, Cement Road, Shivaji Nagar, Nagpur - 440 010. Ph: +91 712 2248435 Fax: +91 712 2249997 Email: nagpur@rm.beml.co.in

#### Ranchi

206/D1, Bhagirathi, Behind NCC Campus, Rameshwaram Colony, Bariatu Road, Ranchi - 834 009. Ph: +91 651 2540710 / 2540791 Fax: +91 651 2540624
Email: <u>mb@beml.co.in</u>
Email: <u>ranchi@rm.beml.co.in</u>

Neyveli

F-4, Dr. Rajendraprasad Road,

Blcok 27,

Neyveli – 607 803. Ph: +91 4142-268517 Email:ma@beml.co.in

# Singrauli

PB No.5, Jhingurdha Colliery, Sidhi, Singrauli - 486 889. Ph: +91 7805 266668

Fax: +91 7805 267282 Email:singrauli@rm.beml.co.in

## **District Offices**

#### Ahmedabad

99/100, BEML House, 2<sup>nd</sup> Street, Azad Society, Ambawadi, Ahmedabad - 380 015.

Ph: +91 792 2644 5523 Fax: +91 792 2642 3950 Email: ahmedabad@rm.beml.co.in

#### Asansol

3, Burnpur Road, Asansol - 713 304. Ph: +91 341 2252480 Fax: +91 341 2250601 Email: asansol@rm.beml.co.in

beml-asn@vsnl.net.in

#### Bacheli

Behind Central Stores of NMDC Ltd., Depot 5, Bacheli - 494 553. Telefax: +91 7857 230005

Email: bacheli@rm.beml.co.in

#### Bhilai

Room No.22/C, BSP Building, Near Ispat Bhavan, Bhilai - 490 001(CG). Ph: +91 788 2223880 Fax: +91 788 2221652

Email: bhilai@rm.beml.co.in, bemlmnb@sancharnet.co.in

# Chennai

Flat No. 10, Supriya Estates, No.3, Sterling Road, Nungambakkam, Chennai – 600 034.

Tel: 044-2822 0844 Fax: 044-2825 7319

Email: Chennai@rm.beml.co.in

# Bhubaneshwar

252/A, Lewis Road, Bhubaneswar - 751 014. Telefax: +91 674 2434427 Email: <a href="mailto:mbboffice@beml.co.in">mbboffice@beml.co.in</a>

# Chandrapur

Mamidwar, Tiles Factory Compound, Ghugus Road, Padoli, Chandrapur - 442 406 (MS). Ph: +91 7172 287230

#### Guwahati

No.11, Ward 43, Hengrabari Road, Dispur, Ganesh Guri Guwahati - 781 006. Ph: +91 361 2232966

Fax: +91 361 2232967

Fax: +91 7172 287072

Email: <u>chandrapur@rm.beml.co.in</u>

mncs@rm.beml.co.in

# Hospet

No.1431, Manjunatha Complex,

New Ward 31, Bhagat Singh

Nagar,

Opp. KSSIDC Industrial

Estate,

Dam Road, Hospet - 583 203.

Telefax: +91 8394 230172 Email: hospet@rm.beml.co.in

# Kothagudem

Old Project Planning Dept., Near SCCL Corp. Office, Kothagudem - 507 101.

Ph: +91 8744 245572 Fax: +91 8744 245530

Email: kothagudem@rm.beml.co.in

# **Udaipur**

20-B, UchhabBhawan, Bedla Road, Fatehpura, Udaipur - 313 001. Ph: +91 294 2452053,

2452055

Fax: +91 294 2452054 Email: <u>mwu@beml.co.in</u>

#### Leh

174-B, Housing Colony, Near Roayl Enfield Showroom, LEH, Laddakh – 194 101

Ph: +91 1982 258 828

Email: bemlleh@gmail.com

# **Defence - Pune**

Defence Spares Division, COD, Near Main Gate, Dehu Road, Pune – 412 101

Tel: 020- 2767 5949

Email: bemlpune@beml.co.in

#### Eail: guwahati@rm.beml.co.in

#### Jammu

62-C, Block D/C, Gandhi Nagar, Jammu Tawi - 180 004.

Ph: +91 191 2459437

Fax: +91 191 2430447

Email: jammu@rm.beml.co.in

# Ramagundam

Near SCCL TTC, Jawahar Nagar, Godavarikhani - 505 209. Karimnagar Dist.

Ph: +91 8728 248299, 247423/26

Fax: +91 8728 247423

Email: ramagundam@rm.beml.co.in

# Vijayawada

H.No.48-13-1C, Ground Floor, Ramachandra Nagar, Near Ayush Hospital, Vijayawada - 520 008 Ph: +91 866 2975499

Email: amaravathi@beml.co.in

bemlbza@gmail.com

# **Defence - Jodhpur**

Defence Spares Warehouse 224, Advanced Base Ordnance Depot Near Banar, Jodhpur – 342 027.

Tel: 98932 26409

Email: bemljodhpur@beml.co.in

# **Other Offices**

CVRDE - BEML CVRDE Complex, Avadi, Chennai - 600 054. Telefax: +91 44 26372717

## **Other Offices**

Jaipur Metro Site Office JMRC Metro Depot, Manasarovar, Jaipur Rajasthan - 302 020 Ph: +91 941 4358043

Email: <u>rs8.beml@gmail.com</u>

# **Activity Offices**

# Bhopal

H-1, Chittod Complex, Ground Floor, Zone-1, M.P.Nagar Bhopal - 462 011.

Ph: +91 755 2550711

Email: bemlbhopal@gmail.com

## Madurai

D. No. 9-4/49, kalainagar, II Main Road. Madurai - 625 017. Ph: +91 452 26491258

Telefax: +91 452 2649458 Email: madurai@rm.beml.co.in

# Itanagar

Tobom Riba, H-Sector, Near Arunodaya Hr. Sec. School, Papum Pare, Itanagar – 791 113. Arunachal Pradesh

Tel: 94029 34205

Email:

vishwakanthkumar@gmail.com

# **Panjim**

5/4, Victor Building, Fontanhas Mala, Panjim - 403 001.

Ph: +91 832 2225135 Email: goa@rm.beml.co.in

#### Cochin

No.39/2122, Chittoor Road, Ernakulam South, Kochi - 682 016.

Telefax: +91 484 2375138 Email: kochi@rm.beml.co.in

# Silapathar

Surya Vatika, Amritpur, Silapathar, Assam – 787 059. Tel: 9531129059

# Maihar

Maihar, Satna, Madya Pradesh.

Tel: 79875 53768

# Visakhapatnam

No.8-45-11, 4th Lane, ChinnaWaltair Colony, Visakhapatnam - 530 003. Telefax: +91 891 2754608

Email: vizag@rm.beml.co.in

## II. Powers and duties of BEML Officers and employees

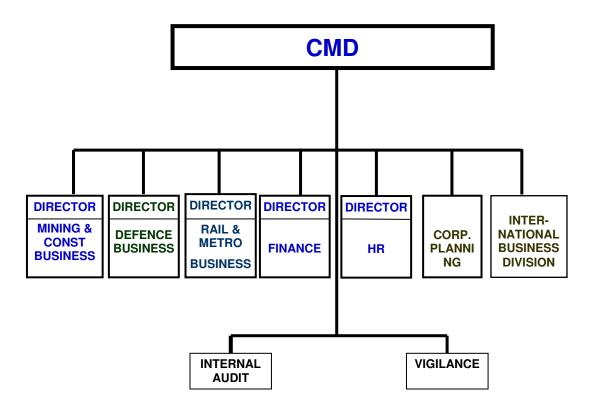
BEML Limited is a Public Sector Undertaking under the Ministry of Defence. The powers of Company official are well defined at all levels in the Organisation. Duties are assigned to its officers and employees from time to time.

## III. Procedure followed in the decision making process (Organisation Chart)

BEML has a well-defined system of decision making with adequate channels of supervision and accountability. Proposals requiring decisions of any nature are initiated at appropriate Executive level at the Divisions/Offices and at the Corporate level. Proposals generally pass through Directors and CMD for approval. All proposals having financial implications are routed through respective Finance Departments/Divisions. Powers delegated to various approving authorities are clearly spelled out in BEML's "Delegation of Powers" document.

Where required, Departmental/Divisional committees are formed to facilitate decision making.

Major policy decisions and decisions going beyond the delegation of powers upto CMD level are put up to the Board for approval. An Organizational Chart of BEML is appended below:



## IV. Norms set by BEML for discharge of its functions

The norms for discharge of functions are clearly mentioned in our mission and vision statements.

# V. Rules and regulations, instructions, manuals and records held by BEML or under its control or used by BEML employees for discharging its functions.

Important Internal Rules, Regulations, Manuals and Records, which are used by the employees of the Company in discharge of their functions, are given below:

#### A) Matters pertaining to company affairs

- a) Memorandum & Articles of Association
- b) Government guidelines including MiniRatna guidelines
- c) President Directives issued from time to time.
- d) Decision of shareholders in the General Meetings as contained in the minutes book.
- e) Decisions of the Board of Directors and sub-committees of the Board from time to time as contained in the minutes book.
- f) Code of Internal Procedures and Conduct for Prevention of Insider Trading in Dealing with Securities of BEML Procedures for Corporate Disclosure.

- g) Codes of Conduct for Board Members and Senior Management Personnel.
- h) General Power of Attorney issued in favour of Officers of the Company.

#### B) Matters pertaining to Finance & Accounts

- a) Accounting policies.
- b) Accounting standards.
- c) Accounting Manual.

#### C) Matters pertaining to Works, Contract, Commercial, Procurement, etc.

- a) Purchase Manual.
- b) Stores Manual
- c) Procurement and Works policy.

#### D) Establishment matters pertaining to BEML employees

- a) BEML Rules (Conduct, Discipline and Appeal), Employee Hand Book
- b) Leave Rules
- c) Medical Attendance and Treatment Rules
- d) Post-Retirement Medical Scheme.
- e) Recruitment / Promotion Policies.
- f) Rules pertaining to House Building Advance, Conveyance Advance; etc.
- g) Directives regarding recruitment & promotion of SC/ST.
- h) Directives regarding recruitment of OBC, Physically Handicapped, Women and minorities.
- i) TA/DA Rules

# E) Plant operations

- a) MoUs
- b) Operational Manuals

#### F) Human Resources Development & community development

- a) Training Policies
- b) Scholarship schemes for SC/ST students etc.

#### G) Public relations, publicity

a) Advertisement policy/ guidelines

#### VI. Statement of the categories of documents that are held by BEML or under its control

Various categories of documents that are being held by the Company or under its control are given below:

- A) Documents pertaining to incorporation
- B) Documents pertaining to Board Meeting & General Meetings
- C) Documents pertaining Accounts:
- D) Documents pertaining to Contracts, Commercial etc.
- E) Documents pertaining to plant Operations
- F) Documents pertaining to projects
- G) Documents pertaining to establishment matter
- H) Documents pertaining to operation of Community Development and other welfare scheme
- I) Advertising policies
- J) Documents pertaining to legal matters -
- K) Agreements
- L) Licences

# VII. Particulars of any arrangement that exists for consultation with, or representation by the members of the public in relation to the formulation of its policy or implementation thereof

Being a listed company on Stock Exchange, the Company holds Annual General Meeting every year with its Share Holders to ascertain their views on the major policy issues. Public can leave their suggestions, observations and comments on BEML website www.bemlindia.in.

VIII. Statement of the Boards, Councils, Committees and other Bodies consisting of two or more persons constituted as BEML's part or for the purpose of its advice, and as to whether meetings of those Boards, Councils, Committees and other Bodies are open to the Public, or the minutes of such meetings are accessible for public

Meetings of Boards, Committees and other Bodies are not open to the Public, or the minutes of such meetings are not made accessible for public as the nature of Business of BEML is that of a Defence Establishment.

# IX. Directory of BEML's officers and employees

# **Chairman and Managing Director**

# Shri D K HOTA

Chairman & Managing Director 23/1, 'BEML Soudha', 4th Main, SR Nagar, Bangalore – 560 027. Ph: 080-22223065 / 22226969

Fax: 080-22963275 Email: cmd@beml.co.in

## **Functional Directors**

#### Shri R. H. MURALIDHARA

Director (Defence Business) 23/1, 'BEML Soudha', 4th Main, SR Nagar, Bangalore – 560 027. Ph: 080-22224458 / 22963114

Fax: 080-22224456

Email: office@dd.beml.co.in

# **Shri SURESH S VASTRAD**

Director (Rail & Metro Business) New Thipaasandra Post, Bangalore – 560 075. Ph: 080-25242952

Email: office@df.beml.co.in

# **Shri R PANNEER SELVAM**

Director (Human Resources) 23/1, 'BEML Soudha', 4th Main, SR Nagar, Bangalore – 560 027.

Ph: 080-22963207

Email: office@dk.beml.co.in

# **Shri SURAJ PRAKASH**

Director (Finance) 23/1, 'BEML Soudha', 4th Main, SR Nagar, Bangalore – 560 027.

Ph: 080-22963248

Email: office@df.beml.co.in

# Shri MV RAJASEKHAR

Director (Mining & Construction Business) 23/1, 'BEML Soudha', 4th Main, SR Nagar, Bangalore – 560 027.

Ph: 080-22963216 Email: dmhg@beml.co.in

# **Government Directors**

DR. MD. NAZMUDDIN Govt. Nominee Director Ministry of Defence, South Block, New Delhi - 110 011.	
Independent Directors Shri Gurmohinder Singh Independent Director	Shri Arvind Kumar Arora Independent Director
Smt. Balmuri Vanitha Independent Director	

# **Senior Executives**

\* As on 03.02.2020

Maria	Designation (Address	055:
Name	Designation/Address	Office
Corporate Office	BEML Soudha, SR Nagar, +91 80 22963240 Bangalore - 560 027 +91 80 22963250	
Vidya Bhushan Kumar	Chief Vigilance Officer	
Hasainabba U K	Executive Director (HR)	
Radhakrishna KR	Executive Director (Quality)	
Vivek V Nayak	CGM (Finance)	
Satheesha NV	GM (Quality)	
Belle Ashok Kumar	GM (Planning)	
Anil Jerath	GM (Accounts)	
Sunil R Kharad	GM (Materials)	
Manoj Kumar Jha	GM (IT) - Chief Information Officer	
Debi Prasad Satpathy	GM (HR)	
Anup Ratan Bhattacharya	GM (Assets)	
Jai Gopal Mahajan	GM (Audit)	
Col. George Jacob (Retd.)	GM (CMD Estb.)	
Sridhara S R	GM (Aerospace Business)	
Shekhar K	Off.GM (CMD Estb.)	
S V Ravisekhar Rao	Company Secretary	
Ramananda S	AGM (Corporate Communications)	

+91 80 22963506

Defence/Aerospace Business 5th Floor, Unity Buildings,

JC Road, Bangalore - 560 002

Srivastav A K CGM (Marketing)

Sanjay Som CGM (Defence Production)

E Mohanvelan GM (Spares) Sundar Raj K GM (R&D)

5th Floor, Unity Buildings, +91 80 22963552 Marketing Division JC Road, Bangalore - 560 002

Satyesha Simha CGM (Marketing)

G Srinivasan CGM (Parts)

Sunder Raj K GM (Defence, R&D)

G P Srinivasa GM (Tenders) Soumitra Sen GM (Service)

Bangalore Complex New Thippasandra, +91 80 25242414(20

Bangalore - 560 075 Lines)

Amit Banerjee Executive Director - Complex Chief

Nagaraj P CGM (Production)

Ramesh KN CGM (Marketing-R&M)

Sumanta Kumar Saha CGM (Quality) Shashikanth KC GM - Head, R&D

K. Sasi Kumar GM (Finance) Ramesh KC GM (R&M)

Chandrasekar L GM (Non Metro Production)

Ramachandrappa G GM (Coach - Electricals)

Kallol Roy GM (Production) Ramamurthy T K GM (Planning) Dr. R Mythili GM (Medicine)

Ganesh Govinda Raju GM (Rail Marketing)

V Sylaja GM (R&D)

Shankar B

Lines) KGF Complex BEML Nagar,

+91 8153 263280(20

Executive Director (EM Division)

Kolar Gold Fields - 563 115

+91 8153 263020(10

Lines)

Umashankar CGM (Head of H&P Division)

Sekar V Off.CGM (Head of R&D) Kumaresan S GM (Finance)

Nagaraj Rao SR GM (H&P Division)

Umesh O R GM (RCU-II)

Srinivasa R GM (Parts)

Vishwanatha N G GM (Defence)

Ishwara Bhat V GM (Production)

Nehru Babu A GM (Maintenance)

Prahlada Gowda K O GM (Defence Production)

Umesh Wanjari GM (Defence - H&P)

Chandra Gopal Raju K GM (R&D)

Prasanna Kumar Ballal GM (Quality Engineering)

Abenezer Samir Khess GM (HR)

R A S Patil Off. GM (Materials)

Mysore Complex Belavadi Post, +91 821 2402422(24

Mysore - 570 018 Lines)

Ranganath HS CGM (Head of Mysore Complex)

Tamil Selvan AS GM (Engine, D&D)

Venkata Subba Rao GM (Production)

K S Sudarshan GM (R&D)

Venugopal R GM (Planning)

Subramanyam S M GM (Production)

Sridhar J S Off. GM (Planning)

Palakkad Complex

Kinfra Wisepark, Menonpara Road,
Kanjikode, Palakkad - 678 621

+91 491 2567868

Shiva Kumar P CGM (Head of Palakkad Complex)

Nagaraja H V GM (Production)

Marketing

Shantanu Roy Executive Director (Exports)

Pawan Kumar CGM, RO, Delhi

Basudev Mishra CGM, RO, Singrauli

Paritosh Pandey GM, RO, Sambalpur

Mir Mohamad Thaki GM, RO, Nagpur

Gopala Naika CB GM (Sales), Kolkata

Praveen Kumar Mathpal GM, RO, Delhi

Vikas Chandra Kureel GM, RO, Bilaspur Subhaschandra L Budihal GM, RO, Mumbai

Vignyan Industries Ltd,

Steel Foundry PB No.4, BH Road, +91 8261 222252

Tarikere - 577 228

Ramesh Babu Head of VIL
Subramani C GM (Works)

# X. Monthly remuneration received by each of BEML Officers and Employees, including the system of compensation as provided in its regulations

PAY AND ALLOWANCES WITH EFFECT FROM 01.01.2017

#### **BOARD LEVEL EXECUTIVES**

Grade	Pay Scale (in Rs.)
Director	180000 - 340000
CMD	200000 - 370000

#### BELOW BOARD LEVEL EXECUTIVES

Grade	Pay Scale (i. Rs.)
I	30000 - 120000
II	40000 - 140000
III	50000 - 160000
IV	60000 - 180000
V	70000 - 200000
VI	80000 - 220000
VII	90000 - 240000
VIII	100000 - 260000
IX	120000 - 280000
X	150000 - 300000

# EMPLOYEES (S-6 & BELOW)

Group	Pay Scale (in Rs.)
A	14490 - 52070
В	16900 - 60650
С	18780 - 67390
D	20590 - 73770
E	21540 - 77160
S1	23910 - 85570
S2	25320 - 88040
\$3	26690 - 92730
S4	27600 - 95910
S5	28740 - 100000
S6	29740 - 103000

Note: In addition to above Dearness Allowance, accommodation in Company Quarters on nominal rent or House rent allowance, Leave as per rule, Leave travel concession, Free medical treatment / reimbursement, subsidized canteen facilities, Provident Fund, Productivity incentives, etc are also given as per Company's rules.

# XI. The budget allocated to each of BEML's agencies indicating the particulars of all plans, proposed expenditures and report on disbursement made

BEML prepares capital budget for investment decisions which are cleared by the Board. The projects / items figuring in the approved Budget allocations will be allowed to be committed during a given year. The performance against the same is monitored. The budget is also prepared for each of the Divisions of the Company. Sanctions are accorded for the projects / items with specific allocations for commitment and expenditure during a given year. The projections are made in advance prior to the commencement of the year.

# XII. The manner of execution of subsidy programmes, including the amounts allocated and the details of beneficiaries of such programmes

Not Applicable

## XIII. Particulars of recipients of concessions, permits or authorisations granted by BEML

BEML does not grant any concession, permits or authorization.

# XIV. Details in respect of the information, available to or held by BEML, reduced in an electronic form

Data related to all manufacturing functions like materials management, stock, sales, R&D, finance and HR etc., are available in Electronic form. Access to this data has been provided on need basis to employees.

# XV. Particulars of facilities available to citizens for obtaining information, including the working hours of a Library or a reading room, if maintained for public use

BEML does not maintain a Public Library.

#### XVI. Name, designation and other particulars of the Public Information Officers

NAME	DESIGNATION	OFFICE ADDRESS	Specific Requests Area handled
Smt. NEENA SINGH Dy. General Manager (HR), Central Assistant Public Information Officer (CAPIO)	+91 80 25022679 +91 80 25245545 capio.bc@beml.co.in	BEML Limited, Bangalore Complex, Post Box No.7501, New Thippasandra Post, Bangalore – 560 075.	
Shri ABENEZER SAMIR KHESS Dy. General Manager (HR), Central Assistant Public Information Officer (CAPIO)	+91 8153 263213 +91 8153 265178 capio.kc@beml.co.in	BEML Limited, KGF Complex, BEML Nagar Post, Kolar Gold Fields – 563 115.	To receive RTI applications from the citizens and collect information from the concerned and forward to CPIO for disposal.
Shri R NAGARAJA Asst. General Manager (HR), Central Assistant Public Information Officer (CAPIO)	+91 821 2400214 +91 821 2463639 capio.mc@beml.co.in	BEML Limited, Mysore Complex, Belavadi Post, Mysore – 570 018.	2. To deal with the RTI applications forwarded by CPIO and collect information from the concerned and forward to CPIO for disposal.  3. The applications received by the CAPIO not pertaining to his Division / areas should immediaetly be transferred to the concerned CAPIOs as per Sec.6(3) of the RTI Act for further action under intimation to CPIO.
Shri P ANBAZHAGAN Dy. General Manager (HR), Central Assistant Public Information Officer (CAPIO)	+91 80 22963543 +91 80 22963537 capio.mk@beml.co.in	BEML Limited, Marketing Division, 5th Floor, Unity Buildings, J.C. Road, Bangalore – 560 002.	

Smt. R DEVI NAIR Sr. Manager (HR), Central Assistant Public Information Officer (CAPIO)	+91 491 2569868 +91 491 2567488 capio.pc@beml.co.in	Palakkad Complex	4. CAPIO shall be the Nodal Officer for receiving, collecting and forwarding information pertaining to their respective areas.
Shri R THIRUPATHI Asst. Manager (HR), Central Assistant Public Information Officer (CAPIO)	+91 80 22963212 +91 80 22963184 capio.hq@beml.co.in	BEML Limited, 'BEML Soudha', 23/1, 4th Main, SR Nagar, Bangalore – 560 027.	
Shri BISHNU PRASAD PARIDA Sr. Manager (HR), Central Public Information Officer (CPIO)	+91 80 22963390 +91 80 22963288 office@cpio.beml.co.in	23/1 Ath Main SR Nagar	All Areas Pertaining to the Corporation
Shri DEBI PRASAD SATPATHY General Manager (HR), Appellate Authority (AA)	+91 80 22963183 +91 80 22963184 office.aa@beml.co.in	BEML Limited, 'BEML Soudha', 23/1, 4th Main, SR Nagar, Bangalore – 560 027.	All Appeals under the RTI Act
Shri U. K. HASAINABBA Executive Director (HR), Transparency Officer (TO)	+91 80 22963102 +91 80 22963288 cgmhr@beml.co.in		To oversee implementation of Section-4 obligations under the RTI Act