

**BEML LIMITED**  
BENGALURU

**DETAILS OF FAMILIARIZATION AND TRAINING PROGRAMMES IMPARTED TO INDEPENDENT DIRECTORS (IDs):**

Through structured presentations and visits to manufacturing units the IDs were familiarized with the overall view of the Company, Vision and Mission, Company's Profile, nature of operation, Production and Financial Performance, Corporate Plan, future expansion programmes, Subsidiaries/Joint Venture, Corporate Social Responsibility Plan etc., and the roles and responsibilities of IDs.

The details of Familiarization and Training Programmes attended by the IDs are as under:

**1. Shri Sudhir Kumar Beri (DIN-07367157):**

Familiarization:

<i>Date</i>	<i>Programmes</i>	<i>No. of Programmes Attended (cumulative)</i>	<i>Duration in Hrs</i>	<i>No. of Hours Spent (cumulative)</i>
21.12.2015	Familiarization cum Induction at Corporate office	1	2	2
21.12.2015	Plant Visit to Bengaluru Complex	2	3	5
22.12.2015	Plant Visit to KGF Complex	3	5	10
03.03.2015	Plant Visit to Mysuru Complex	4	3	13

Training:

<i>Date</i>	<i>Programmes</i>
28.12.2015 to 29.12.2015	Workshop on Capacity Building of Non-officials and Government Directors of CPSEs organized by the Department of Public Enterprises held in Goa.

**2. Shri M G Raghuveer (DIN-02703301):**

Familiarization:

<i>Date</i>	<i>Programmes</i>	<i>No. of Programmes Attended (cumulative)</i>	<i>Duration in Hrs</i>	<i>No. of Hours Spent (cumulative)</i>
21.12.2015	Familiarization cum Induction at Corporate office	1	2	2
21.12.2015	Plant Visit to Bengaluru Complex	2	3	5
22.12.2015	Plant Visit to KGF Complex	3	5	10
03.03.2015	Plant Visit to Mysuru Complex	4	3	13

Training:

<i>Date</i>	<i>Programmes</i>
28.12.2015 to 29.12.2015	Workshop on Capacity Building of Non-officials and Government Directors of CPSEs organized by the Department of Public Enterprises held in Goa.

**3. Shri B P Rao (DIN-00467226):**

Familiarization:

<i>Date</i>	<i>Programmes</i>	<i>No. of Programmes Attended (cumulative)</i>	<i>Duration in Hrs</i>	<i>No. of Hours Spent (cumulative)</i>
21.12.2015	Familiarization cum Induction at Corporate office	1	2	2
21.12.2015	Plant Visit to Bengaluru Complex	2	3	5
22.12.2015	Plant Visit to KGF Complex	3	5	10
03.03.2015	Plant Visit to Mysuru Complex	4	3	13

Training:

<i>Date</i>	<i>Programmes</i>
28.12.2015 to 29.12.2015	Workshop on Capacity Building of Non-officials and Government Directors of CPSEs organized by the Department of Public Enterprises held in Goa.

**4. Shri Gurmohinder Singh (DIN- 08199586):**

Familiarization:

<i>Date</i>	<i>Programmes</i>	<i>No. of Programmes Attended (cumulative)</i>	<i>Duration in Hrs</i>	<i>No. of Hours Spent (cumulative)</i>
11.09.2018	Familiarization cum Induction at Corporate office	1	2	2

Training:

<i>Date</i>	<i>Programmes</i>
28.02.2020 to 29.02.2020	Directors Development Programme organized by Institute of Directors held in Bangalore.
09.06.2020	On-Line Webinar on 'Board's Role & Strategy: Overseeing Uncertainties in the COVID-19 Pandemic' organized by Institute of Directors.
28.10.2020 to 29.10.2020	Annual Directors' Conclave – 2020, organized by Institute of Directors by Virtual mode.

**5. Shri Arvind Kumar Arora (DIN- 08741858):**

Familiarization:

<i>Date</i>	<i>Programmes</i>	<i>No. of Programmes Attended (cumulative)</i>	<i>Duration in Hrs</i>	<i>No. of Hours Spent (cumulative)</i>
02.08.2019	Familiarization cum Induction at Corporate office	1	2	2

Training:

<i>Date</i>	<i>Programmes</i>
28.02.2020 to 29.02.2020	Directors Development Programme organized by Institute of Directors held in Bangalore.
09.06.2020	On-Line Webinar on 'Board's Role & Strategy: Overseeing Uncertainties in the COVID-19 Pandemic' organized by Institute of Directors.
28.10.2020 to 29.10.2020	Annual Directors' Conclave – 2020 organized by Institute of Directors by Virtual mode.

**6. Smt Balmuri Vanitha (DIN- 08679028):**

Familiarization:

<i>Date</i>	<i>Programmes</i>	<i>No. of Programmes Attended (cumulative)</i>	<i>Duration in Hrs</i>	<i>No. of Hours Spent (cumulative)</i>
11.02.2020	Familiarization cum Induction at Corporate office	1	2	2

Training:

<i>Date</i>	<i>Programmes</i>
28.10.2020 to 29.10.2020	Annual Directors' Conclave – 2020 organized by Institute of Directors by Virtual mode.