



ಸಿವಿಲಿಯವರ ಹೊಸ ವರ್ಷದ ಸಂದೇಶ

ಪ್ರಿಯ ಬೆಮೆಲ್ ಪರಿವಾರದವರೇ

2018ರ ಆರಂಭದಲ್ಲಿ ನಾವು ಒಳ್ಳೆಯ ಪರಿಸ್ಥಿತಿಯಲ್ಲಿದ್ದೇವೆ. ಈ ವರ್ಷವೂ ನಮ್ಮನ್ನು ಯಾವ ಕಡೆಗೆ ಕರೆದೊಯ್ಯುತ್ತದೆಯೋ ಎಂಬುದರ ಕುರಿತು ಯೋಚಿಸಬೇಕು. ನಮ್ಮ ಮುಂದೆ ದೊಡ್ಡದಾದ ಅವಕಾಶವಿದೆ. ನವೀಕರಿಸಿದ ಶಕ್ತಿ ಮತ್ತು ಮಾರ್ಗದರ್ಶನದಿಂದ ಮುನ್ನಡೆಯಬೇಕಾಗಿದೆ. ಕಠಿಣ ಸವಾಲು ಹಾಗೂ ಅತ್ಯಂತ ಸ್ಪರ್ಧಾತ್ಮಕ ವ್ಯಾಪಾರದ ಪರಿಸ್ಥಿತಿಯಲ್ಲಿ ತಾವೆಲ್ಲರೂ ತಮ್ಮ ನಿಷ್ಠೆಯಿಂದ ಸಂಸ್ಥೆಗೆ ನಿರಂತರವಾಗಿ ಫಲಿತಾಂಶವನ್ನು ನೀಡಿರುವುದಕ್ಕೆ ಸಂಸ್ಥೆಯ ಮುಖ್ಯಸ್ಥನಾಗಿ ನನ್ನ ವಂದನೆಗಳು.

ಈ ಸಾಧನೆಗಳ ಹೊರತಾಗಿಯೂ ನಾವು ನಮ್ಮ ಸಂಪೂರ್ಣ ಸಾಮರ್ಥ್ಯವನ್ನು ಅರ್ಥಮಾಡಿಕೊಳ್ಳಲು ಪ್ರಾರಂಭಿಸಿದ್ದೇವೆ. ಎಲ್ಲಾ ಪಾಲನ್ನು ಹೊಂದಿರುವವರಿಗೆ ಉತ್ತಮ ಮೌಲ್ಯವನ್ನು ಸೃಷ್ಟಿಸುವ ನಮ್ಮ ಪ್ರಯತ್ನವೂ ನಮಗೆ ಇನ್ನೂ ಎತ್ತರವನ್ನು ತಲುಪಲು ಸಾಧ್ಯವಾಗಲಿದೆ ಎಂಬ ನಂಬಿಕೆ ನನಗಿದೆ.

ಪ್ರಸ್ತುತ ವ್ಯಾಪಾರದ ಸನ್ನಿವೇಶದಲ್ಲಿ ಬೆಮೆಲ್‌ನ ದೃಷ್ಟಿ ಹಾಗೂ ಗುರಿಯ ಬಗ್ಗೆ ಸಮರ್ಪಿಸಿಕೊಂಡು ನಮ್ಮ ಪ್ರಯತ್ನಗಳನ್ನು ಅತ್ಯುತ್ತಮ ರೀತಿಯಲ್ಲಿ ಶ್ರಮದಿಂದ ಕ್ರಮಿಸಬೇಕು. ವೈಯಕ್ತಿಕವಾಗಿ ಉತ್ಪಾದನೆಯನ್ನು ಹೆಚ್ಚಳ ಮಾಡಿ ಉತ್ಪಾದನಾ ವೆಚ್ಚವನ್ನು ಕಡಿಮೆ ಮಾಡುವ ನಿಟ್ಟಿನಲ್ಲಿ ಪ್ರತಿಯೊಬ್ಬರೂ ತಮ್ಮ ಕೊಡುಗೆಯನ್ನು ನೀಡುವುದರಿಂದ ಧನಾತ್ಮಕವಾದ ಪರಿಣಾಮ ಉಂಟಾಗುತ್ತದೆ.

ಆಡಳಿತ ಮಂಡಳಿಯ ಹಂತದಲ್ಲಿ ನಿರ್ವಹಣಾ ಮಟ್ಟದಲ್ಲಿ ಉತ್ತಮವಾದ ಕಲ್ಪಿತ ಪ್ರಕ್ರಿಯೆಗಳು ಮತ್ತು ಕಾರ್ಯನೀತಿಗಳ ಮೂಲಕ ಅಪಾಯಗಳು ಮತ್ತು ಸವಾಲಿನ ಅಸ್ಥಿರ ಮತ್ತು ಹೆಚ್ಚು ಸ್ಪರ್ಧಾತ್ಮಕ ವ್ಯಾಪಾರದ ವಾತಾವರಣವನ್ನು ನಿವಾರಿಸಲು ಎಲ್ಲಾ ಕ್ರಮಗಳನ್ನು ಪೂರ್ವಭಾವಿಯಾಗಿ ತೆಗೆದುಕೊಳ್ಳಬೇಕು.

ಪ್ರಸ್ತುತ ಹಣಕಾಸು ವರ್ಷದಲ್ಲಿ ರೂ. 6,600 ಕೋಟಿಗಳ ಆರೋಗ್ಯಕರ ವ್ಯಾಪಾರ ಬೇಡಿಕೆಯ ಭರವಸೆಯೊಂದಿಗೆ ಪ್ರಾರಂಭಿಸಿದ್ದು, ಇದರಲ್ಲಿ ನಾಲ್ಕು ವರ್ಷಗಳ ನಂತರ ಮೊದಲ ಬಾರಿಗೆ ರೈಲ್ವೆ ಮಂಡಳಿಯಿಂದ 300 ಎಂಇಎಂಯು ಕೋಚ್‌ಗಳ ಪೂರೈಕೆ ಸೇರಿದೆ. ಈ ಎಲ್ಲಾ ಯೋಜನೆಗಳ ಮೂಲಕ 2017-18 ರ ವರ್ಷದಲ್ಲಿ ನಾವು ಹೆಚ್ಚು ಮಹತ್ವಾಕಾಂಕ್ಷಿಯ ಗುರಿಗಳನ್ನು ಹೊಂದಿದ್ದೇವೆ.

ಪ್ರತಿಯೊಂದು ವ್ಯಾಪಾರ ವಹಿವಾಟಿನ ನಿರೀಕ್ಷೆಗಳು ಧನಾತ್ಮಕ ಮತ್ತು ಪ್ರೋತ್ಸಾಹದಾಯಕವಾಗಿವೆ. ಗಣಿಗಾರಿಕೆ ಮತ್ತು ನಿರ್ಮಾಣ ಕ್ಷೇತ್ರದ ವ್ಯವಹಾರದಲ್ಲಿ ಬೇಡಿಕೆಗಳು ಸ್ಥಿರವಾಗಿ ಹೆಚ್ಚುತ್ತಿವೆ ಮತ್ತು ಇವುಗಳನ್ನು ಪೂರೈಸಲು ಬದ್ಧತೆಯೊಂದಿಗೆ ಉದ್ದೇಶಿತ ಮಾರಾಟ ಗುರಿಯನ್ನು ತಲುಪುವ ಪ್ರಯತ್ನ ಶ್ಲಾಘನೀಯವಾಗಿದೆ. ರೈಲ್ವೆ ಮತ್ತು ಮೆಟ್ರೋ ವ್ಯಾಪಾರದಲ್ಲಿ ಬೇಡಿಕೆಗಳು ಸಾಕಷ್ಟಿದ್ದು, ಸಮಂಜಸವಾದ ಬೆಳವಣಿಗೆಯನ್ನು ತೋರಿಸುತ್ತದೆ ಎಂದು ನಿರೀಕ್ಷಿಸಲಾಗಿದೆ.

ರಕ್ಷಣಾ ವ್ಯವಹಾರದಲ್ಲಿ ಓಎಫ್‌ಬಿ ಮತ್ತು ಇತರ ರಕ್ಷಣಾ ವಲಯದ ಸಾರ್ವಜನಿಕ ಸ್ವಾಮ್ಯದ ಸಂಸ್ಥೆಗಳೊಂದಿಗೆ ಹೆಚ್ಚುವರಿ ವ್ಯಾಪಾರವನ್ನು ನಡೆಸುವ ನಿಟ್ಟಿನಲ್ಲಿ ಬೇಡಿಕೆಗಳನ್ನು ಸಕಾಲಕ್ಕೆ ಪೂರೈಸುವಲ್ಲಿ ಇರುವ ಅಡಚಣೆಗಳನ್ನು ಪರಿಹರಿಸಿಕೊಳ್ಳಬೇಕಾಗಿದೆ.

ಬೆಮೆಲ್ ಬೆಳವಣಿಗೆಗೆ ಸಂಬಂಧಿಸಿದಂತೆ ನಮ್ಮ ಕಾರ್ಮಿಕ ಸಂಘಗಳ ದೃಢವಾದ ಬೆಂಬಲವನ್ನು ಬಯಸುತ್ತೇನೆ. ಅತ್ಯಂತ ಸವಾಲಿನ ವ್ಯಾಪಾರ ಪರಿಸರದಲ್ಲಿ ಸುಸ್ಥಿರ ಬೆಳವಣಿಗೆ ಮತ್ತು ಲಾಭದಾಯಕತೆಯನ್ನು ಪಡೆಯುವ ನಿಟ್ಟಿನಲ್ಲಿ ನಿಮ್ಮ ಸಹಕಾರವನ್ನು ಆಡಳಿತ ಮಂಡಳಿಯು ಬಯಸುತ್ತದೆ. ನಾವು ಹಾಗೂ ಕಾರ್ಮಿಕ ಒಕ್ಕೂಟದವರು ಹತ್ತಿರದ ಪರಸ್ಪರ ಸಂಪರ್ಕವನ್ನು ಹೊಂದಿರುವುದನ್ನು ಗೌರವಿಸುತ್ತೇನೆ.

ನಿರಂತರವಾಗಿರುವ ಈ ಸವಾಲಿನ ಪರಿಸರದಲ್ಲಿ ನಾವು ತೀವ್ರ ಪ್ರೈಪೋಟಿಯನ್ನು ಎದುರಿಸಿ ಉಳಿದುಕೊಳ್ಳಲು ನಮ್ಮ ಬ್ರ್ಯಾಂಡ್ ಇಮೇಜ್‌ನ್ನು ಸಮಗ್ರವಾಗಿ ಹೆಚ್ಚಿಸಬೇಕಾಗಿದೆ. ಗ್ರಾಹಕರ ಅಗತ್ಯತೆಗಳಿಗೆ ಹೆಚ್ಚಿನ ಪ್ರಾಶಸ್ತ್ಯ ನೀಡುವ ಮೂಲಕ ಹಾಗೂ ಸ್ಪರ್ಧಾತ್ಮಕ ಉತ್ಪನ್ನಗಳನ್ನು ಮಾರುಕಟ್ಟೆ ಮಾಡುವ ಮೂಲಕ ನಾವು ಗ್ರಾಹಕರ ದೃಷ್ಟಿಕೋನ ಮತ್ತು ಸಂತೃಪ್ತಿ ನಮ್ಮ ಕಾರ್ಯತಂತ್ರವಾಗಿರಬೇಕು. ಪಡೆದುಕೊಂಡ ಆದೇಶಗಳ ಅನುಷ್ಠಾನದ ಒಟ್ಟಾರೆ ಪ್ರಗತಿಯು ಇಲ್ಲಿಯವರೆಗೂ ಉತ್ತಮವಾಗಿದ್ದರೂ, ಮುಂದಿನ ಮೂರು ತಿಂಗಳಲ್ಲಿ ವರ್ಷದ ಯೋಜಿತ ಮಾರಾಟದ ಗುರಿಯನ್ನು ಪೂರೈಸಲು ಹೆಚ್ಚಿನ ಅಗತ್ಯಗಳನ್ನು ಸಾಧಿಸಬೇಕಾಗಿದೆ. ಬೆಮೆಲ್‌ನ ಈ ಹಣಕಾಸಿನ ವರ್ಷವನ್ನು ವ್ಯಾಖ್ಯಾನಿಸಲು ಪ್ರತಿಯೊಬ್ಬರ ಸಂಪೂರ್ಣ ಕೊಡುಗೆ ಬಯಸುತ್ತೇನೆ. ಹೆಮ್ಮೆಯ ಬೆಮೆಲ್ ಮಾಡಲು ನಾವೆಲ್ಲರೂ ಕೈ ಜೋಡಿಸೋಣ. ಅತ್ಯುನ್ನತ ಮಟ್ಟದ ಮತ್ತು ವೈಭವದ ಪರಾಕಾಷ್ಠೆಯನ್ನು ತಲುಪೋಣ. ನೀವು ಮತ್ತು ನಿಮ್ಮ ಕುಟುಂಬಕ್ಕೆ 2018ನೇ ವರ್ಷ ಸಂತೋಷ, ಸಮೃದ್ಧಿ ಮತ್ತು ಉತ್ತೇಜನ ನೀಡಲಿ ಎಂದು ಆಶಿಸುತ್ತೇನೆ.

ಹೊಸ ವರುಷದ ಶುಭಾಶಯಗಳು

ಡಿ.ಕೆ. ಹೋತಾ

ಅಧ್ಯಕ್ಷರು ಮತ್ತು ವ್ಯವಸ್ಥಾಪಕ ನಿರ್ದೇಶಕರು



सीएमडी के नूतन वर्ष का संदेश

बीईएमएल के प्रिय साथियों,

नववर्ष के आगमन पर, समग्र रूप में मूल्यांकन करना अच्छा है और यह वर्ष हमें क्या लाएगा विचार करते हुए आगे बढ़ाना है। निस्संदेह, हमारे सामने बेहतर अवसर हैं और हम नवीनीकृत ऊर्जा और दिशा के साथ प्रारम्भ करने के लिए तैयार हैं।

शुरुआत में, बीईएमएल परिवार के प्रमुख के रूप में, चुनौतीपूर्ण और अत्यधिक प्रतिस्पर्धी व्यावसायिक परिदृश्य के बावजूद लगातार आपकी अच्छी दृढ़ता और निष्ठा प्रयासों के साथ अच्छे परिणाम प्राप्त करवाने के लिए मैं धन्यवाद अर्पित करता हूँ। मैं दृढ़ विश्वास रखता हूँ कि अबतक हासिल हमारी उपलब्धियों के होते हुए भी, हम अपनी पूरी क्षमता का एहसास करना शुरू किए हैं और सभी हितधारकों के लिए सर्वोत्तम मूल्य बनाने के हमारे प्रयासों ने हमें अधिक ऊंचाई तक पहुँचने करने हेतु प्रेरित किया है।

वर्तमान व्यावसायिक परिदृश्य हमें बीईएमएल के विज़न और मिशन के प्रति अपने आप को समर्पित करने और हमारे सभी प्रयासों में उत्कृष्टता प्राप्त करने हेतु प्रेरित करते हैं। हर एक को व्यक्तिगत रूप से पूर्ण परिमाण में अपना योगदान देना चाहिए और उत्पादकता को बढ़ाकर और लागत को कम करके व्यवसाय को सकारात्मक रूप से प्रभावित करना चाहिए। प्रबंधन के स्तर पर, सुव्यवस्थित प्रक्रियाओं और रणनीतियों के माध्यम से अस्थिर और अत्यधिक प्रतिस्पर्धी व्यावसायिक माहौल के जोखिमों और चुनौतियों को कम करने के लिए सभी उपायों को सक्रिय रूप से अपनाना चाहिए।

हमने वर्तमान वित्तीय वर्ष को रेलवे बोर्ड से पिछले चार वर्षों में पहली बार प्राप्त एक आकर्षक आदेश से शुरू किया, जिसमें 300 एमईएमयू की आपूर्ति के लिए 6600 करोड़ रुपये से अधिक की बेहतर आदेश बुक की स्थिति रही। इन अनुमानों के साथ, हमने स्वयं वर्ष 2017-18 के लिए एक अति महत्वाकांक्षी लक्ष्य निर्धारित किया है।

प्रत्येक व्यवसायिक क्षेत्र में संभावनाएं सकारात्मक और उत्साहजनक हैं। खनन एवं निर्माण व्यवसाय के आदेशों में लगातार वृद्धि हो रही है तथा लक्षित बिक्री तक पहुँचने के लिए प्रतिबद्धता और अभियान चलाया जा रहा है, जो सराहनीय है। रेल व मेट्रो व्यवसाय में, पर्याप्त आदेश हासिल किए गए हैं और बिक्री में उचित वृद्धि होने की उम्मीद है। रक्षा व्यवसाय के क्षेत्र में, हमें आयुध निर्माणी बोर्ड तथा अन्य रक्षा उपक्रमों से अतिरिक्त व्यवसाय उत्पन्न करते समय उपलब्ध आदेशों के समय पर निष्पादन में होनेवाली बाधाओं का समाधान करना होगा।

इस निरंतर चुनौतीपूर्ण व्यावसायिक परिदृश्य में, सामना की जा रही गंभीर प्रतिस्पर्धा में जीवित रहने के लिए हमें अपनी ब्रांड छवि को व्यापक रूप से बढ़ाया है। ग्राहकों की जरूरतों को उच्च प्राथमिकता देकर और प्रतिस्पर्धी उत्पादों के क्षेत्रक्षेत्र के माध्यम से हमें ग्राहकों की अभिविन्यास और संतुष्टि की रणनीति पर ध्यान केंद्रित करना चाहिए।

मैं हमारे कर्मचारी संघों को भी बधाई देना चाहूँगा, जो बीईएमएल के विकास और उन्नति के लिए सदा अपने समर्थन देने में दृढ़ रहते हैं। बहुत ही चुनौतीपूर्ण व्यावसायिक परिदृश्य में निरंतर विकास और लाभप्रदता तलाशने के साथ-साथ प्रबंधन आपके सहयोग की तलाश करता है। हम पारस्परिक लाभ के लिए संघ के साथ निकट संचार का मूल्य जारी रखते हैं।

हालांकि अभी तक आदेशों के निष्पादन की समग्र प्रगति काफी अच्छा रही है, इस वर्ष के अनुमानित बिक्री लक्ष्य को पूरा करने के लिए अगले तीन महीनों में हमें बहुत कुछ हासिल करना होगा। बीईएमएल के लिए इस वित्तीय वर्ष को परिभाषित करने के लिए, मैं आप सबसे तहे दिल योगदान देने के लिए प्रार्थना करता हूँ। आइए, हम साथ जुड़कर बीईएमएल को उपलब्धि के उच्च स्तर और महिमा के शिखर तक पहुंचाकर गौरवमयी कंपनी के रूप बनाने में गर्व करते हैं।

आपको और आपके परिवार को वर्ष 2018 सुखद, समृद्ध और उत्साह पूर्ण रहने के लिए कृपया मेरी शुभकामनाएं स्वीकार करें।

नव वर्ष की शुभकामनाएं।

डी.के. होता

अध्यक्ष एवं प्रबंध निदेशक



CMD's New Year Message

Dear Bemlians,

As we begin 2018, it is good to take stock and also look ahead to think about what the year may bring us. Undoubtedly, we have big opportunities in front of us and we are poised to kick off things with renewed energy and direction.

As the head of BEML family, at the outset, let me thank you for your perseverance and loyalty to continually turn in good results despite the challenging and highly competitive business scenario. I am of the firm belief that, notwithstanding our accomplishments so far, we have only begun to realize our full potential and our endeavour to create best value for all the stake holders will continue to propel us to achieve greater heights.

The present business scenario exhorts us to rededicate ourselves to the vision and mission of BEML and strive to excel in all our efforts. Individually, each and everyone must contribute in full measure and positively impact the business by increasing productivity and reducing cost. At the management level, all measures must be proactively taken to mitigate the risks and challenges of the volatile and highly competitive business environment through well conceived processes and strategies.

We started the current financial year on a promising note with a healthy order book position of over Rs 6600 Crs including order for supply of 300 MEMUs received from Railway Board for the first time in four years. With these projections, we have set ourselves a highly ambitious target for the year 2017-18.

Prospects in every business vertical are positive and encouraging. In M&C business orders are steadily flowing in and the commitment and drive being displayed to fulfil the orders and reach the targeted sales is commendable. In the Rail & Metro business, the orders on hand are ample and sales are expected to show reasonable growth. In the Defence business vertical, we need to resolve the constraints in timely execution of orders on hand while generating additional business from OFB and other DPSUs.

In this continuously challenging business environment, we have to comprehensively enhance our brand image to survive the severe competition facing us. We must be focused in our strategy of customer orientation and delight, by giving high priority to the needs of the customers and fielding competitive products.

I also wish to reach out to our labour unions who have been steadfast in their support for growth and advancement of BEML. Management earnestly seeks your cooperation as we seek sustainable growth and profitability in the very challenging business environment. We continue to value close communication with the Union for mutual benefit.

Though the overall progress of execution of orders so far has been reasonably good, lot more needs to be achieved in the next three months to meet the projected sales target for the year. To make this financial year defining for BEML, I beseech each one of you to contribute wholeheartedly. Let's join hands to make BEML, a Company that we all take pride in, reach higher levels of achievement and pinnacles of glory.

Please accept my very best wishes to you and your family for a happy, prosperous & exciting 2018.

Happy New Year,

D.K. HOTA

Chairman & Managing Director

To Strengthen the Armed Forces : **BEML Design & Develop ARJUN-ARRV**

In true reflection to 'Make in India' concept, BEML has been designing and developing various engineering products for Mining & Construction and Rail & Metro applications through its R&D establishments. BE1800E Excavator, BE1800D Excavator, BH205E Dump Truck, Intermediate Cars, Complete Train set for Jaipur Metro etc., are the latest R&D designed and indigenously manufactured products.

Adding its contribution to the Defence Sector, BEML Defence R&D Team has designed and developed Arjun Armoured Recovery and Repair Vehicle (ARRV) in co-ordination with CVRDE for the first time and the design of equipment is totally made inhouse without any foreign collaboration which has been reviewed and approved by a committee comprising of CVRDE Scientists, IIT Professors and Industry experts.



Handing over ceremony of ARRV



CMD explaining a Point on the features of ARRV to Hon'ble Defence Minister

On successful completion of manufacturing, integration & testing, installation & commissioning and internal trials, the first prototype ARRV was officially handed over on 14th October 2017 at CVRDE, Chennai. Dr. P. Sivakumar, Director, CVRDE received the equipment from Shri Deepak Kumar Hota, CMD in the esteemed presence of Smt. Nirmala Sitharaman, Hon'ble Defence Minister. Dr. S. Christopher, DG RDSO and Shri RH Muralidhara, Director (Defence Business) were also present on the occasion.

ARRV Tank can recover disabled Combat Tanks and shift them to the specific location for necessary repairs for quick redeployment in the field. Arjun ARRV is a 60 tonne class Armour Recovery Vehicle built as a variant of Main Battle Tank - Arjun MBT.



A view of ARRV

Safeguarding our Frontiers

BEML Supplies all Terrain Vehicle (ATV) to BSF



Being a Company under Defence Ministry, BEML has been supplying various sturdy equipment to the Defence Sector of the Country for the movement of troops and goods. The latest inclusion of its fleet of Defence Equipment is All Terrain Vehicle (ATV). This vehicle has been delivered to the Border Security Force on trial basis.

At an exclusive programme held at Delhi, Shri Deepak Kumar Hota, CMD, handed over the keys of ATV to Shri KK Sharma, Director General, Border Security Force. Shri Rajnath Singh, Hon'ble Home Minister, Smt. Nirmala Sitharaman, Hon'ble Defence Minister and Shri AK Gupta, the then Secretary (Defence Production) have graced the occasion with their esteemed presence.

Assembled by BEML, the All Terrain Vehicle, run on petrol, has the capability to move in extreme terrain conditions like marsh, rocky, sand, lake, pond and on river.

While delivering the key of ATV, CMD Shri D.K. Hota, made a specific mention on the characteristic of the vehicle as "This amphibious vehicle will help Border Security Force to move from place to place in border areas in quick response time for better vigilance."



BEML All Terrain Vehicle

BEML Establishes Office at Pune

BEML has established its office at Pune not only to enhance its presence in Maharashtra but also to reach out to the door steps of customers viz., Indian Army, etc.

At a function held on 5th December 17, the Spares and Warehouse Office was inaugurated by Lt General Giriraj Singh, Director General Ordnance Services in the presence of Shri DK Hota, CMD. Shri RH Muralidhara, Director (Defence) was also present.

On this occasion, CMD stated that “this is one of the major steps towards future supply of spares for High Mobility BEML Tatra Vehicles and achieve total customer satisfaction in the Defence sector in the ever demanding market scenario.”



DGOS inaugurating the BEML Pune office. Also seen CMD, BEML.



ED (Defence) Shri S Ravi explaining point on Half Cut Model of Tatra Axle to DGOS. Also seen CMD and Director (Defence Business) BEML

DGOS visits BEML

Lt. General Giriraj Singh, S M, Director General, Ordnance Services (DGOS) visited BEML on 5th November 17 and held detailed discussion with Shri D K Hota, CMD, BEML in connection with supply of BEML defence products and aggregates. Shri R H Muralidhara, Director (Defence Business), Shri S Ravi, ED (Defence) and Shri AK Srivastav, CGM (Defence) were also present on the occasion.



CMD seen in discussion with DGOS.

BEML at Defence Industry Development Meet

BEML participated in Defence Industry Development Meet held at Chennai, from 18-19 December 17 jointly organised by Defence PSUs, OFB under aegis of Dept. of Defence Production. The meet was aimed for forging partnership with industry to achieve higher indigenisation level in Defence Production under Make in India initiative.

Hon'ble Defence Minister, Smt. Nirmala Sitharaman, in the august presence of Tamil Nadu Chief Minister Shri EK Palaniswami, inaugurated the event.

During the event, CMD Shri DK Hota participated in the panel discussions on forging partnership and deliberated on BEML capacity and capability for both insourcing, as well as outsourcing. BEML is constantly thriving for increase in indigenisation levels and looking out for development of alternate sources for single source items, he said.

BEML showcased over 50 products for indigenisation to facilitate participation of private industries, especially MSMEs. More than 1000 vendors have participated in the event and took keen interest to take up this 'Make in India' initiative.

Shri Ajay Kumar, Secretary Defence Production, CMDs of other DPSUs, Chairman OFB attended the programme.



CMD Shri DK Hota seen with Hon'ble Defence Minister Smt. Nirmala Sitharaman and Secretary, Defence Production, Shri Ajay Kumar at Defence Industry Development meet.



CMD addressing the gathering at the meet.

Visit of Hon'ble Defence Minister

Shri Arun Jaitley, the Hon'ble Finance Minister and then Hon'ble Defence Minister made his maiden visit to the Production Complexes of BEML at KGF and Bangalore on 26th August 2017.

At KGF Complex the Hon'ble Minister rolled-out the 180 Ton Hydraulic Excavator – BE1800D & 850 HP Bulldozer-BD475-1, products designed and developed by in-house R&D efforts in-line with Govt. of India's 'Make in India' initiatives. The first Hull of T-72 Tank variant was handed-over to Shri S C Bajpai, then Chairman OFB and Dr. D K Chand, CMD Nalco received the BD 475-1 Bulldozer in the august presence of Shri Jaitley Later, the Minister visited the Defence Hangar, wherein, indigenously developed Defence Products were displayed, which was followed by Equipment Demonstration. Thereafter, the Hon'ble Minister visited Bangalore Complex of the Company and inaugurated the 3rd line Metro Manufacturing facilities and went around Metro manufacturing Hangars.

Accompanied by Shri A K Gupta, then Secretary, Defence Production the Hon'ble Minister, on arrival, was received by Shri Deepak Kumar Hota, CMD, & Functional Directors. The Hon'ble Minister complimented the BEML Team for their good efforts in producing indigenous products, duly reflecting the 'Make in India' policy and the exemplary skill levels possessed by the organisation.



Hon'ble Minister inaugurating releasing Hull of T-72 Tank at KGF Complex



Hon'ble Minister presenting document of BD475-1



*Hon'ble Minister inaugurating
3rd line Metro facility at Bangalore Complex*

Make in India, BEML Products

BD475-1 Dozer

BD 475-1, an 850 Horse Power giant Bulldozer with Ripper attachment is the biggest dozer in the world BEML has entered into this segment, hitherto dominated only by MNCs. The unique feature of this dozer is that coal, bauxite seams and other minerals can be exposed by removing the overburden without blasting. This is particularly useful in mines located close to densely populated areas, where blasting will not be permitted. This import substitution equipment is a feather in the cap of BEML and saves huge amount of foreign exchange to the exchequer.



BE1800D Hydraulic Exca

The biggest ever 180 Ton (BE1800D) Hydraulic Excavator, indigenously designed and developed with over 90% indigenous content serves as an import substitution for application in mega mines. BEML was making excavators upto 160 tons and this addition will enable it to serve the customers with a model which can help in loading high capacity dump trucks.



Defence Hangar

In its effort to increase contribution to Armed forces, BEML has collaborated with Ordnance Factory Board (OFB) for various projects, one amongst them being manufacturing of Hull for T 72 Tank variants at its Defence Hangar KGF. This will help in supplementing production of hulls at OFB.



Defence Hangar, KGF Complex

3rd Line Metro Manufacturing Facility

BEML being the first Indian Company to manufacture and supply state-of-the-art Metro Cars in India and has supplied over 1200 Metro Cars to various Metro Corporations like Delhi, Bangalore & Jaipur. In its efforts to address the growing demand and keep its leadership position, BEML has further increased its production capacity from 18 cars per month to 27 cars per month by augmenting the jigs, fixtures & machines and at the same time ensuring highest quality standards associated with manufacturing of Metro Cars.



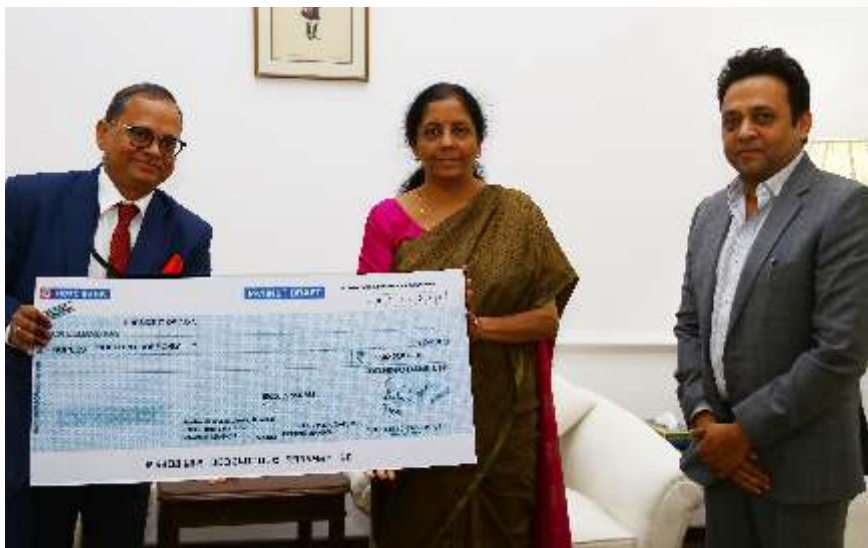
3rd Line Metro Hangar, Bangalore Complex

BEML presents Record Dividend to Hon'ble Defence Minister

BEML has paid dividend to Govt. of India for the year 2016-17 in accordance with the decision taken in the 53rd Annual General Meeting of the Company. For the year 2016-17, BEML has declared a record 80% dividend of previous year which registered highest quantum jump during the last five years.

The Bank Draft was handed over to Smt. Nirmala Sitharaman, Hon'ble Minister of Defence by Shri D K Hota, Chairman & Managing Director of the Company. Shri Sanjay Prasad, Joint Secretary (LS), Ministry of Defence was also present on the occasion.

Presently, Government of India holds 2.25 Crores equity shares of Rs. 10/- each aggregating to paid up capital of Rs. 22.50 Crores in BEML.



CMD Presenting the Divident Draft to Hon'ble Defence Minister

BEML's Redesigned Website Go-Live

BEML website is redesigned with static and dynamic components that are easily navigable with a neat look, high-value content and relevant images. The primary objective of web redesign is to enhance the marketability of the website by attracting an increased number of prospective customers.

The new design of the website acts as a vital sales and marketing tool for our business. Another value addition to redesigning Company's website is to secure higher ranking in search engines.

This website is ensured to meet Government, Ministry guidelines and International standards and to provide an excellent first and lasting impression on existing and prospective visitors.

Shri D K Hota, CMD, launched the redesigned website with a click to 'go live.' on 18th October 2017. The occasion was graced by Shri BR Viswanatha, Director (Mining & Construction), Shri RH Muralidhara, Director (Defence Business), Shri Umesh Chandra, Executive Director (IT&T) and other Senior Executives.



CMD Launching the New BEML Website

BEML has Launched New “Wheel Loader” at “Excon 2017”

BEML has launched 5.4 ton, 3.1 cum bucket Wheel Loader BL30-1 at the 9th Edition of South Asia's largest Construction Equipment Exhibition, EXCON 2017 on 12th December 17 at Bangalore.

Designed and Developed by BEML R&D, this high performance and rugged Wheel Loader was unveiled by Shri Amitabh Kant, CEO - Niti Aayog , GoI, in the presence of Shri DK Hota, CMD, BEML. Ms. Shobana Kamineni, President CII, Shri BR Viswanatha, Director (Mining & Construction), Shri RH Muralidhara, Director (Defence Business) were also present.

BL30-1 Frontend Wheel Loader is designed for maximum equipment utilization, with best-in-class fuel efficient engine, ergonomically designed cabin, added to superior production performance. This Wheel Loader is suited for various loading applications and provide higher return on investment.

Apart from this, BEML showcased other construction equipment such as BG605I and BG405A Motor Graders, BE220G Hydraulic Excavator, BL9H Backhoe loader in this exhibition.

BEML has designed and developed indigenously over 40 products through its R&D, and are not only working in India, but also in 65 Countries around the world.



CEO, Niti Aayog launching the BEML new Loader BL30-1 in the presence of CMD, BEML. Also seen Director (Mining & Construction)



All new BL30-1 Wheel Loader



BEML Pavilion at EXCON 2017



Handing over of BG 605-I Motor Grader to a customer

Shri DK Hota, CMD seen with Shri RV Deshpande, Hon'ble Minister for large and medium industries and infrastructure development, Karnataka, Shri KT Rama Rao, Hon'ble Minister of IT, Administration, Industries & Commerce, Telangana with other dignitaries at a Conference on Next Generation Infrastructure, coinciding with EXCON 2017.



BEML at IME-2017

BEML participated in the International Mining Equipment, Minerals & Metal Exhibition held at Kolkata recently. BEML Stall was inaugurated by Shri Susheel Kumar, IAS, Secretary, Ministry of Coal in the presence of Shri BR Viswanatha, Director (M&C). Bromides of high-end Mining & Construction equipment were displayed at BEML Stall demonstrating BEML's efforts towards 'Make in India' concept.

The stall was visited by dignitaries of various Coal Companies and other valued customers apart from Ambassador of Czech Republic. Visitors appreciated BEML's achievements on indigenously developed high capacity Mining equipment like BH205E Dumper, BE1800E Excavator and BD475-1 Dozer. BEML Stall was awarded the First Prize.



Shri Susheel Kumar, IAS, Secretary Coal, GoI inaugurating BEML stall.



Interaction with Customers

BEML Showcases its Technological Prowess at IREE-2017

BEML has participated in the International Railway Equipment Exhibition-2017 (IREE-2017) held at Pragati Maidan, New Delhi from 11th to 13th October 2017.

BEML Stall was inaugurated by Shri Aniruddh Kumar, the then Director (Rail & Metro). BEML showcased its various Rail & Metro products through bromides and miniatures and attracted large number of visitors.

IREE - International Railway Equipment Exhibition 2017 is India's largest international event for the Railway Sector.



Shri Aniruddh Kumar, the then Director (Rail & Metro) inaugurates BEML Stall



A view of BEML Pavilion

Centre of Excellence at Palakkad Complex

In continuation of its efforts in promoting skill development across the Company and truly depicting the policy of the Government, BEML has established a Centre of Excellence at the Palakkad Complex. This was inaugurated by Shri D K Hota, CMD on November 11th 2017. Shri R H Muralidhara, Director (Defence Business), Shri S. Ravi, ED (Defence Business), Shri R. Panneerselvam, ED (Corp. Planning & Materials) and Shri P Sivakkumar, CGM, Palakkad Complex were also present and graced the occasion.

The Centre of Excellence will serve as competency delivery centre to address current challenges in training development and skill development. The CoE will be utilised for imparting practical knowledge of BEML TATRA on the various assembly aspects and functional features to develop the skills of employees,



A View of Centre of Excellence

officers, service personnel, vehicle end users at various Army units and depots spread across the Country and personnel working at Regional Training Centres apart from Trainees and students on training.

It may be recalled that BEML has already established Centre of Excellence at Bangalore, KGF and Mysore Complexes that are well utilised in developing skill of personnel engaged in production and service fields of the Company.



CMD Inaugurates Centre of Excellence



CMD reviewing facilities at Centre of Excellence

Parliamentary committee on Sub-ordinate Legislation Visits

Parliamentary Committee on Sub-ordinate Legislation headed by Dr. T Subbarama Reddy, Members comprising Prof. M V Rajeev Gowda, Shri Bishwajit Baimary, Shri Shankar Bhai N Vegad visited Bengaluru and held meeting with BEML Management to discuss on implementation of Corporate Social Responsibility activities on 5th November 17. Shri D K Hota, CMD, BEML deliberated the measures undertaken by BEML. Shri B R Vishwanatha, Director (Mining & Construction), Shri R Panneer Selvam, ED (Corp. Plng.), Shri U K Hasainabba, ED (HR) were also present on the occasion. The Committee expressed their satisfaction in implementing CSR by BEML as per the policies.



Shri D K Hota, CMD, BEML discussing a point with Hon'ble Members.

Visit of Parliamentary Standing Committee on Industry

Parliamentary Standing Committee on Industry visited Bengaluru and held discussion with BEML on professionalisation in the Board. Shri D K Hota, CMD, BEML, explained in details about the current status of the Board and the action initiated by the Company to strengthen the Board. The Committee headed by Shri Ram Chandra Prasad Singh, Members comprising Shri Narendra Bundania, Shri Sanjay Seth, Smt. Ranjanben Bhatt, Shri Muddahanume Gowda, Shri G Hari, Shri Ramsingh Rathwa, Shri Rajan Vichare and Shri Y V Subba Reddy took part in the meeting. Shri R Panneer Selvam, ED (Corp. Plng.), Shri H S Ranganath, CGM (Corp. Plng.) were also present. The Committee appreciated the effort made by BEML in improving the professionalism.



Parliamentary Standing Committee members in discussion with BEML

National Quality Award - 2017

"Metro Team" of BEML won the prestigious QCI - DL Shah National Quality Award-2017. The Award was jointly presented by Shri Baijayant Jay Panda, Hon'ble Member of Parliament (Lok Sabha) and Shri Amitabh Kant, CEO, NITI Ayog at a function held at Delhi. Shri Piyush Goyal, Hon'ble Minister of Railways graced the occasion.

The team led by Shri Sumanta Kumar Saha, GM (Quality) with team members Shri GR Keshavan, Shri K Mahadevaiah and Shri Niranjan Kumar Singh made presentation on 'Metro Quality Assurance' with a case study on "Ensuring Zero Defect in Metro Coach Bogie Manufacturing by Business Process Re-engineering" based on six sigma using Taguchi Method.

Application of the above quality standards in the manufacture of Bogie frames supplied to Delhi Metro has not only matches the international standards but also helps in substantial savings of import costs whereby BEML is made to become self-reliant, truly depicting the 'Make in India' initiatives of the Govt. It is recalled that BEML Metro team has earlier won QCI – DL Shah Awards in 2013 and 2016 also.



BEML Team Members Receiving the award from the Dignitaries

Horticulture Awards for BEML

BEML, **Bangalore Complex**, has bagged, as many as 57 Awards and 5 Special Mementoes that comprise of 30 First Prizes, 3 Second Prizes in the Garden Competitions held during the Independence Day Horticulture Show 2017 conducted by the Mysore Horticultural Society, Bangalore. These awards were won by the Company for best maintenance of Gardens at its Complexes, Headquarters and Township Parks.

At a function held at Lalbagh, Shri Tanveer Sait, Hon'ble Minister for Primary & Secondary Education, GoK has presented the Awards.

The Horticulture Dept., of **Mysore Complex** participated in Dasara Horticulture show held at Kuppanna Park organised by Horticulture Dept., Zilla Panchayat and Distirct Horticulture Society by showcasing varieties plants numbering over 2500, comprising of all flower group, vegetable group, cactus group, foliage group, Bonsai group, perennial group etc.

BEML's exhibits of plants won 1st Prize in Industrial Garden Category. The award was presented by Dr. Mahadevappa, Hon'ble Minister of PWD, GoK.



BEML Receives FIEO's Southern Region Export Award

BEML received Federation of Indian Export Organisations (FIEO) Southern Region Export Award for the year 2015-16. At a function held at Chennai on 18th December 17, Shri BR Viswanatha, Director (Mining & Construction) received the award on behalf of BEML from Hon'ble Vice President Shri M. Venkaiah Naidu in the presence of Shri Banwari Lal Gupta, Hon'ble Governor of Tamil Nadu.



The Award was issued for the year 2015-16 under the Category of "Top Public Exporter in Southern Region (GOLD)", considering various parameters, including export turnover, presence in emerging markets, product diversification, growth etc. It may be recalled that BEML has exported Mining & Construction Equipment and spare parts to about 19 Countries to the tune of Rs. 275.22 Crores.

BEML Receives SKOCH Award of Merit



It is a matter of pride that BEML has bagged the SKOCH ORDER-OF-MERIT Award for qualifying amongst "Top 80 Technology Projects in India" for Design and Development of "180T Electric Excavator BE1800E"

At a function held at New Delhi on December 17, the Award was received by Shri Pawan Kumar, Regional Manager, New Delhi, from Shri Sameer Kochhar, Chairman, SKOCH Group.

SKOCH Group is a think-tank dealing with Socio-economic issues with a focus on inclusive growth since 1997. SKOCH Group had instituted India's highest independent civilian honour in the field of governance, finance, technology, economics & social sectors.

Yellow Dot Award for BEML

BEML received Certificate of merit Award for 50+ years of invaluable contribution in the field of infrastructure and construction sector to build strong Nation.

At a function held at Bangalore on 13th December 17 Shri BR Viswanatha, Director (Mining & Construction) and Shri Ravichandar, ED (Marketing) jointly received the Award from Shri Siddagangappa, Secretary, Infrastructure, GoK.

The Yellow Dot Award, organised by leading India Trade Publication, Equipment Times, aims to promote innovation in the Construction Industry and honour the innovative spirit of Original Equipment Manufacturers.



International Yoga Day

BEML observed 3rd International Yoga Day across the all Offices. The occasion marked Yoga demonstration and Lecture Programmes from eminent Yoga experts to create awareness on importance and benefits of Yoga in daily life. Besides, Employees and Executives of Mysore Complex have also participated in the Mass Yoga programme organised by the District Authority of Mysore.



HQ



Bangalore Complex



Mysore Mass Programme



KGF

BEML Ladies Club becomes Victorious in 'NALAPAKA'

BEML Ladies Club, Mysore participated in 'Nalapaka' Competition held at Mysuru recently as part of Dasara Ahara Mela and won the First Prize.

The team was represented by Smt. Biji Nair, Smt. Mamatha Hegde, Smt. Malathi Nellur, Smt. G. Rashmi Pai, Smt Jayashree Bhat and Smt. Nalini Tamil Selvan.



Clean-Drive & Awareness Programme at Mysore Brindavan Gardens

In an exclusive programme held recently as part of Swachh Bharat Abhiyaan, Shri D K Hota, CMD, lead BEML Team for the clean drive programme at Brindavan Gardens and presided over a Skit Programme organised by BEML Employees on the theme of Cleanliness. While inaugurating the Skit programme, Shri Hota, refer to the saying 'Cleanliness is next to Godliness' and added "Clean environment promotes clean habits and clean habits shape a clean man guaranteeing good health, all round development and peace around us."



CMD leading the BEML in Clean Drive



Skit Programme Sequence

A large gathering of general public evinced keen interest in witnessing the Skit programme organised by BEML in association with Cauvery Neeravari Nigam Limited, Govt. of Karnataka at Brindavan Gardens.

It is recalled that ever since the launch of 'Swachh Bharat' campaign, BEML, as a Defence PSU, is continuously extending its support in implementing various programmes under Swachh Bharat Abhiyaan that includes cleaning of localities, adopting of villages, construction of toilets in the schools/villages, conducting awareness programmes, providing cleaning logistics etc., and committed to continue its efforts in this regard.

5S & Plastic-Free Zone at Palakkad Complex

BEML - Palakkad Complex has set a goal to maintain a Green and clean Environment in and around the complex as part of Swachh Bharat Abhiyaan. In this endeavour, Shri P Sivakkumar, CGM of the Complex inaugurated a campaign recently to create awareness amongst the staff and to practice 5S at Palakkad Complex. By this, the Complex has been declared as Plastic-Free Zone and efforts are on to avoid the usage of plastics. To achieve this goal, waste bins for segregating plastic and non-plastic wastes were positioned across the complex.

5S is the name of a workplace organization method that uses a list of five Japanese words: Seiri, Seiton, Seiso, Seiketsu and Shitsuke implying Sort, Set in order, Shine, Standardize and Sustain.



Campaign on Plastic free zone

BEML Celebrates Independence Day

..... I invoke team India to run for a new India. An India which is free of casteism, terrorism, corruption, nepotism. A clean India. If work is not done at the right time then right results are never achieved. We shall take the pledge that we shall make a new India by 2022.

- A synopsis of Hon'ble Prime Minister's Speech on Independence Day

Independence Day was celebrated at BEML with zeal and zest with the spirit of patriotism and pride. The occasion was marked with the unfurling of the tricolor flag by the Chief Guests at HQ, Bangalore, KGF, Mysore and Palakkad Complexes including VIL, Tarikere. The celebration events included march-past of Ex-Service personnel employed in BEML, school children including NCC cadets, cultural show demonstrated by BEML school children, address by the Chief Guest and distribution of fruits to the inpatients at BEML Medical Units. Besides, the meritorious students of BEML family were given awards on the occasion on behalf of Labour Welfare Fund at respective units.

CMD at HQ



Director (Mining & Construction) at Mysore Complex



Director (Defence Business) at KGF Complex



Director (Rail & Metro) at Bangalore Complex



CVO at Palakkad Complex

New Teams of Employees' Representatives

BEMEA - KGF COMPLEX



New Team of BEMEA-KGF seen with Shri R.Panneer Selvam, ED

Office Bearers (Sitting from L-R) : S/Shri Somanath Maradi (Treasurer), S. Venkatesh (Vice President-II), R. Kirubakaran (Vice President-I), K. Anjaneya Reddy (President), A. Jayaseelan (General Secretary), O. Ramachandra Reddy (Joint Secretary), G. Ganesh Kumar (Asst. Secretary) and KS Sampath (Organising Secretary).

Executive Committee Members (Standing from L-R) : S/Shri G. Jaikanthan, E. Rajkumar, C. Gopi, B. Ramakrishnappa, N. Anand Babu, S. Sathyaseelan, A. Selvam, G. Senthil, B Lokesh, M. Sukumaran, CR Viswanath, Ravindra, V. Vishwanatha Rao, TM Narayana Swamy, M. Krishnappa & S. Soundararajan

Executive Committee Members (Standing Second Row L-R) : S/Shri Girish Gowda, S. Munikrishna, Dharmana Naika, Sannahanumanthappa, M. Chachidanandan, D. Johnson, Venkoba Rao, BS Nagendra Rao, L. Ramesha, Maruthi Bajantri, J. Karthick, HM Manjunatha, P Babu Reddy, K. Mahantesha & A. Umapathy.

BEMEA - BANGALORE COMPLEX



New Team of BEMEA-Bangalore seen with Shri MV Rajasekhar, CGM

Office Bearers (Sitting from L-R) : S/Shri KZ Syed Shuiyuddin, Officer(HR), S. Venkatesh, Vice President-II, Y. Lokesh, Vice President-I, Rajendra Hegde, DGM(HR), MV Rajasekhar, Chief General Manager (R&M), Domlur Sreenivas Reddy, President, R. Narayana, General Secretary, K. Narendra Kumar, Joint Secretary, M. Mahesh, Asst. Secretary & CS Srinivas Rao, Treasurer

Executive Committee (Standing from L-R) : S/Shri S. Pandarinathan, N. Babu Rao, KP Shekar Gowda, R. Selvakumar, Chikkaramaiah, S. Gunashekar, TK Muniswamy, MC Prathap, A. Narasimhamurthy, Rudramurthy, K. Raghavendra, A. Tejoprakash, VK Ramesh, S. Ramesh, BN Shivakumar Aradhya, M. Mahesh, HA Raveesha, HD Ramanna, G. Murali, C. Mahaprabhu, RG Ravishankar, N. Lokesh, K. Manjunath & Chikkanna.

CVO DESK



It's just over a year since I joined BEML as CVO. I have spent my time trying to understand BEML's business operations. I have attempted to visit you all at your workplace to first understand you and your work environment. This has tremendously helped me in setting the work priority. During the year, I have learned so many things which helped in setting the tone of vigilance administration where the right proportion of preventive and punitive actions are balanced out. It has, in a sense been a journey of self-discovery for me too.

Over the period, I have realized that for an effective vigilance administration, organization culture is more important than the policies, rules or code of conduct.

Culture is the culmination of the attitudes, values, goals & practices that influence how people behave, particularly in compliance with set rules and regulations of an Organisation. Ethical leaders are the biggest influencers of organization culture as they can create perception by examples that ethics and values are important in organisation operations which are crucial for minimizing risk and building reputation of a Company.

We all are leaders in some sense as we can influence the behaviours of persons beyond our formal authority positions. Let's take a step and evolve from managers to ethical leaders in our working by influencing the (moral) behaviour of other in such a way that it develops right kind of organisation culture.

Ethical leaders possess the qualities of ethical knowledge, ethical courage, and ethical conduct and help in compliance with rules and policies of the organization. Such leaders articulate the purpose and values of the organization, focus on organizational success instead of personal ego, believe in growing people, promote active decision making, create a living conversation about ethics, values and creating values, appreciate divergent views, empower every employee and encourage open reporting culture.

The face of culture in an organization is the supervisor or controlling officer. So it is the responsibility of each of us to promote right kind of culture in the organization. We as a leader have to work at building right kind of culture because it does not happen as such. One has to work for it continuously. There is no such thing as a value-neutral organization. We either promote good ethics or allow bad ethics to develop.

In my view, building a culture of integrity is the first responsibility of the company. Let us promote a culture where every employee feels comfortable reporting integrity concerns without fear of retaliation. We have to work to bridge the integrity gap between belief and behaviour. Only then we would be able to develop a work environment where punitive vigilance is minimized and compliance is maximized.

It is my request to develop ethical leadership style in BEML and work for it. We all can do it and promote right kind of culture where besides meeting our business goals, personal goals (including self-actualization) is also achieved.

It is my earnest belief that in the new year 2018, we all will strive to be an ethical leader in our functioning. I trust you all and wish you and your family, a happy and purposeful new year, 2018.

Best Wishes,

Vidya Bhushan Kumar, IFS

Chief Vigilance Officer.

Vigilance Awareness Week - 2017

Promulgates “My Vision – Corruption Free India”

The Vigilance Awareness Week was observed across the Company from 30th October to 4th November with the theme “My Vision – Corruption Free India.” Wide publicity was given on the observance of the Vigilance Awareness Week by display of Banners, Standees and Posters at prime locations at Corporate Office and all Manufacturing Complexes. As an outreach effort to bring awareness, Vigilance Kiosks were placed at Bangalore Metro Rail stations at Majestic, Byappanahalli and Peenya besides stickers were put on the BEML chartered buses and hired Trailers carrying Metro Coaches to Delhi.

The Inaugural programme of the Vigilance Awareness Week marked administration of Integrity Pledge across the Company and Citizens. Integrity pledge was also administered to 1267 Students and Staffs of Schools and Colleges. To bring public awareness, around 8000 Handouts on Vigilance activities were distributed throughout BEML to all the staff and around 50,000 pamphlets with a message “Be a Part of Fight against Corruption, Take Integrity Pledge Online” were distributed within and outside BEML.

Inaugural Function and Integrity pledge



At HQ



Marketing & Defence



At KGF



Bangalore Complex



At VIL



At Palakkad

To mark the occasion, various activities such as Quiz, Debate, Essay writing, Slogan writing, Poster/ Cartoon Drawing, Rangoli drawing competition and Walking Competition were conducted for the staff, spouse and children at Complexes and Regional and District offices. In all, 572 number of entries were received and prizes were awarded to the best entries. In addition, Quiz, Debate, Elocution, Essay writing, and Slogan writing competitions were conducted for the students of Schools and Colleges. To emphasise on transparency and integrity, CVO addressed the Vendors of BEML in the Vendors Meet held on 7.11.2017.

Competitions at Schools & College



Quiz & Essay



Bangalore



KGF



VIL - Tarikere



KGF



Bangalore



KGF

To bring public awareness, BEML, in association with BEL and HAL, organised a 2 km Walkathon – Vigithon on 05.11.2017 with the caption 'Clean-Green-Vigil'. The Vigithon was flagged off by CMD BEML, and was joined by CVO's of BEML, BEL, HAL and Canara Bank. The theme of VAW- "My Vision – Corruption Free India" was the emphasis during the Vigithon. At Bangalore Complex a 3km WALKATHON (titled VIGITHON) was organized on 03.11.2017 wherein about 100 employees and officers took part. Similarly, at Mysore Complex "VIGITHON", a walk of 5.7 Kms was organised around the Hootaghalli Industrial Area on 03.11.2017 and at Palakkad Complex, the Walkathon Event was organized on 04.11.2017 along the highway road adjoining the complex to sensitize the general public about the observance of Vigilance Awareness week.

Walkathon - Vigithon



HQ



Palakkad



Bangalore



Mysore

To emphasise on the need to bring up a corruption-free society, eminent personalities like Shri V. Ramachandran, IRSS, for Director General, RDSO, Shri H. Kumar, Managing Director, MRPL, Hon'ble Justice Sri Santosh Hegde (Retd), former Lokayukta of Karnataka. Shri Subhash B Adi, Upa Lokayukta and Justice Thushar M, Sub-Judge, and Smt. Vijaya, Advocate delivered guest lectures at HQ Bangalore, KGF, Mysore and Palakkad complexes wherein large number of employees and executives participated.

Guest Lecture



KGF



Bangalore



Palakkad



HQ

To communicate the theme of “Corruption Free India” more effectively, a street play was organized in co-ordination with the members of the BEML Fine Arts Club at Bangalore Complex, with the title “Bhrastachareswara”. At KGF Complex, a Skit “Jaagruthiya Hanathe [Light of Vigilance]” was enacted by Samudaya troupe under auspices of Kannada Mithraru. At Mysore, a skit program in Kannada on ill effects of corruption and on Swachh Bharath were organized at Brindavan garden (KRS Dam) near the Musical Fountains on 2nd November.

Skit Programme



KGF



Mysore



Bangalore

To inculcate values of integrity, morality and ethics among school students an “Integrity Club” was opened at BEML Shishya School, Bangalore, consisting of 20 students. Students, drawn from BEML Composite Pre-University College & Kendriya Vidyalaya along with their corresponding Teacher co-ordinators and respective Principals at Kolar Gold Fields, participated.

Further, as a new public outreach initiative, Vigilance Awareness Kiosks were set up at three Metro Stations of Bengaluru’s Namma Metro namely Majestic, Byappanahalli & Peenya. Online integrity pledge for general

Kiosks



Bangalore



Metro Station



Mysore

public was administered at these Kiosks. The Kiosks remained operational throughout the Vigilance Awareness Week and about 510 people took the integrity pledge in these kiosks. Many more were motivated to take up the e-Integrity pledge online. Kiosk was also opened at the township recreation hall for the benefit of spouses and children of employees working at Mysore Complex.

At the work places, sensitization programmes on Vigilance, Submission of Annual Property Returns, CDA Rules and Purchase Procedures was carried out by Vigilance and HR Functionaries at Corporate Office and at all Complexes of BEML.

At BEML adopted Village viz., Ajjapppana Halli near KGF Complex, a Skit titled “Jaagruthiya Hanathe” [Light of Vigilance] was enacted. Further Integrity Pledge was administered before start of the skit. About 150 villagers, Village Panchayat Members & Ex-members attended the Awareness programme. At Mysore, a skit program in Kannada on the ill effects of corruption was held at Bastipura village, in association with the Grama Sabha. At Pudusseri Grama Panchayat near to Palakkad Complex, around 250 people participated in the Awareness Gram Sabha programme.

The weeklong programme concluded with a valedictory function at all the Complexes of BEML , as well as at the Corporate Office.

Valedictory



Mysore



KGF



HQ



Bangalore



Palakkad



VIL



Dr. BR Ambedkar Birth Anniversary

BEML Bangalore Complex - BEML SC/ST Welfare Association celebrated 126th birth anniversary of Dr. B.R. Ambedkar at Bangalore Complex on 21st October. Shri R. Gajendran, President of the Association presided over. Shri Aniruddh Kumar, the then Director (R&M) was the Chief Guest. Shri MV Rajasekhar, Chief General Manager (R&M), Shri K Rajendra Hegde, Dy. Gen. Manager (HR), Shri Domlur Srinivasa Reddy, President-BEMEA, Shri Vinayak, BEMOG, Shri Sridhar, President, BECS and Shri Rajashekar, President-Kannada Sangha were the Guests of Honour.

To mark the occasion, the Association presented scholarship to the meritorious students. Besides awards were presented to the winners of the Inter-Dept., Sports conducted to mark the birth anniversary of Baba Saheb. The Association offered fruits to the poor inpatients at the Govt. Hospital, Jeevan Bhima Nagar and visited the Blind School to extend helping hand to the needy.



Dr. BR Ambedkar Celebration at Bangalore Complex

KGF Complex - At KGF Complex, the Birth Anniversary of Baba Saheb Dr. BR Ambedkar was celebrated on 4th November 2017, wherein Shri BR Viswanatha, Director (M&C) was the Chief Guest and Shri KH Muniyappa, Hon'ble Member of Parliament was the Distinguished Guest. Shri R Rajasegaran, President, KGF Complex SC & ST Welfare Association presided over the programme. Shri G Ravichander, Executive Director(Mktg), Shri UR Hasainabba, Executive Director (HR), Shri Jagannath Prasad, General Manager(HR), Shri Lokesh Kumar, IPS, Superintendent of Police, KGF Shri K Anjaneya Reddy, President-BEMEA, Shri Narayana, General Secretary-BEMOG were the Guests of the Programme.

Elected representatives of BEMEA, BEMOG and SC/ST Welfare Association also attended the programme along with employees & executives. Rich tributes were paid to the leader on this occasion recalling the Leader's contribution to the downtrodden community of the society. To mark the occasion, merit awards



Dr. BR Ambedkar Celebration at KGF Complex

were presented to the meritorious students and study materials to the needy students to pursue their education. Fruits were distributed at Ramanashree Ashram, a Home for old age and lunch was arranged for children at Happy Home, an orphanage at Krishnavaram.

“New India – We Resolve to Make”

In accordance with the directives of Ministry of Parliamentary Affairs & Ministry of Defence, BEML has organized a Photo Exhibition-cum-Seminar at Sardar Grounds, Belagavi, Karnataka from 14.9.2017 to 17.9.2017 in association with RCF, DAVP & SDD. The Exhibition was inaugurated by Shri Ananthkumar, Hon'ble Minister for Parliamentary Affairs and Chemicals & Fertilizers in the presence of Shri Ashok Gajapathi Raju, Hon'ble Minister of Civil Aviation, Shri Suresh Angadi, Hon'ble Member of Parliament (Lok Sabha) Dr. Prabhakar Kore, Hon'ble Member of Parliament (Rajya Sabha), Shri Sanjay B. Patil, Hon'ble Member of Legislative Assembly (Belagavi – Rural) and Shri BR Viswanatha, Director (Mining & Construction), The theme of the event was to showcase the march of Parliamentary Democracy from 'Quit India' Movement to Resolution to make a New India that reflects a Clean India, a Poverty free India, a Corruption free India, a Terrorism free India, a Communalism free India and a Casteism free India.

Hundreds of students from various educational institutions in and around Belagavi visited the Exhibition apart from general public. Various competitions like Sports, Essay Writing & Debate were conducted amongst the students and the winners were awarded prizes. Besides, cultural programmes were also organised in the evenings of all the days of the event to depict the various National traditions.



Inaugurating the Exhibition by the Dignitaries



Large Number of Visitors at the Exhibition



View of Exhibition Entrance



Display of Bromides



BEML Stall



Presenting the Prizes to the Winners



The Interactive session in progress



Evening Cultural Programme



Sports Competition in progress



National Anthem being sung by students of Deaf & Dumb School, Belagavi

ACE PERFORMERS

Ruchita Rajesh, daughter of Shri Rajesh Aari of Bangalore Complex, is a 8th Std student. She has participated in the 16th State Level ITF Teakwondo Championship 2017 Karate under Girls below 13 years category. She won GOLD medal in Fighting (karate) and SILVER medal in Karate (Actions).



Swathi. C, daughter of Shri Chandrasekara of HQ, received **National Award** instituted by International Institute for Social and Economic Reforms, Bangalore for her Outstanding Excellence in the field of Journalism, Kathak and Music.



Naveen Thunga KR, son of Shri Ravikumar of KGF Complex, participated in Martial Arts (Karate) competitions and National Karate Championship held at Warangal, Vishakapatnam and won **Gold and Silver Medals** in Black & Brown Belt category.



Mamathy. M, daughter of Shri M. Madhan of Bangalore Complex, has took part in the 2nd National Open Karate Championship conducted by Okinawa Koshiki Goju Ryu Kaate Do Shirenkan India and **won the 2nd Place**.



Rahul. S, son of Shri VR Sridhara of Mysore Complex, a X Std student, participated in 10th SOF International Mathemaics Olympiad conducted by Science Olympiad Foundation, New Delhi and secured **International Rank 171 and 11th Rank in Karnataka**.



DISTINCT DISCIPLES



Michelle D Almeida
D/o Sri MAXIM D'Almeida
Mysore Complex
M. Sc., (Medical Radiation) - 1st Rank



Akhila S
D/o Sri R. Srikanta Rao
Mysore Complex
BE (IP) - 1st Rank



V S Amrutha
D/o Sri V R Sathyanarayana Murthy
KGF Complex
M. Sc., (Physics) - 2nd Rank



Brindha M D
D/o Sri Dakshinamurthy
KGF Complex
BE(EEE)- Gold Medal



Sindhu Jain M S
D/o Sri Sujay Kumar M A
Mysore Complex
BE(CE)-Distinction



Harshitha MR
D/p. Shri M R Rangaraju
Mysore Complex
BE (IS&CM) - Distinction



Sushma K T
D/o Sri Tukaram Sapalya
Mysore Complex
MCA- Distinction



R N Murthy
S/o Sri Ramanjinappa H
KGF Complex
BE—Distinction



Asha Patil
D/o Sri Ganesh S Patil
Mysore Complex
BE (CS) — Distinction



Soujanya V Kulakarni
D/o Sri VB Kulakarni
Bangalore Complex
MBA — SGPA 7.96



Priyanka R S
D/o Sri Shivakumar V R
Bangalore Complex
BE - Distinction



Sumitha Kumari
D/o Sri N Muthu Kumar
RO-Hyderabad
B.Tech(EC) — Distinction



Varun A N
S/o Sri A V Nagaraju
Mysore Complex
BE(CSE) — Distinction



Manoj K P
S/o Sri N Puttaswamy
Mysore Complex
BE(IP) — Distinction



Neeha S Bharati
D/o Sri Suneel kumar B
Headquarters
MTech Power Electronics-Distinction



Ananth Raj V J
S/o Sri Jeevan Jyothi A Vijapur
Mysore Complex
BE Instrument Technology-Distinction



Swathi G
D/o Sri Gururaja P
Mysore Complex
BE(EC) — Distinction



Keerthi R
D/o Sri Ram Prathap
Mysore Complex
BE(EE)-Distinction



B Shubha A
D/o Sri B H Bhasavaraju
KGF Complex
BE(IS&E)- Distinction



Indhu G
D/o Sri T Govindan
KGF Complex
BE(EEE) — Distinction



Chaitra C Vaidya
D/o Sri Chidambara L Vaidya
KGF Complex
BE (CS) - Distinction



Divya Lakshmi R
D/o Sri R A Ravi Kumar
KGF Complex
MBA (HR&Mktg) - Distinction



Shilpa A
D/o Sri P Arul Dass
KGF Complex
B.Com -93%



Anvitha Murthy
D/o Sri HVG. Murthy
Mysore Complex
PUC - 96%



Aishvarya C Madar
D/o Sri Channappa D M
Hyderabad Region
PUC — 96%



Amruth S K
S/o Sri Krishne Gowda
BEML soudha
PUC -95%



Muthu Vipin
S/o Sri M Niranjan
KGF Complex
PUC-95%



Sandeep Kumar S
S/o Sri R Subramani
KGF Complex
PUC — 94%



Srujana H N
D/o Sri Hemaraddi Nagaraddi
KGF Complex
PUC — 94%



Prashantha G K
S/o Sri Ganesh Kumar
KGF Complex
PUC — 94%



Harshitha L
D/o Sri Lingappa
Bangalore Complex
PUC - 94%



Arundhati Batabyal
D/o Sri Subhasish Batabyal
KGF Complex
PUC — 93%



Shreya A
D/o Sri Arunagiri B V
Mysore Complex
PUC-93%



Preeti N
D/o Sri R Gyatri Devi
Mysore Complex
PUC-93%



Khudsiya Nishath
D/o Sri Muqhtar Ahed
KGF Complex
PUC-93%



Vinay MG
S/o Sri V Giriswamy
Mysore Complex
PUC-93%

DISTINCT DISCIPLES



Shreyas Rao
S/o Sri Shashi Raja Rao
KGF Complex
PUC - 92%



Nikitha Bhonsle V
D/o Sri B S Venkoba Rao
KGF Complex
PUC - 92%



Monisha M
D/o Sri Madhu Rao
KGF Complex
PUC - 91%



Anusha S
D/o Sri Subramanya S
Mysore Complex
PUC - 91%



Amrutha Pise
D/o Sri Ekanth Pise
KGF complex
PUC - 91%



Pooja C
D/o Sri Chandrashekar
Beml Soudha
PUC - 90%



Mohammed Saayim K
S/o Sri Kareem Saheb
KGF Complex
PUC - 90%



J Yashawini
D/o G S Sri Jayakumaran
KGF Complex
PUC - 90%



Shimzia Anjum
D/o Sri Fyroze
Banglore Complex
PUC - 90%



Mythili S
D/o Sri Selvanarayan M
KGF Complex
PUC-89%



Prajwal H D
S/o Sri Dayananda H N
Bangalore Complex
PUC - 86%



Santhosh R
S/o Sri H S Ranganath
Beml soudha
PUC - 92%



Raksha M
D/o Sri Murali Mohan G
Bangalore Complex
X Std - CGPA -10



Niveditha R
D/o Sri S Rajakumar
Bangalore Complex
X Std - CGPA -10



Syed Muhiyuddin KS
S/o Sri Syed Shuiybuddin K Z
Bangalore complex
X Std - CGPA -10



Keerthi A
D/o Sri Anil K V
KGF Complex
X Std - CGPA -10



Pragathi
D/o Sri Manjunatha G
Bangalore Complex
X Std - CGPA -10



Rahul S
S/o Sri V R Sridhar
Mysore Complex
X Std - CGPA -10



Varshitha V
D/o Sri Vijayakumara
Mysore Complex
X Std - CGPA -10



Drishya S
D/o Sri K Sasikumar
Beml Soudha
X Std - CGPA -10



Vaibhavi K V
D/o Sri K R Venkatesh
Mysore Complex
X Std - CGPA -10



M R Shriram
S/o Sri M S Ravishankar
Mysore Complex
X Std - CGPA -10



Karthik Chandra
S/o Sri Chandrashekar K K
Mysore Complex
X Std - CGPA -10



Anush D
S/o Sri M C Devarajappa
Mysore complex
X Std - CGPA -10



Aishwarya V
D/o. Sri K Venkatarathinam
KGF Complex
X Std - CGPA -10



Divya Prakashini V
D/o. Sri V. Venkataramana
KGF Complex
X Std - CGPA -10



Niranjana Neeraj
D/o. Sri M. Murugesan
KGF Complex
X Std - CGPA -10



Anusha K
D/o. Sri A. Krishna Kumar
KGF Complex
X Std - CGPA -10



Abdul Saliq Y
S/o. Sri A Yunoos Saleem
KGF Complex
X Std - CGPA -10



Tejesh P
S/o. Sri P. Sundara Rami Reddy
KGF Complex
X Std - CGPA -10



Bhavana N
D/o. Sri MG Narayana
KGF Complex
X Std - CGPA -10



Prameeth S
S/o. Sri R. Subash
KGF Complex
X Std - CGPA -10



Niharika Joshi
D/o. Sri Gurnath Joshi
KGF Complex
X Std - CGPA -10



A Linson
S/o Sri A Andrew Johnson
KGF Complex
X Std - CGPA -10



Chinmay G R
S/o Sri Ramesha G N
KGF complex
X Std - CGPA -10



Aryan Kumar
S/o Sri Ashok Kumar Sahay
KGF Complex
X Std - CGPA -10

DISTINCT DISCIPLES



Bhargavi R
D/o Sri Rajagopal
Mysore Complex
X std - CGPA -10



Tejeshwara Murthy K N
S/o Sri Niranjana Murthy K R
Mysore Complex
X std - CGPA -10



Shruti Biradar
D/o Sri Hanamantray Biradar
KGF Complex
X std - CGPA -10



Shravani Shastry NA
D/o. Sri NS Adhisheshha
Mysore Complex
X Std - CGPA - 10



Vinod S
S/o Sri Shivaraju M
Bangalore Complex
X std - CGPA -9.8



E Ashwathi
D/o Sri B Eswar Nava Kumar
KGF Complex
X std - CGPA -9.8



Shobith Gowda
S/o Sri T M Narayana Swamy
KGF Complex
X std - CGPA -9.8



Santhrupth S
S/o. Sri Srikantha Rao R
Mysore Complex
X Std - CGPA - 9.8



Vyshnavi G Kumar
D/o. Sri GM Anil Kumar
Bangalore Complex
X Std - CGPA - 9.6



Hithaishini C S
D/o Sri Chandrashekara
KGF Complex
X std - CGPA -9.6



Jeevitha J
D/o Sri Jayakanthan S
Bangalore Complex
X std - CGPA -9.6



T Likhitha
D/o Sri Y Timmaraju
KGF Complex
X std - CGPA -9.4



M Punith Kumar
S/o Sri H M Manjunatha
KGF Complex
X std-CGPA -9.4



Bhavana B Srivatsa
D/o Sri Bhaskar H P
Mysore Complex
X std - CGPA -9.2



Melvin C
S/o Sri A Clement Nathan
KGF Complex
X std - CGPA -9.2



Suchith Krishna S. Donni
S/o. Sri Srikanth
KGF Complex
SSLC - 98%



Manasa. M
D/o. Sri B. Mahadeva
Mysore Complex
SSLC - 97%



Srinidhi Kumar GU
S/o. Sri GS Udaya Shankar
KGF Complex
SSLC - 97%



Sneha J. Xavier
D/o. Sri KJ Xavier
Mysore Complex
SSLC - 97%



Bhoomika RS
D/o. Sri VR Shivakumar
Bangalore Complex
SSLC - 96%



Adithi Rao
D/o. Sri Ramakanth Rao
Mysore Complex
SSLC - 96%



Aishwarya MS
D/o Sri MS Shashikumar
KGF Complex
SSLC - 96%



Akshatha Nayak
D/o Sri Jagagishwari
Mysore complex
SSLC - 96%



Akshatha R
D/o Sri S. Jayanthi
KGF Complex
SSLC - 95%



Ananya Sikdar
D/o Sri Pradeep Kumar Sikdar
DO- Asansol Anvitha Murthy
SSLC - 95%



Naga Shilpa BR
D/o Sri B S Raghuram
KGF Complex
SSLC - 94%



Sanjeev J
S/o Sri Jayaramu
Bangalore Complex
SSLC - 93%



Niveditha S
D/o Sri S M Sivasali
KGF complex
SSLC - 93%



Bhavana R
D/o Sri S N Ramesh
Mysore Complex
SSLC - 93%



Ranjitha S Betageri
D/o Sri Subhas Betageri
Bangalore complex
SSLC-93%



Rahul R
S/o. Sri D. Raghuram
Bangalore Complex
SSLC - 92%



Priyanka K M
D/o Sri K Manjuprasad
Mysore Complex
SSLC - 91%



Madhumitha M
D/o Sri A Moorthy
KGF Complex
SSLC - 91%

IMPRESSIONS



Shri ARUN JAITLEY
Hon'ble Minister of Finance &
Corporate Affairs
Former Minister of Defence

My first visit to this great Company, Well Done.



Shri MAHENDRA JAIN, IAS
ACS, UD, Gok & MD
BMRCL

It was nice to see the commitment and dedication of both the teams (BEML & BMRCL).



BRIG SS KAHLON
DDG CE

The work of high quality being produced is a matter of pride for the Country.



Mr BRENT MCCONNELL
Head – Delegation of US
Department of Defence

BEML facilities are excellent example of Indian success in Industrial endeavour.



Shri PS KHAROLA, IAS
Former MD-BMRCL

I was really impressed with the pace of work and the motivational level of the Workers. The team of Officers are doing an excellent work.



Shri APURVA CHANDA, IAS
Former Addl. Secretary, MoD

BEML is operating in a competitive environment for most of its business and performing commendably mainly because of the motivated workforce.



Shri PRAVEEN SINHA, IPS
Addl. Secy, CVC

The Officers and staff are very enthusiastic in showing their achievements. Will contribute greatly in expanding Metro rails in the Country.



Shri NM KANDASWAMY
DQA(CV), Avadi, Chennai

One of the excellent PSU I have visited today. The kind of infrastructure and facilities holding by BEML KGF they can produce wonder. They are capable and definitely produce better product to the user desire.



Smt RASHMI URDHWARESHE
Director, ARAI.

Very proud to visit BEML R&D and get the glimpse of the hard core engineering capabilities here. BEML is going to great service in Nation Building



Shri PK SHRIVASTAVA
Addl. DGOF & Member/AV
Ordnance Factory Board

Huge infrastructure with highly skilled technical knowledge and resources - Contributing immensely for Nation building. BEML can and is supplementing OF's in meeting service's requirements

ಕನ್ನಡ ಮಿತ್ರರು ಸಂಸ್ಥೆಯ ನೂತನ ಕಾರ್ಯಕಾರಿ ಸಮಿತಿ

ಬೆಂಗಳೂರು ನ ಕೆ.ಜಿ.ಎಫ್ ಕನ್ನಡ ಮಿತ್ರರು ಸಂಸ್ಥೆಯ ಕಾರ್ಯಕಾರಿ ಸಮಿತಿಗೆ ಈ ಕೆಳಕಂಡವರು ಆಯ್ಕೆಯಾಗಿದ್ದಾರೆ. (2017-19)

ಪದಾಧಿಕಾರಿಗಳು

ಅಧ್ಯಕ್ಷರು	- ಶ್ರೀ ಬೆಳ್ಳೆ ಅಶೋಕ್ ಕುಮಾರ್
ಉಪಾಧ್ಯಕ್ಷರು 1	- ಶ್ರೀ ಆರ್.ಎ.ಎಸ್. ಪಾಟೀಲ್
ಉಪಾಧ್ಯಕ್ಷರು 2	- ಶ್ರೀ ವಿರೂಪಾಕ್ಷಪ್ಪ ಕುಲಕರ್ಣಿ
ಕಾರ್ಯದರ್ಶಿ	- ಶ್ರೀ ಮಂಜುನಾಥ್ ನಾಯ್ಕ
ಜಂಟಿ ಕಾರ್ಯದರ್ಶಿ	- ಶ್ರೀ ಆರ್. ಪ್ರಭುದೇವಪ್ಪ
ಸಹ ಕಾರ್ಯದರ್ಶಿ	- ಶ್ರೀ ಮೂಕಯ್ಯ
ಸಂಘಟನಾ ಕಾರ್ಯದರ್ಶಿ	- ಶ್ರೀ ಸಂಜೀವರೆಡ್ಡಿ ಮೇಟಿ
ಖಜಾಂಚಿ	- ಶ್ರೀ ಟಿ.ಎಂ. ದಾಸೇಗೌಡ



ನೂತನ ಕಾರ್ಯಕಾರಿ ಸಮಿತಿ ಸದಸ್ಯರು

ಶ್ರೀ ಎನ್.ಆರ್. ಶಶಿದರ್, ಶ್ರೀ ಎನ್. ತಿಪ್ಪೇಸ್ವಾಮಿ, ಶ್ರೀ ಸಂತೋಷ್ ಕುಮಾರ್ ಬಿರದಾರ್, ಶ್ರೀ ಎಸ್. ಯೋಗೇಶ್, ಶ್ರೀ ಎಂ. ಗೋವಿಂದಪ್ಪ, ಶ್ರೀ ಬಿ. ನಾಗೇಂದ್ರ, ಶ್ರೀ ಮಹೇಶ್ ಬಡಿಗಾರ್, ಶ್ರೀ ಬಿ. ಸುರೇಶ್, ಶ್ರೀ ಗಜೇಂದ್ರಕುಮಾರ್, ಶ್ರೀ ಎಂ. ಚಂದ್ರಶೇಖರ್ ಶೇರಿಗಾರ್, ಶ್ರೀ ಗುರುನಾಥ್ ಕೋರಿ, ಶ್ರೀ ಎಸ್. ನಾಗರಾಜ್, ಶ್ರೀ ಎನ್. ಪ್ರಶಾಂತ್, ಶ್ರೀ ಪಿ. ಲೋಕೇಶ್, ಶ್ರೀ ಹೆಚ್.ಇ. ಚುನೇಶ್, ಶ್ರೀ ಧರ್ಮಣ್ಣನಾಯ್ಕ, ಶ್ರೀ ಹೆಚ್.ಆರ್. ಧರ್ಮರಾಜ್, ಶ್ರೀ ರವೀಶ್, ಶ್ರೀ ಎನ್. ಮಂಜೇಶ್‌ರೆಡ್ಡಿ, ಶ್ರೀ ಲಾರೆನ್ಸ್ ಡಿಕೋಸ್ತಾ, ಶ್ರೀ ಬಿ.ಹೆಚ್. ಆಂಜನೇಯ, ಶ್ರೀ ವಿನಯಕುಮಾರ್, ಶ್ರೀ ಕೆ.ಎ. ಶಿವಪ್ಪ, ಶ್ರೀ ಎ.ಬಿ. ಬಸಂತರಾಜು, ಶ್ರೀ ಹಫೀಜ್ ದುಂದಶಿ.

ವಿಶ್ವೇಶ್ವರಯ್ಯ ದಿನಾಚರಣೆ

ಬೆಂಗಳೂರು ಕೆ.ಜಿ.ಎಫ್ ನ ಕನ್ನಡ ಮಿತ್ರರು ಸಂಸ್ಥೆಯ ವತಿಯಿಂದ ಭಾರತ ರತ್ನ, ಇಂಜಿನಿಯರಿಂಗ್ ಪಿತಾಮಹ, ಸರ್ ಎಂ. ವಿಶ್ವೇಶ್ವರಯ್ಯನವರ ಜನ್ಮ ದಿನಾಚರಣೆಯನ್ನು ನವೆಂಬರ್ 15ರಂದು ಆಚರಿಸಲಾಯಿತು.



ಬೆಂಗಳೂರು ನಗರದ ಸರ್.

ಎಂ.ವಿ. ಮಹಾದ್ವಾರದಲ್ಲಿನ ಶ್ರೀಯುತರ ಪುತ್ರಗಳಿಗೆ ಮಾಲಾರ್ಪಣೆ ಮಾಡುವುದರ ಮೂಲಕ ಕನ್ನಡ ಸಂಘದ ಅಧ್ಯಕ್ಷರಾದ ಶ್ರೀ ಉಮಾಸಂಕರ ದೇವಪ್ಪ ಕಾರ್ಯಕ್ರಮಕ್ಕೆ ಚಾಲನೆ ನೀಡಿದರು.

ಮಿತ್ರರು ಸಂಸ್ಥೆಯು ಬಿ.ಎಂ.ಶ್ರೀ ಭವನದ ಗುಬ್ಬಿ

ವೀರಣ್ಣ ರಂಗಮಂದಿರದಲ್ಲಿ ಆಚರಣೆಯ ಅಂಗವಾಗಿ ಉಪನ್ಯಾಸ ಕಾರ್ಯಕ್ರಮವನ್ನು ಏರ್ಪಡಿಸಲಾಗಿತ್ತು. ಸ್ಥಳೀಯ ಜೈನ್ ಕಾಲೇಜಿನ ಉಪನ್ಯಾಸಕರಾದ ಶ್ರೀ ಶ್ರೀನಿವಾಸ ಪ್ರಸಾದ್‌ರವರು ಮುಖ್ಯ ಅತಿಥಿಗಳಾಗಿ ಆಗಮಿಸಿ ಸರ್.ಎಂ.ವಿ ರವರ ಜೀವನ ಚರಿತ್ರೆ ಬಗ್ಗೆ ಉಪನ್ಯಾಸ ನೀಡಿದರು. ಮಿತ್ರರು ಸಂಸ್ಥೆಯ ಸಹ ಕಾರ್ಯದರ್ಶಿ ಶ್ರೀ ಮುಖಯ್ಯ ಸ್ವಾಗತಿಸಿದರೆ, ಜಂಟಿ ಕಾರ್ಯದರ್ಶಿ ಶ್ರೀ ಪ್ರಭುದೇವಪ್ಪ ವಂದನಾರ್ಪಣೆಗೈದರು. ಸಂಸ್ಥೆಯ ಕಾರ್ಯದರ್ಶಿ ಶ್ರೀ ಮಂಜುನಾಥ ನಾಯ್ಕರವರು ನಿರೂಪಣೆ ಮಾಡಿದರು. ಉತ್ತಮ ಸಂಖ್ಯೆಯಲ್ಲಿ ಸದಸ್ಯರು, ಅಭಿಮಾನಿಗಳು ಭಾಗವಹಿಸಿದ್ದರು.

83ನೇ ಅಖಿಲ ಭಾರತ ಕನ್ನಡ ಸಾಹಿತ್ಯ ಸಮ್ಮೇಳನದಲ್ಲಿ ಬೆಂಗಳೂರಿನ ಕನ್ನಡ ಸಾಹಿತ್ಯ ಸಂಘ

ಬೆಂಗಳೂರಿನ ಪ್ರಧಾನ ಕಚೇರಿ ಹಾಗೂ ಮಾರಾಟ ವಿಭಾಗದ ಕನ್ನಡ ಸಾಹಿತ್ಯ ಸಂಘವು 24, 25 ಮತ್ತು 26 ಡಿಸೆಂಬರ್‌ರಂದು ಮೈಸೂರಿನಲ್ಲಿ ನಡೆದ 83ನೇ ಅಖಿಲ ಕನ್ನಡ ಸಾಹಿತ್ಯ ಸಮ್ಮೇಳನದಲ್ಲಿ ಭಾಗವಹಿಸಿ ಕನ್ನಡನಾಡು, ನುಡಿ, ಭಾಷೆಯ ಬೆಳವಣಿಗೆಗೆ ತಮ್ಮ ಬೆಂಬಲವನ್ನು ವ್ಯಕ್ತಪಡಿಸಿದರು. ಬೆಂಗಳೂರಿನ ಕನ್ನಡ ಸಾಹಿತ್ಯ ಸಂಘದ ಉಪಾಧ್ಯಕ್ಷರಾದ ಶ್ರೀ ಕೆ. ಸುಧಾಕರನ್, ಪ್ರಧಾನ ಕಾರ್ಯದರ್ಶಿ ಶ್ರೀ ಎಮ್. ಶ್ಯಾಮ ಸುಂದರ ರಾವ್, ಜಂಟಿ ಕಾರ್ಯದರ್ಶಿಗಳಾದ ಶ್ರೀನಿವಾಸ, ಶ್ರೀ ಬಿ.ಎಸ್. ರಘೋತ್ತಮ, ಖಜಾಂಚಿ ಶ್ರೀ ಕೆ. ಜಗದೀಶ್ ಮತ್ತು ಕಾರ್ಯಕಾರಿ ಸಮಿತಿ ಸದಸ್ಯರುಗಳಾದ ಶ್ರೀ ಗೋಪಾಲ್, ಶ್ರೀ ಬಿ.ಎ. ವೆಂಕಟೇಶ್, ಶ್ರೀ ಆರ್. ರಮೇಶ್, ಶ್ರೀ ಮಾರುತಿ ಹೊಸೂರ್ ಮತ್ತು ಶ್ರೀ ಎನ್. ಚಂದ್ರಶೇಖರ್ ಭಾಗವಹಿಸಿದ್ದರು.



ಕನ್ನಡ ಸಾಹಿತ್ಯ ಸಂಘದ ನೂತನ ಕಾರ್ಯಕಾರಿ ಸಮಿತಿ



ಪ್ರಧಾನ ಕಚೇರಿ ಹಾಗೂ ಮಾರಾಟ ವಿಭಾಗದ ಬೆಂಗಳೂರಿನ ಕನ್ನಡ ಸಾಹಿತ್ಯ ಸಂಘಕ್ಕೆ ನೂತನವಾಗಿ ಆಯ್ಕೆಯಾದ (2017 - 2020) ಪದಾಧಿಕಾರಿಗಳು ಹಾಗೂ ಕಾರ್ಯಕಾರಿ ಸಮಿತಿ ಸದಸ್ಯರು. ಎಡದಿಂದ ಕುಳಿತಿರುವವರು ಖಜಾಂಚಿ - ಸರ್ವಶ್ರೀ ಕೆ. ಜಗದೀಶ್, ಜಂಟಿ ಕಾರ್ಯದರ್ಶಿ - ಬಿ.ಎಸ್. ರಘೋತ್ತಮ್, ಉಪಾಧ್ಯಕ್ಷರು - ಕೆ. ಸುಧಾಕರನ್, ಅಧ್ಯಕ್ಷರು - ಎಸ್.ವಿ. ರವಿ, ಪ್ರಧಾನ ಕಾರ್ಯದರ್ಶಿ - ಎಂ. ಶ್ಯಾಮ ಸುಮ ಸುಂದರ ರಾವ್, ಜಂಟಿ ಕಾರ್ಯದರ್ಶಿ - ಸಿ.ಎಂ. ಶ್ರೀನಿವಾಸ್. ಎಡದಿಂದ ನಿಂತಿರುವ ಸದಸ್ಯರುಗಳು - ಕುಮಾರಿ ಪಿ.ಆರ್. ಸರಿತಾ, ಸರ್ವಶ್ರೀ ರಾಜಪ್ಪ, ಮಾರುತಿ ಹೊಸೂರ್, ಎಂ. ನಾರಾಯಣಸ್ವಾಮಿ, ಗೋಪಾಲ್, ಎನ್. ಚಂದ್ರಶೇಖರ್, ಆರ್. ರಮೇಶ್, ಬಿ.ಎ. ವೆಂಕಟೇಶ್.

ನೀನಾಸಂ ತಿರುಗಾಟ

ಕೆ.ಜಿ.ಎಫ್ ನ ಕನ್ನಡ ಮಿತ್ರರು ಸಂಸ್ಥೆಯ “ನೀನಾಸಂ ತಿರುಗಾಟ - 2017”ಕ್ಕೆ ಕೆ.ಜಿ.ಎಫ್ ಸಂಕೀರ್ಣದ ಕಾರ್ಯನಿರ್ವಾಹಕ ನಿರ್ದೇಶಕರಾದ ಶ್ರೀ ಬಿ. ಶಂಕರ್‌ರವರು ದೀಪ ಬೆಳಗಿಸುವುದರ ಮೂಲಕ ಅಕ್ಟೋಬರ್ 10 ರಂದು ಚಾಲನೆ ನೀಡಿದರು. ಎರಡುದಿನಗಳ ಕಾಲ ನಡೆದ ಈ ಉತ್ಸವದಲ್ಲಿ ನೀನಾಸಂ ತಂಡದಿಂದ ಪ್ರದರ್ಶಿಸಲ್ಪಟ್ಟ ಮಧ್ಯಮ ವ್ಯಾಯೋಗ ಹಾಗೂ ಸು ಬಿಟ್ಟಿ ಬಣ್ಣ, ಬಿಟ್ಟಿ ಸುಣ್ಣ ಎಂಬ ನಾಟಕಗಳು ಜನರ ಮನಸೆಳೆದವು.

ಮುಖ್ಯ ಅತಿಥಿಗಳಾಗಿ ಶ್ರೀ ಓ.ಆರ್. ಉಮೇಶ್, ಪ್ರಧಾನ ವ್ಯವಸ್ಥಾಪಕರು, ರೈಲು ಘಟಕ ಹಾಗೂ ಮಾನವ ಸಂಪನ್ಮೂಲ ವಿಭಾಗದ ಮುಖ್ಯಸ್ಥರಾದ ಶ್ರೀ ಜಗನ್ನಾಥ್ ಪ್ರಸಾದ್ ಆಗಮಿಸಿದ್ದರು. ಮಿತ್ರರು ಸಂಸ್ಥೆಯ ಕಾರ್ಯದರ್ಶಿ ಶ್ರೀ ಮಂಜುನಾಥ ನಾಯ್ಕ ಸ್ವಾಗತಿಸಿದರು. ಉಪಾಧ್ಯಕ್ಷ ಶ್ರೀ ವಿರೂಪಾಕ್ಷಯ್ಯ ಕಾರ್ಯಕ್ರಮ ನಿರೂಪಿಸಿದರೆ, ಖಜಾಂಚಿ ಶ್ರೀ ಟಿ.ಎಂ. ದಾಸೇಗೌಡ ವಂದನಾರ್ಪಣೆ ಮಾಡಿದರು.





बीईएमएल लिमिटेड ने मनाया हिन्दी पखवाड़ा 2017

रक्षा मंत्रालय के अधीन मिनी रत्न उद्यम बीईएमएल लिमिटेड के समस्त कार्यालयों में 14 सितंबर से 29 सितंबर 2017 तक हिन्दी पखवाड़ा अत्यंत उत्साहपूर्वक मनाया गया। पखवाड़े के पहले कार्य दिवस याने हिन्दी दिवस में कंपनी के समस्त कार्यालयों के अंदर और बाहर हिन्दी पखवाड़े के बैनर प्रदर्शित किए गए। हिन्दी दिवस के अवसर पर अध्यक्ष व प्रबंध निदेशक महोदय द्वारा जारी किए गए संदेश भी प्रदर्शित किया गया। उन्होंने अपने संदेश में कहा कि हमें राजभाषा हिन्दी में कार्य करते समय गर्व का अनुभव करना चाहिए और अन्यो को भी इस दिशा में प्रेरित करना चाहिए।



पूरे पखवाड़े के दौरान विभिन्न प्रकार की गतिविधियों तथा प्रतियोगिताओं का आयोजन करके राजभाषा कार्यान्वयन को प्रभावी ढंग से समस्त कंपनी में प्रयोग करने हेतु बढ़ावा दिया गया। इस अवधि के दौरान हिन्दी वर्गपहेली, प्रशासनिक शब्दावली, अंताक्षरी, टिपण्ण व प्रारूप लेखन, निबंध रचना, स्लोगन, हिन्दी गायन, प्रश्नोत्तरी, सुलेखन आदि प्रतियोगिताएं आयोजित की गईं और इनमें कर्मचारी और अधिकारीगण अति उत्साह से भाग लिए। हिन्दी कार्यशाला, राजभाषा कार्यान्वयन समिति की बैठक, क्षेत्रीय कार्यान्वयन कार्यालय द्वारा राजभाषा निरीक्षण भी पखवाड़े के दौरान आयोजित कुछ अन्य कार्यक्रम थे। इन सब के अलावा टेबल प्रशिक्षण - हिन्दी टिप्पणियाँ, यूनिकोड प्रणाली प्रशिक्षण, राजभाषा हिन्दी के विभिन्न पहलुओं पर अन्य कार्यक्रम आदि का भी आयोजन किया गया।



अध्यक्ष एवं प्रबंध निदेशक महोदय की अध्यक्षता में हिन्दी पखवाड़ा समापन समारोह एवं पुरस्कार वितरण समारोह पारंपरिक ढंग से सफलतापूर्वक किया गया। अध्यक्ष महोदय श्री डी के होता ने अपने अध्यक्षीय भाषण में कहा कि हिन्दी भारतीय एकता का परम साधन है, भारत के राज्यों के बीच संपर्क भाषा के रूप में हिन्दी स्वतंत्रता पूर्व युग से परिशोभित है। हमें चाहिए केवल उसका सरलीकृत रूप में दैनंदिन कार्यालयीन प्रयोग में लाकर भाषा का बढ़ावा देना। उन्होंने इस विषय पर अपना हर्ष व्यक्त किया कि कार्यालय को लगातार चौथी बार नगर स्तर पर राजभाषा पुरस्कार प्राप्त हुआ है, तो भी मंत्रालय स्तर पर पुरस्कार पाने के लक्ष्य को नियत करके उस मुकाम पर हमें पहुँचना है।



समारोह में कार्यकारी निदेशक (मा.सं) श्री हसैनब्बा ने सभा का स्वागत किया तथा हिन्दी पखवाड़े के दौरान की गई गतिविधियों पर संक्षिप्त रिपोर्ट प्रस्तुत की। श्री जे आर गोपालकृष्णन, प्रबंधक (राजभाषा) ने गृह मंत्रालय से प्राप्त केंद्रीय गृह मंत्री के संदेश को तथा श्री प्रहलाद पूरी गोस्वामी, सुरक्षा अधिकारी ने रक्षा मंत्रालय से प्राप्त रक्षा मंत्री महोदय के संदेश को पढ़कर सुनाया। अध्यक्ष एवं प्रबंध निदेशक महोदय ने प्रतियोगिताओं के पुरस्कार विजेताओं को प्रमाण पत्र एवं नकद पुरस्कार से सम्मानित किया। निदेशक (रक्षा व्यवसाय) तथा कार्यकारी निदेशक (मा.सं.) ने विभिन्न हिन्दी परीक्षाओं में उत्तीर्ण कर्मचारियों/अधिकारियों को शब्दकोश एवं प्रमाण पत्र वितरित किया गया। धन्यवाद ज्ञापन के साथ समारोह समाप्त हुआ।

हिन्दी पखवाड़े के उपलक्ष्य पर अन्य कार्यालयों में सम्पन्न गतिविधियाँ

केजीएफ कॉम्प्लेक्स

केजीएफ कॉम्प्लेक्स में सम्पन्न समारोह के मुख्य अतिथि महोदय श्री बी शंकर, कार्यकारी निदेशक थे। इस कार्यक्रम में उन्होंने पुरस्कार विजेता प्रतिभागियों का अभिवादन किया और भविष्य में अधिक से अधिक कर्मचारी हिन्दी प्रतियोगिताओं में भाग लेने का आग्रह किया और इस दिशा में गृह मंत्रालय द्वारा जारी किए गए प्रोत्साहन योजनाओं पर सविस्तार रूप में बताया। श्री जगन्नाथ प्रसाद, महा प्रबंधक (मा.सं.) ने अधिकारिक भाषा हिन्दी के महत्व पर प्रकाश डाला। श्री के एन राघवेंद्र, प्रबंधक (मा.सं.) ने सभा का स्वागत किया तथा श्री राजन अविनाश दुरैराजन, उप महा प्रबंधक (सीओई) ने धन्यवाद ज्ञापन प्रस्तुत किया।



बेंगलूरु कॉम्प्लेक्स

बेंगलूरु कॉम्प्लेक्स में हिन्दी प्रतियोगिताओं को हिन्दी भाषी व हिंदीतर भाषियों के लिए अलग अलग आयोजित किया गया। मुख्य महा प्रबंधक श्री एम वी राजशेखर की अध्यक्षता में सम्पन्न कार्यक्रम में सभी विजेताओं को पुरस्कार व प्रमाणपत्र वितरित किए गये। इस कार्यक्रम के मुख्य अतिथि ने सभी की सराहना की और सबको शुभकामनाएँ दी। श्री सैयद सोयाबुद्दीन, अधिकारी (राजभाषा एवं मा.सं.) के धन्यवाद ज्ञापन के साथ कार्यक्रम समाप्त हुआ।



मैसूरु कॉम्प्लेक्स

हमारा व्यवसाय जनमानस से जुड़ा होने के कारण हिन्दी भाषा के माध्यम से ही हम जन-जन तक पहुंचाकर व्यवसाय में वृद्धि कर सकते हैं - यह ओजपूर्ण वक्तव्य मैसूरु कॉम्प्लेक्स में सम्पन्न हिन्दी पखवाड़ा समापन एवं पुरस्कार समारोह में अध्यक्षता किए मुख्य अतिथि एवं कार्यकारी निदेशक श्री सुरेश वस्त्रद का था। उन्होंने कहा कि कंप्यूटर द्वारा हिन्दी का प्रयोग करने में आजकल बाधा दूर हो गई है, विश्व में कहीं भी हम ई-मेल आदि हिन्दी में भेज सकते हैं। इस कार्यक्रम में हिन्दी प्रतियोगिता के विजेताओं को पुरस्कार व प्रमाणपत्र वितरित किए गये। श्री राजू, उप महाप्रबंधक (मा.सं.) ने सभा का सम्बोधन किया तथा श्री शंकरनारायण, अधिकारी (राजभाषा एवं मा.सं.) ने धन्यवाद ज्ञापित किया।



पालक्काड़ कॉम्प्लेक्स

पालक्काड़ कॉम्प्लेक्स में सम्पन्न हिन्दी पखवाड़ा समापन एवं पुरस्कार समारोह में श्री पी. शिवकुमार, मुख्य महाप्रबंधक ने अध्यक्षता की। उन्होंने हाल ही में पालक्काड़ कॉम्प्लेक्स में हुए रक्षा मंत्रालय द्वारा राजभाषा निरीक्षण के बारे में अवगत कराया तथा हिन्दी के कार्यान्वयन के प्रति विभिन्न मुद्दों पर निर्धारित लक्ष्यों की प्राप्ति के लिए सभी से अनुरोध किया। इस कार्यक्रम में हिन्दी प्रतियोगिता के विजेताओं को पुरस्कार व प्रमाणपत्र वितरित किए गये।



बेंगलूर कॉम्प्लेक्स में हिन्दी कार्यशाला का आयोजन



बेंगलूर कॉम्प्लेक्स के मानव संसाधन प्रशिक्षण कक्ष में दि.17.10.2017 को बेंगलूर कॉम्प्लेक्स के कर्मचारियों और अधिकारियों के लिए एक दिवसीय हिन्दी कार्यशाला का आयोजन किया गया था। श्री एल अमजद आली खाँ, उक्त कार्यशाला के अतिथि वक्ता थे। उन्होंने राजभाषा हिन्दी के कार्यान्वयन में आनेवाली समस्याओं के बारे में विस्तार रूप में जानकारी दी तथा उसके लिए समुचित समाधान पर व्याख्यान दिया। उन्होंने अपने व्याख्यान में राजभाषा अधिनियम, नियम, आदेशों और अनुदेशों के बारे में प्रतिभागियों को अवगत कराते

हुए कार्यालयीन काम में हिन्दी को अपनाने में उत्पन्न होनेवाली कठिनाइयों तथा शंकाओं का समाधान किया। कार्यशाला में कुल 40 प्रतिभागियों ने भाग लिया। श्रीमति नीना सिंह, उप महाप्रबंधक(मा.सं) ने उक्त कार्यशाला की अध्यक्षता की तथा श्री सैयद सोयाबूदीन ने कार्यशाला में उपस्थित सभी सज्जनों का धन्यवाद ज्ञापन दिया।



रक्षा मंत्रालय द्वारा राजभाषाई निरीक्षण

बीईएमएल लिमिटेड, पालक्काड़ कॉम्प्लेक्स में राजभाषा नीति के कार्यान्वयन की दिशा में हुई प्रगति का जायजा लेने हेतु दि.19.06.2017 को रक्षा मंत्रालय, नई दिल्ली के श्री बाबूलाल, परामर्शदाता(रा.भा.) और श्री सत्येंद्र सिंह रावत, सहायक निदेशक(रा.भा.) ने राजभाषायी निरीक्षण किया। पालक्काड़ कॉम्प्लेक्स के प्रमुख श्री पी. शिवकुमार ने पालक्काड़ कॉम्प्लेक्स के हिन्दी प्रशिक्षण, पत्राचार में हिन्दी का प्रयोग, द्विभाषी मानक पत्रों की नमूनाओं सहित विचार विमर्श किया। जैसा कि संसदीय राजभाषा समिति द्वारा रक्षा मंत्रालय के अधीन विभिन्न उपक्रमों पर कभी भी निरीक्षण किया जा सकता है, निरीक्षण



दल के अधिकारियों ने राजभाषा नीति के कार्यान्वयन में और तीव्र गति लाने तथा हिन्दी पत्राचार की प्रतिशतता में वृद्धि करने का अनुदेश दिया।



उसी प्रकार दिनांक 11.07.2017 को क्षेत्रीय कार्यालय, कोलकाता तथा दिनांक 16.10.2017 को जिला कार्यालय, गुवाहाटी का रक्षा मंत्रालय के राजभाषा दल द्वारा राजभाषायी निरीक्षण किया गया।



Picture(S)Peak



Shri Apurva Chandra, IAS, then Add. Secretary (Defence Production) is seen going round Bangalore Complex along with Directors Shri BR Viswanatha (M&C), Shri RH Muralidhara (Defence). Also seen ED (CP&M) Shri R Panneer Selvam, CGMs Shri MV Rajasekhar (R&M), Shri P Nagaraj (Metro), President-BEMEA Shri Domlur Srinivasa Reddy and President-SC/ST Welfare Assn. Shri R Gajendran.



Shri Mahendra Jain, IAS, Addl. Chief Secretary, Urban Development Dept., GoK & MD, BMRL is discussing a point with Shri DK Hota, CMD, during his visit to Bangalore Complex. Shri Aniruddh Kumar, Advisor (R&M), Shri MV Rajasekhar, CGM (R&M) and Shri NM Dhoke, Director (RS), BMRL also seen.



Shri Ravindra Gupta, Member (Rolling Stock) Railway Board going round KGF Complex during his recent visit. Also seen Shri Aniruddh Kumar, Advisor (R&M), Shri Shankar, ED.



Shri N.M. Kandaswamy, ADGQ (V), HQ DQA (CV), Avadi, Seen with Shri Shankar, ED and other executives at KGF Complex

BEML Signs MoU with ARAI

BEML entered into Memorandum of Understanding with Automotive Research Association of India (ARAI) to establish a framework for co-operation between ARAI and BEML on the future upcoming projects of the Company, particularly in the areas of analysis, design, testing, certification, homologation.

At a special function held at BEML KGF, Shri RH Muralidhara, Director (Defence Business), exchanged the MoU with Smt. Rashmi Hemant Urdhwareshe, Director ARAI in the presence of Senior Executives of BEML and ARAI.

ARAI is Research Association of the Automotive Industry with Ministry of Heavy Industries and Public Enterprises, GoI playing a crucial role in assuring safe, less polluting and more efficient vehicles. It works in harmony with its members and customers.



Shri RH Muralidhara, Director (Defence Business), exchanging the MoU copy with Smt. Rashmi Hemant Urdhwareshe, Director ARAI. Also seen Shri S Ravi, ED (Defence), Shri B Shankar, ED (KGF)

BEML observed Swachhta Pakhwada

BEML observed “Swachhta Pakhwada 2017” at all its places located all over India and also at VIL a subsidiary unit of BEML, from December 1 -15. The programme was kick-started by Shri DK Hota, CMD, BEML on December 1st by releasing Swachhta phamplet on Do's and Don'ts for creating and spreading awareness about cleanliness.

During these 15 days proramme, BEML undertook various awareness activities on cleanliness like pledge administration, seminars, talks on importance of cleanliness, Mini Marathon, Awareness march, Sapling plantation, Slogan, Essay, Drawing, Poster Competition, Fumigation activities, Scrap Cleanliness drive and organized skits on cleanliness. To motivate the workforce for



At KGF Complex

better house keeping in their work areas introduced Swachhta Awards. The Awards will be conferred to the best maintained Complexes/ Divisions.



At HQ



At Mysore Complex



At Bangalore Complex



At VIL Tarikere



At Palakkad Complex



Mini Marathon-

At Mysore Complex



At KGF Complex



Drawing Competition-

At Bangalore Complex



At HQ



Drawing Competition-

At Mysore Complex



Fumigation



Cleanliness Drive at Kanjikode Railway Station by BEML Palakkad Complex



Cleanliness Drive at BEML Units

Before



After



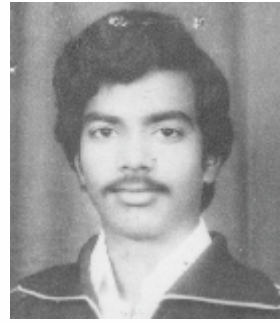
IN-MEMORIAM



Shri. Manjunath
R717-15918
Bangalore Complex
Expired on – 23.10.2017



Shri. Venugopal GN
R702-23138
Bangalore Complex
Expired on – 23.10.2017



Shri. Noel Christopher David
449-20919
KGF Complex
Expired on – 13.09.2017



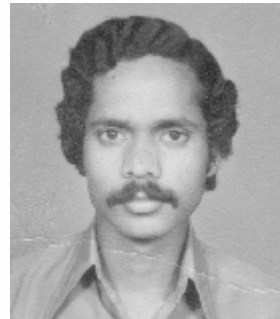
Shri. Mahesh Acharya
320-28761
KGF Complex
Expired on – 30.08.2017



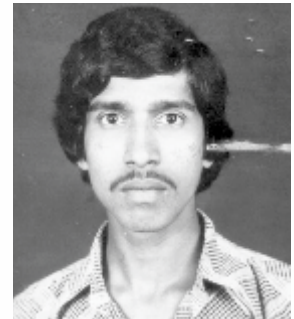
Shri. Sudeendra Kumar KR
R631-15009
Bangalore Complex
Expired on – 12.06.2017



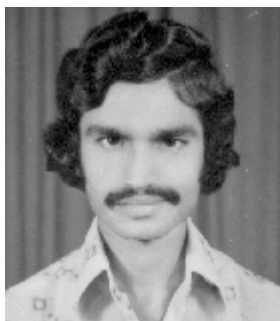
Shri. R Krishnoji Rao
541-23497
KGF Complex
Expired on – 12.06.2017



Shri. J Sarprasatham
444-18496
KGF Complex
Expired on - 31.05.2017



Shri. D Keshavan
382-21360
KGF Complex
Expired on – 07.08.2017



Shri. R Prasad Kumar
331-15094
KGF Complex
Expired on - 05.06.2017



Shri. Viswanathan RP
R666-13842
Bangalore Complex
Expired on - 07.05.2017

May their souls rest in peace



BEML HOLIDAYS LIST 2018

MONTH	Corporate Office	Offices at Unity Buildings	B'lore Complex	KGF Complex	Mysore Complex	Palakkad Complex	REGIONAL OFFICES										
							Bilaspur	Nayveli	N. Delhi	Hyderabad	Kolkatta	Mumbai	Nagpur	Ranchi	Sambalpur	Dhanbad	Singrauli
JANUARY	15,26	15, 26	15, 26	26	15, 26	26	26	1, 16, 26	26	13, 26	22, 26	26	26	26	1, 26	26	26
FEBRUARY	-	-	-	13	-	-	-	14	14	14	-	-	-	-	-	14	-
MARCH	30	30	30	30	30	30	2	30	2	17	1	2	2	2, 3, 20	2	2, 3	30
APRIL	-	-	-	-	-	-	-	-	-	-	-	-	30	-	-	-	-
MAY	-	-	-	-	-	1	-	-	-	-	-	-	-	-	-	-	-
JUNE	15	15	15	15	15	15	16	16	16	16	16	16	-	15	16, 18	-	16
JULY	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
AUGUST	15, 22	15, 22	15, 22	15, 22	15, 22	15, 22, 25	15, 22	15	15	15, 22	15	15	3, 13	15	15	15, 22	15
SEPTEMBER	13	13	13	13	13	13	3	13	3	13	-	13	3	-	13, 14	-	13, 21
OCTOBER	2, 19	2, 19	2, 19	2, 19	2, 19	2, 19	2, 18, 19	2, 19	2, 19	2, 19	2, 17, 18, 19, 24	2, 18, 19	2, 18, 19	2, 18, 19	2, 17, 18	2, 18, 19	2, 19
NOVEMBER	1, 6	1, 6	1, 6	1, 6	1, 8	6	6, 7	6	7, 8, 23	7	7	7, 8	7, 9	7, 13	7	7, 14	7, 13
DECEMBER	25	25	25	25	25	25	25	25	25	25	25	25	25	25	25	25	25

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